



# **CRITERION 5 - STUDENT SUPPORT AND PROGRESSION**

5.2.2 AVERAGE PERCENTAGE OF PLACEMENT /SELF-EMPLOYED PROFESSIONAL SERVICES OF OUTGOING STUDENTS DURING THE LAST FIVE YEARS

To reduce enormous use of paper and printing the ensure data, sign and a seal by the Competent Authority for all the papers, we have used the Class-3 Digital Signatures where a Registration Authority i.e. Dr. Mahipal Singh, Registrar of our University authenticate the documents and responses claimed in this pdf file.

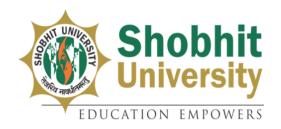


# SHOBHIT UNIVERSITY, Gangoh









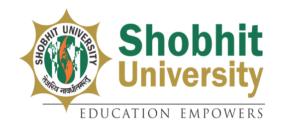
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# List of placement/self-employed professional services of outgoing students in Academic Year 2022-23

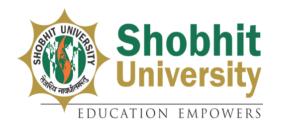
Sl. No.	Name of students placed /self-employed	Name of the employer with contact details / Nature of self employment with contact details	Programme graduated from
1	Anit Kumar	Nirvana Naturopathy & Retreat, Contact No. 8411957555, https://www.nirvananaturopathy.com/contact/, E-mail: info@nirvananaturopathy.com	BNYS
2	Rahul Jindal	Nirvana Naturopathy & Retreat, Contact No. 8411957555, https://www.nirvananaturopathy.com/contact/, E-mail: info@nirvananaturopathy.com	BNYS
3	Naveen Kumar	Self Employed /contact No. 8791960930	BNYS
4	Tiwari Nancy Ashok	Self Employed /contact No. 9545479739	BNYS
5	Rimanshu Singhal	Self Employed /contact No. 7017559345	BNYS
6	Chetna Saini	Self Employed /contact No. 8449721319	BNYS
7	Anshu Pundir	Self Employed /contact No. 9720847741	BNYS
8	Madhu Prajapati	Self Employed /contact No. 9984733871	BNYS
9	Vinamr	Self Employed /contact No. 6398627812	BNYS
10	Prithvi Vallabh Chauhan	Self Employed /contact No. 9670363979	BNYS
11	Kritika	Self Employed /contact No. 7464803381	BNYS
12	Ravindra Singh	Self Employed /contact No. 9506038001	BNYS
13	Abhay Panchal	Ariel Software Solutions Pvt. Ltd., Mohali, https://www.arielsoftwares.com/contact-us/, Contact No. 095691 01121	B.Tech.
14	Abhishek	Cloud Web Solutions, Mohali, Contact No. 097805 20242	B.Tech.
15	Aleena Nasir	BOTLIE Software & Consulting Pvt. Ltd., Noida, E-mail: neel@botlie.com	B.Tech.
16	Amrish Kumar	BOTLIE Software & Consulting Pvt. Ltd., Noida, E-mail: neel@botlie.com	B.Tech.
17	Archit Kumar Aggarwal	Apar Technologies Pvt Ltd., Noida, https://apartechnologies.com/, E-mail: sg.hr@apar.com	B.Tech.
18	Devansh Prabhakar	Globtier Infotech Pvt. Ltd., Noida, E-mail: info@globtierinfotech.com,	B.Tech.
19	Harsh Sharma	Thinknext Technologies Pvt. Ltd., Mohali, https://www.thinknexttraining.com/contactus.aspx, Contact No. 078374 01000	B.Tech.



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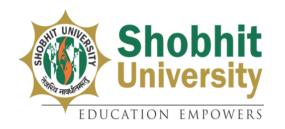
Sl. No.	Name of students placed /self-employed	Name of the employer with contact details / Nature of self employment with contact details	Programme graduated from
20	Himanshu Panchal	Hydear Tech Pvt. Ltd., Noida, E-mail: mittalpreity471@gmail.com	B.Tech.
21	Jalaj Kumar	Tech Superior Consulting Pvt Ltd., Gurugram, https://www.techsuperiors.com/, Contact No. 096431 38382	B.Tech.
22	Khushi Rani	Tech Superior Consulting Pvt Ltd., Gurugram, https://www.techsuperiors.com/, Contact No. 096431 38382	B.Tech.
23	Km. Sakshi Saini	Scope Testing Services Pvt. Ltd. Delhi, Contact No. 011 4944 6636	B.Tech.
24	Km. Vaishnavi Sharma	Globtier Infotech Pvt. Ltd., Noida, E-mail: info@globtierinfotech.com,	B.Tech.
25	Kunal Verma	Tech Superior Consulting Pvt Ltd., Gurugram, https://www.techsuperiors.com/, Contact No. 096431 38382	B.Tech.
26	Mohd. Anas	BOTLIE Software & Consulting Pvt. Ltd., Noida, E-mail: neel@botlie.com	B.Tech.
27	Mohammad Mujahid	BOTLIE Software & Consulting Pvt. Ltd., Noida, E-mail: neel@botlie.com	B.Tech.
28	Prachi Tyagi	Tech Superior Consulting Pvt Ltd., Gurugram, https://www.techsuperiors.com/, Contact No. 096431 38382	B.Tech.
29	Prashant Panwar	Apar Technologies Pvt Ltd., Noida, https://apartechnologies.com/, E-mail: sg.hr@apar.com	B.Tech.
30	Prashant Panwar	Electronics and Computer Software Export Promotion Council, Noida	B.Tech.
31	Princi	Scope Testing Services Pvt. Ltd. Delhi, Contact No. 011 4944 6636	B.Tech.
32	Rakshak Saini	Tech Superior Consulting Pvt Ltd., Gurugram, https://www.techsuperiors.com/, Contact No. 096431 38382	B.Tech.
33	Rihan Ansari	Cloud Web Solutions, Mohali, Contact No. 097805 20242	B.Tech.
34	Subhash Kumar	Grow Digi India Ltd., Noida, Contact No. 092895 47282	B.Tech.
35	Yash Kumar	24 Inceptions, Sector 63, Noida, Contact No. 095821 86562	B.Tech.
36	Rajat Kumar	ARN Teleservices, Contact No. 0184-402 2486	BCA
37	Pankaj Singh	ARN Teleservices, Contact No. 0184-402 2486	BCA
38	Aashish Saini	ARN Teleservices, Contact No. 0184-402 2487	BCA
39	Deepak Sharma	ARN Teleservices, Contact No. 0184-402 2488	BCA
40	Paras Garg	ARN Teleservices, Contact No. 0184-402 2489	BCA



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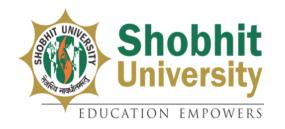
Sl. No.	Name of students placed /self-employed	Name of the employer with contact details / Nature of self employment with contact details	Programme graduated from
41	Piyush Rathi	ARN Teleservices, Contact No. 0184-402 2490	BCA
42	Ashwani Pal	Qualtech, Noida, https://www.qualtechedge.com/contact-us/, Contact No. +91-120-4813900	MCA
43	Deepak Kumar Panwar	Globtier Infotech Pvt. Ltd., Noida, E-mail: info@globtierinfotech.com,	MCA
44	Vidit Panwar	Globtier Infotech Pvt. Ltd., Noida, E-mail: info@globtierinfotech.com,	MCA
45	Aman Panwar	Zimtive Software Technologies Pvt Ltd.	MCA
46	Anam Zehra	Globtier Infotech Pvt. Ltd., Noida, E-mail: info@globtierinfotech.com,	MCA
47	Anish Panwar	Qualtech, Noida, https://www.qualtechedge.com/contact-us/, Contact No. +91-120-4813900	MCA
48	Harshal Sharma	InKnowTech, Phone: 080 6125 3001, Email: rakesh@inknowtech.com, https://inknowtech.com/contact-us/	M.Tech
49	Km. Ankita Singh Rana	InKnowTech, Phone: 080 6125 3001, Email: rakesh@inknowtech.com, https://inknowtech.com/contact-us/	M.Tech
50	Abdul Qadir	Self-employed/Contact No.9627490104	B.Pharm
51	Akshansh Kumar	Self-employed/Contact No.6398894752	B.Pharm
52	Himanashu Kumar	Self-employed/Contact No.9639728690	B.Pharm
53	Himanshu Kumar	Self-employed/Contact No.9761420084	B.Pharm
54	Himanshu Saini	Self-employed/Contact No.8954347788	B.Pharm
55	Love Kush	Self-employed/Contact No.9520526532	B.Pharm
56	Manav Saini	Self-employed/Contact No.9896268569	B.Pharm
57	Manish Sharma	Self-employed/Contact No.8859055771	B.Pharm
58	Mohd Akmal	Self-employed/Contact No.9457858586	B.Pharm
59	Mohit Sharma	Self-employed/Contact No.7017122059	B.Pharm
60	Navdeep Singh	Self-employed/Contact No.8395064500	B.Pharm
61	Pranav Sharma	Self-employed/Contact No.8394031301	B.Pharm



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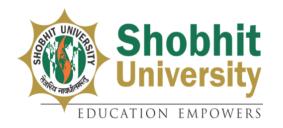
Sl. No.	Name of students placed /self-employed	Name of the employer with contact details / Nature of self employment with contact details	Programme graduated from
62	Rashid Rao	Self-employed/Contact No.7409978605	B.Pharm
63	Ravi Gupta	Self-employed/Contact No.8433484405	B.Pharm
64	Sachin Kumar	Self-employed/Contact No.7983714553	B.Pharm
65	Sagar Garg	Self-employed/Contact No.7500139205	B.Pharm
66	Sangram Singh	Self-employed/Contact No.9548572207	B.Pharm
67	Sankit Kumar	Self-employed/Contact No.9719511004	B.Pharm
68	Sawan Goyal	Self-employed/Contact No.	B.Pharm
69	Sumit Kumar	Self-employed/Contact No.7817870035	B.Pharm
70	Suraj Saini	Self-employed/Contact No.8937020403	B.Pharm
71	Suraj Sharma	Self-employed/Contact No.8859177132	B.Pharm
72	Suraj Sharma	Akums Drugs & Pharmaceuticals Ltd. https://www.akums.in/contact-us/, Contact No. 9999012080	B.Pharm
73	Siddhant Kapil	Priston pharmaceutical pvt ltd. Conatct No. 090312 91395	B.Pharm
74	Vishal Pundir	Priston pharmaceutical pvt ltd. Conatct No. 090312 91396	B.Pharm
75	Vishal Kumar	Priston pharmaceutical pvt ltd. Conatct No. 090312 91397	B.Pharm
76	Vivek	Priston pharmaceutical pvt ltd. Conatct No. 090312 91398	B.Pharm
77	Sourabh Kumar	Priston pharmaceutical pvt ltd. Conatct No. 090312 91399	B.Pharm
78	Suaib Ali	Priston pharmaceutical pvt ltd. Conatct No. 090312 91400	B.Pharm
79	Shivam	Priston pharmaceutical pvt ltd. Conatct No. 090312 91401	B.Pharm
80	Robin Singh	Indian Herbs Pvt. Ltd., https://www.indianherbs.org/contact-us.html, Contact No. +91-132-2615010	B.Pharm
81	Amaan Haq	BOTLIE Software & Consulting Pvt. Ltd., Noida, E-mail: neel@botlie.com	MBA
82	Himanshu Dhiman	Crossvinds Solutions, https://www.crossvindsolutions.com/contact-us/, E-mail: cvs@crossvindsolutions.com	MBA



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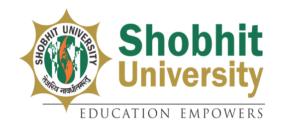
Sl. No.	Name of students placed /self-employed	Name of the employer with contact details / Nature of self employment with contact details	Programme graduated from
83	Sagar Saini	Crossvinds Solutions, https://www.crossvindsolutions.com/contact-us/, E-mail: cvs@crossvindsolutions.com	MBA
84	Shivam Saini	Crossvinds Solutions, https://www.crossvindsolutions.com/contact-us/, E-mail: cvs@crossvindsolutions.com	MBA
85	Yash Mittal	ICICI Prudential Life Insurance Company Ltd., Contact No. Tel.: 4039 1600	MBA
86	Tusar	ICICI Prudential Life Insurance Company Ltd., Contact No. Tel.: 4039 1601	MBA
87	Shaili Devi	ICICI Prudential Life Insurance Company Ltd., Contact No. Tel.: 4039 1602	MBA
88	Rishabh Tyagi	ICICI Prudential Life Insurance Company Ltd., Contact No. Tel.: 4039 1603	MBA
89	Mahima Chaudhary	ICICI Prudential Life Insurance Company Ltd., Contact No. Tel.: 4039 1604	MBA
90	Aakash Saini	ICICI Prudential Life Insurance Company Ltd., Contact No. Tel.: 4039 1605	MBA
91	Ujjawal Bhardwaj	ICICI Prudential Life Insurance Company Ltd., Contact No. Tel.: 4039 1606	MBA
92	Aashish Kumar	Prabha Gyan Jyoti Public School, Gangoh, Contact No. 098377 00311	B.Ed.
93	Anuj Kumar	Namdev Public School, Gangoh, Contact No. 094102 87993	B.Ed.
94	Sonam Saini	Namdev Public School, Gangoh, Contact No. 094102 87993	B.Ed.
95	Abhishek Panwar	Self-employed/Contact No. 8279816655	B.Ed.
96	Akshay Kumar	Self-employed/Contact No. 8394893431	B.Ed.
97	Arun Kumar	Self-employed/Contact No. 9045110035	B.Ed.
98	Deepak Kumar	Self-employed/Contact No. 7409797914	B.Ed.
99	Faisham Ahmad	Self-employed/Contact No. 8279792734	B.Ed.
100	Gurdayal Singh	Self-employed/Contact No. 8279722646	B.Ed.
101	Kajal Khatana	Self-employed/Contact No. 7505183511	B.Ed.
102	Ajeeta Ariya	Self-employed/Contact No. 9759235009	B.Ed.
103	Annu Sirohi	Self-employed/Contact No. 9536044483	B.Ed.



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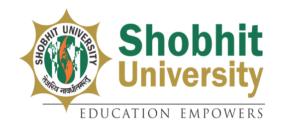
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104	Anshu Devi	Self-employed/Contact No. 9927870350	B.Ed.
105	Divya Saini	Self-employed/Contact No. 6395906972	B.Ed.
106	Jyoti	Self-employed/Contact No. 7505596891	B.Ed.
107	Kajal Devi	Self-employed/Contact No. 9027356629	B.Ed.
108	Nikita Sharma	Self-employed/Contact No. 9897909171	B.Ed.
109	Parul Devi	Self-employed/Contact No. 9997031353	B.Ed.
110	Pinki	Self-employed/Contact No. 6396433848	B.Ed.
111	Reetu Rani	Self-employed/Contact No. 8868873586	B.Ed.
112	Rashami Devi	Self-employed/Contact No. 9027757151	B.Ed.
113	Sadma	Self-employed/Contact No. 7900808050	B.Ed.
114	Shivani Saini	Self-employed/Contact No.7310988981	B.Ed.
115	Zuber Aalam	Self-employed/Contact No. 7505424283	B.Ed.
116	Vaibhav Panwar	Self-employed/Contact No. 9627604418	B.Ed.
117	Tinku Kumar	Self-employed/Contact No. 9045109787	B.Ed.
118	Suraj Kumar	Self-employed/Contact No. 9675070042	B.Ed.
119	Shubham Bazad	Self-employed/Contact No. 7017086047	B.Ed.
120	Satyavart	Self-employed/Contact No. 8279550619	B.Ed.
121	Satyam	Self-employed/Contact No. 8394981197	B.Ed.
122	Sachin Kumar	Self-employed/Contact No. 7505028406	B.Ed.
123	Manasvi Saini	Self-employed/Contact No. 8273308427	B.Ed.
124	Robin Kumar	Self-employed/Contact No. 9759248333	B.Ed.



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Sl. No.	Name of students placed /self-employed	Name of the employer with contact details / Nature of self employment with contact details	Programme graduated from
125	Nisha Panchal	Self-employed/Contact No. 9045224608	B.Ed.
126	Ravit Kumar	Self-employed/Contact No. 7668051550	B.Ed.
127	Rupal Devi	Self-employed/Contact No. 9416193262	B.Ed.
128	Sachin Kumar	Self-employed/Contact No. 7505028406	B.Ed.
129	Sadma	Self-employed/Contact No. 7900808050	B.Ed.
130	Sagar Paudval	Self-employed/Contact No. 9720485933	B.Ed.
131	Satya Vart	Self-employed/Contact No. 8279550619	B.Ed.
132	Satyam	Self-employed/Contact No. 8394981197	B.Ed.
133	Shivani Saini	Self-employed/Contact No. 7310988981	B.Ed.
134	Shivani Verma	Self-employed/Contact No. 9548397290	B.Ed.
135	Shubham	Self-employed/Contact No. 8650260298	B.Ed.
136	Shubham Bazad	Self-employed/Contact No. 7017086047	B.Ed.
137	Sonam Saini	Self-employed/Contact No. 7452873551	B.Ed.
138	Sudesh Kumar	Self-employed/Contact No. 9837676089	B.Ed.
139	Sunil Kumar	Self-employed/Contact No. 9761951531	B.Ed.
140	Suraj Kumar	Self-employed/Contact No. 9675070042	B.Ed.
141	Tamanna	Self-employed/Contact No. 8006519575	B.Ed.
142	Tanu Sharma	Self-employed/Contact No. 9027657756	B.Ed.
143	Tinku Kumar	Self-employed/Contact No. 9045109787	B.Ed.
144	Urvashi	Self-employed/Contact No. 9548104335	B.Ed.
145	Vaibhav Panwar	Self-employed/Contact No. 9627604418	B.Ed.



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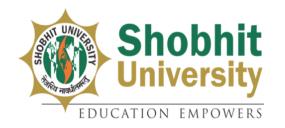
Sl. No.	Name of students placed /self-employed	Name of the employer with contact details / Nature of self employment with contact details	Programme graduated from
146	Vaishali Sharma	Self-employed/Contact No. 9690678380	B.Ed.
147	Vibha Choudhary	Self-employed/Contact No. 8439381817	B.Ed.
148	Vinay Panwar	Self-employed/Contact No. 9058545745	B.Ed.
149	Vipul Kumar	Self-employed/Contact No. 7453842222	B.Ed.
150	Vishakha Saini	Self-employed/Contact No. 9761171731	B.Ed.
151	Ritik Sharma	ADAMA INDIA PRIVATE LIMITED, Contact No. 026-41619550	B.Sc. (AG)
152	Jatin Chauhan	Nutranta Seeds Pvt. Ltd., https://www.nutrantaseeds.com/career.php, E-mail: manojk2175@gmail.com	B.Sc. (AG)
153	Ankush Kumar	ADAMA INDIA PRIVATE LIMITED, Contact No. 026-41619550	B.Sc. (AG)
154	Abhishek Saini	ADAMA INDIA PRIVATE LIMITED, Contact No. 026-41619550	B.Sc. (AG)
155	Prince Khatana	ADAMA INDIA PRIVATE LIMITED, Contact No. 026-41619550	B.Sc. (AG)
156	Ritik Saini	Advance Pesticides, https://advancepesticides.com/nutrients-fertilizers/, E-mail: info@advancepesticides.com	B.Sc. (AG)
157	Mukul Kumar	Advance Pesticides, https://advancepesticides.com/nutrients-fertilizers/, E-mail: info@advancepesticides.com	B.Sc. (AG)
158	Shashank Sharma	Advance Pesticides, https://advancepesticides.com/nutrients-fertilizers/, E-mail: info@advancepesticides.com	B.Sc. (AG)
159	Hemant Saini	Signature Global India Ltd., https://www.signatureglobal.in/contact.php, Tel: 0124–4908200	B.Sc. (AG)
160	Mohit Saini	Signature Global India Ltd., https://www.signatureglobal.in/contact.php, Tel: 0124–4908200	B.Sc. (AG)
161	Vipul Chaudhary	Signature Global India Ltd., https://www.signatureglobal.in/contact.php, Tel: 0124–4908200	B.Sc. (AG)
162	Krishna Pundir	Signature Global India Ltd., https://www.signatureglobal.in/contact.php, Tel: 0124–4908200	B.Sc. (AG)
163	Gagan Tyagi	Signature Global India Ltd., https://www.signatureglobal.in/contact.php, Tel: 0124–4908200	B.Sc. (AG)
164	Kartik Saini	Signature Global India Ltd., https://www.signatureglobal.in/contact.php, Tel: 0124–4908200	B.Sc. (AG)
165	Rohit Panwar	Signature Global India Ltd., https://www.signatureglobal.in/contact.php, Tel: 0124–4908200	B.Sc. (AG)
166	Pankaj Chauhan	Signature Global India Ltd., https://www.signatureglobal.in/contact.php, Tel: 0124–4908200	B.Sc. (AG)



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167	Vanshaj	Tierra Agrotech Ltd., https://tierraagrotech.com/#contactus, Contact No. 040 4850 6656, E-mail: info@tierraagrotech.com	B.Sc. (AG)
168	Mukul Sharma	ManpowerGroup, https://www.manpowergroup.com/en/careers, Contact No. 124-6795400	B.Sc. (AG)
169	Tanuj Saini	Tierra Agrotech Ltd., https://tierraagrotech.com/#contactus, Contact No. 040 4850 6656, E-mail: info@tierraagrotech.com	B.Sc. (AG)
170	Aaditya Mittal	Self Employed /contact No. 9897188843	BAMS
171	Abhinav Kumar	Self Employed /contact No. 6396548803	BAMS
172	Akash Kumar	Self Employed /contact No. 8449800411	BAMS
173	Amir Mirza	Self Employed /contact No. 9727034338	BAMS
174	Anjul Kumar	Self Employed /contact No. 7464862667	BAMS
175	Arjun Singh	Self Employed /contact No. 7017359098	BAMS
176	Atul Pandey	Self Employed /contact No. 9084202401	BAMS
177	Bharat	Self Employed /contact No. 9700006015	BAMS
178	Deepak Verma	Self Employed /contact No. 8006305451	BAMS
179	Doli	Self Employed /contact No. 9119728050	BAMS
180	Honey Kashyap	Self Employed /contact No. 7217300817	BAMS
181	Ankita Ola	Self Employed /contact No. 7726893291	BAMS
182	Mahida Khatoon	Self Employed /contact No. 8755527334	BAMS
183	Asif Ali	Self Employed /contact No. 7078660432	BAMS
184	Nachiketa	Self Employed /contact No. 9520537537	BAMS
185	Mukul	Self Employed /contact No. 9720036835	BAMS
186	Parnika Singh	Self Employed /contact No. 8006540001	BAMS
187	Prerna Vats	Self Employed /contact No. 8445394499	BAMS



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188	Reshab Singh	Self Employed /contact No. 9306063968	BAMS
189	Sana Malik	Self Employed /contact No. 7302811150	BAMS
190	Km Sarstee	Self Employed /contact No. 9720441981	BAMS
191	Shital Rani	Self Employed /contact No. 9251510083	BAMS
192	Shivam Chauchan	Self Employed /contact No. 7669743787	BAMS
193	Shuaib	Self Employed /contact No. 9058124812	BAMS
194	Shubham Mittal	Self Employed /contact No. 8899721667	BAMS
195	Shubham Sharmna	Self Employed /contact No. 8929998222	BAMS
196	Yashmi Saini	Self Employed /contact No. 9634157775	BAMS
197	Yeshu Chauhan	Self Employed /contact No. 9119728050	BAMS
198	Aaliya	Self Employed /contact No.	BAMS
199	Aayushi Saini	Self Employed /contact No. 9897914890	BAMS
200	Abhinav Rana	Self Employed /contact No. 7351612255	BAMS
201	Abhinav Tomar	Self Employed /contact No. 9690847430	BAMS
202	Abhishek Pundir	Self Employed /contact No. 8881627613	BAMS
203	Aman Atry	Self Employed /contact No. 9997957974	BAMS
204	Aman Pandit	Self Employed /contact No. 8279440640	BAMS
205	Anam	Self Employed /contact No. 9467283782	BAMS
206	Ankit	Self Employed /contact No. 9991207801	BAMS
207	Ankit Singh	Self Employed /contact No. 9636426791	BAMS
208	Ankush Pal	Self Employed /contact No. 9557030406	BAMS



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209	Annu	Self Employed /contact No. 9467146885	BAMS
210	Arshad	Self Employed /contact No. 8865959762	BAMS
211	Bheem Singh	Self Employed /contact No. 8307320700	BAMS
212	Bijender	Self Employed /contact No. 8685949512	BAMS
213	Chander Pal Battan	Self Employed /contact No. 8929078005	BAMS
214	Deepanshu Singh	Self Employed /contact No. 9312924835	BAMS
215	Faisal Farooqui	Self Employed /contact No. 9121212131	BAMS
216	Faiz Alam	Self Employed /contact No. 9058212366	BAMS
217	Garima Chaudhary	Self Employed /contact No. 9412508751	BAMS
218	Javed Malik	Self Employed /contact No. 9058272800	BAMS
219	Jitendra Kumar	Self Employed /contact No. 9897223565	BAMS
220	Keshav Mittal	Self Employed /contact No. 8708058926	BAMS
221	Khalid	Self Employed /contact No. 9411487350	BAMS
222	Lakshimi Singh	Self Employed /contact No. 8874387507	BAMS
223	Rishee Kumari	Self Employed /contact No. 9627707340	BAMS
224	Kunal Rathi	Self Employed /contact No. 9813391944	BAMS
225	Lalmunny Kumari Gupta	Self Employed /contact No. 7970835406	BAMS
226	Manish Verma	Self Employed /contact No. 9034883874	BAMS
227	Mohd Ashfaqullah Khan	Self Employed /contact No. 7071424358	BAMS
228	Mohd Asif	Self Employed /contact No. 7078343000	BAMS
229	Mohd Jakir Ahmad	Self Employed /contact No. 9837845892	BAMS



Tel: +91 7830810052

 $\hbox{$E$-mail: $\underline{registrargangoh@shobhituniversity.ac.in}$}$ 

Sl. No.	Name of students placed /self-employed	Name of the employer with contact details / Nature of self employment with contact details	Programme graduated from
230	Mohd Shoban	Self Employed /contact No. 8449076204	BAMS
231	Mohd Umar	Self Employed /contact No. 9568220567	BAMS
232	Mohd Uwaish	Self Employed /contact No. 9897373139	BAMS
233	Moseen Khan	Self Employed /contact No. 9027259909	BAMS
234	Moshin	Self Employed /contact No. 9015160533	BAMS
235	Murad Ali	Self Employed /contact No. 9568667585	BAMS
236	Narender Singh	Self Employed /contact No. 8607511896	BAMS
237	Nasir Hussain	Self Employed /contact No. 7300860314	BAMS
238	Naveen Rawal	Self Employed /contact No. 9812576266	BAMS
239	Naveen Singh	Self Employed /contact No. 8115425825	BAMS
240	Neeraj Chauhan	Self Employed /contact No. 9639240507	BAMS
241	Neha	Self Employed /contact No. 9758587325	BAMS
242	Parveen Kumar	Self Employed /contact No. 9416784662	BAMS
243	Peeyush Saini	Self Employed /contact No. 8954102530	BAMS
244	Pooja Chandra Srivastava	Self Employed /contact No. 7390085855	BAMS
245	Rahul Kumar	Self Employed /contact No. 9568723750	BAMS
246	Raja Rawal	Self Employed /contact No. 8954737298	BAMS
247	Shivam Tomar	Self Employed /contact No. 8755428080	BAMS
248	Rohan Kashyap	Self Employed /contact No. 7078343000	BAMS
249	Sagar Dutt Bhardwaj	Self Employed /contact No. 9997891120	BAMS
250	Sahabu Khan	Self Employed /contact No. 8400614909	BAMS



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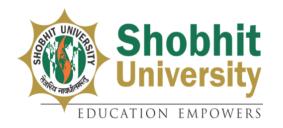
Sl. No.	Name of students placed /self-employed	Name of the employer with contact details / Progr Nature of self employment with contact details graduat			
251	Sana Malik	Self Employed /contact No. 9358116051	BAMS		
252	Sarstee	Self Employed /contact No. 9358116051	BAMS		
253	Saurabh Kumar	Self Employed /contact No. 8923238922	BAMS		
254	Saurabh Saini	Self Employed /contact No. 9012606869	BAMS		
255	Sawan Kumar	Self Employed /contact No. 9759439353	BAMS		
256	Shah Faisal	Self Employed /contact No. 8923638984	BAMS		
257	Shahzad	Self Employed /contact No. 9897114230	BAMS		
258	Shamim Ahamad	Self Employed /contact No. 9997380123	BAMS		
259	Shikhar	Self Employed /contact No. 8923333818	BAMS		
260	Sneha Chaudhary	Self Employed /contact No. 9457058617	BAMS		
261	Sunny Jindal	Self Employed /contact No. 8510810156	BAMS		
262	Swati Chaudhary	Self Employed /contact No. 9720008346	BAMS		
263	Tausheef Alam	Self Employed /contact No. 9997703242	BAMS		
264	Tushar Kumar Bhardwaj	Self Employed /contact No. 8755268040	BAMS		
265	Usman Ahmad	Self Employed /contact No. 8445035300	BAMS		
266	Vaibhav Kumar Saini	Self Employed /contact No. 9997003134	BAMS		
267	Veshar Ali	Self Employed /contact No. 9760535454	BAMS		
268	Vinay Goyal	Self Employed /contact No. 9675986997	BAMS		
269	Vinod Kumar	Self Employed /contact No. 9565992293	BAMS		
270	Vishal Kumar	Self Employed /contact No. 9759656755	BAMS		
271	Vishnu Kaushik	Self Employed /contact No. 9813772829	BAMS		



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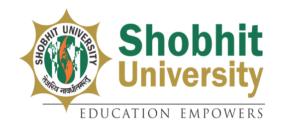
Sl. No.	Name of students placed /self-employed	Name of the employer with contact details / Nature of self employment with contact details	Programme graduated from	
272	Aaruhi	Self Employed /contact No. 9634700360	BAMS	
273	Ali Aasim Quddusi	Self Employed /contact No. 7351315800	BA LLB	
274	Arju Devi	Self Employed /contact No. 7819070564	BA LLB	
275	Arooba Tanzeem	Self Employed /contact No. 9720801563	BA LLB	
276	Dalbir Singh	Self Employed /contact No. 8872066012	BA LLB	
277	Imtakhab Samad	Self Employed /contact No. 9837080012	BA LLB	
278	Km Bhawna	Self Employed /contact No. 8445469955	BA LLB	
279	Kadir Rana	Self Employed /contact No. 9720909034	BA LLB	
280	Komal Sharma	Self Employed /contact No. 9996074429	BA LLB	
281	Lokesh Chauhan	Self Employed /contact No. 9557238434	BA LLB	
282	Mohd. Parvej Jung	Self Employed /contact No. 9012585944	BA LLB	
283	Raja Divyansh Saini	Self Employed /contact No. 7906326522	BA LLB	
284	Shahazam Rana	Self Employed /contact No. 9837777777	BA LLB	
285	Aisha Najma	Self Employed /contact No. 7417689832	LLB	
286	Ajay Kumar	Self Employed /contact No. 9761577969	LLB	
287	Akram	Self Employed /contact No. 945612154564	LLB	
288	Aman Giri	Self Employed /contact No. 8077677350	LLB	
289	Arif Mirza	Self Employed /contact No. 8923421786	LLB	
290	Ayush Kayshyap	Self Employed /contact No. 7317079875	LLB	
291	Azhar	Self Employed /contact No. 7060033456	LLB	
292	Gulnawaj	Self Employed /contact No. 8923800147	LLB	



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Sl. No.	Name of students placed /self-employed	Name of the employer with contact details / Nature of self employment with contact details	Programme graduated from	
293	Hansraj	Self Employed /contact No. 8798456410	LLB	
294	Ijaz Hasan	Self Employed /contact No. 9719709749	LLB	
295	Jagdeep Singh	Self Employed /contact No. 8284080123	LLB	
296	Mohan Lal	Self Employed /contact No. 9888820343	LLB	
297	Mohd Izhar	Self Employed /contact No. 9760074388	LLB	
298	Salman Malik	Self Employed /contact No. 8794161320	LLB	
299	Samimi Samim	Self Employed /contact No. 8651564654	LLB	
300	Sandeep Singh	Self Employed /contact No. 9023361229	LLB	
301	Shivam Kumar	Self Employed /contact No. 8057893406	LLB	
302	Siddhartha Choudhary	Self Employed /contact No. 9758817333	LLB	
303	Suhail	Self Employed /contact No. 9359737703	LLB	
304	Vikas Sharma	Self Employed /contact No. 6465865126	LLB	
305	Vinit Kumar	Self Employed /contact No. 9759202290	LLB	
306	Vishul Choudhary	Self Employed /contact No. 9627013246	LLB	
307	Anam Chaudhary	Teaching Assistant, Shobhit University, Gangoh, www.sug.ac.in	M.Sc. (Micro)	
308	Sarika	Lab Technician, Shobhit University, Gangoh, www.sug.ac.in	M.Sc. (Micro)	
309	Himani	Prochem Pharmaceuticals Pvt. Ltd., sanghvi.harsh2007@gmail.com	M.Sc. (Micro)	
310	Nainsi Jindal	Prochem Pharmaceuticals Pvt. Ltd., sanghvi.harsh2007@gmail.com	M.Sc. (Micro)	
311	Vipin Chauhan	Dexbio Pharma Pvt. Ltd. Khasara No 143/2, Raipur, Bhagwanpur, Roorkee (U.K.)	M.Sc. (Micro)	
312	Rinkesh Kumar	NSI, Kanpur	M.Sc. (Micro)	
313	Geeta Devi	Lab Technician, Shobhit University, Gangoh, www.sug.ac.in	M.Sc. (Micro)	



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E-mail: registrargangoh@shobhituniversity.ac.in

Sl. No.	Name of students placed /self-employed	Name of the employer with contact details / Nature of self employment with contact details	Programme graduated from		
314	Gurnam Choudhary	Alkem Pharma, UK, https://www.alkemlabs.com/, E-mail: contact@alkem.com, Contact No. img +91 22 3982 99 99	M.Sc. (Micro)		
315	Deepali Kapil	Yash Pharma, Roorkee, Contact No. 01332 235 015	M.Sc. (Micro)		
316	Afreen Mansoori	Lab Technician, Shobhit University, Gangoh, www.sug.ac.in	M.Sc. (Micro)		
317	Aarzoo	Prochem Pharmaceuticals Pvt. Ltd., sanghvi.harsh2007@gmail.com	M.Sc. (Micro)		
318	Anchal Devi	Prochem Pharmaceuticals Pvt. Ltd., sanghvi.harsh2007@gmail.com	M.Sc. (Micro)		
319	Annu Saini	Affinitee Laboratories Pvt. Ltd., Contact No. +91 94175 22320	M.Sc. (Micro)		
320	Kajal Saini	Affinitee Laboratories Pvt. Ltd., Contact No. +91 94175 22321	M.Sc. (Micro)		
321	Km Swati	Affinitee Laboratories Pvt. Ltd., Contact No. +91 94175 22322	M.Sc. (Micro)		
322	Misba Naz	Affinitee Laboratories Pvt. Ltd., Contact No. +91 94175 22323	M.Sc. (Micro)		
323	Parul Saini	Teaching Assistant, Shobhit University, Gangoh, www.sug.ac.in	M.Sc. (Micro)		
324	Aditi Sharma	Bharat Intern, contact.bharatintern@gmail.com, https://bharatintern.live/contact/	BBA		
325	Hritik Saini	Bharat Intern, contact.bharatintern@gmail.com, https://bharatintern.live/contact/	BBA		
326	Lakshay Saini	Bharat Intern, contact.bharatintern@gmail.com, https://bharatintern.live/contact/	BBA		
327	Harsh Bhardwaj	Bharat Intern, contact.bharatintern@gmail.com, https://bharatintern.live/contact/	BBA		
328	Rajan	Bharat Intern, contact.bharatintern@gmail.com, https://bharatintern.live/contact/	BBA		
329	Muskan	Bharat Intern, contact.bharatintern@gmail.com, https://bharatintern.live/contact/	BBA		
330	Shivani	Insplore TLS Consultants Pvt. Ltd, Contact No. +91 9650510676, https://www.insploreconsultants.com/contact-us.php	BBA		
331	Vipasha Saini	Insplore TLS Consultants Pvt. Ltd, Contact No. +91 9650510676, https://www.insploreconsultants.com/contact-us.php	BBA		
332	Zaid Abbasi	Insplore TLS Consultants Pvt. Ltd, Contact No. +91 9650510676, https://www.insploreconsultants.com/contact-us.php	BBA		



**Ref. No. 0004/HRD/112022 Dated:** 14th November, 2022

## Dear Mr. Abhay Panchal,

With reference to your application and subsequent interview with us, we are pleased to appoint you as a "Software Trainee Consultant" in our organization on the following terms and conditions:

Date of Joining: 1st August, 2022

Consultancy Fee: Your monthly CTC would be INR.12,000 /- (Twelve thousand only/-) per month.

## Leave:

- 1. You will be entitled to the benefit of the Company's leave policy on your confirmation in the company's services.
- 2. Absence for a continuous period of seven days without prior approval of your superior, (including overstay on leave/training) would result in losing your lien on the services and the same shall automatically come to an end without any notice or intimation.

## Points to Ponder:

- 1. During the period of your consultancy with the company, you will devote full time to work of the Company. Further, you will not take up any other employment or assignment or any office, honorary, or for any consideration, in case or in kind or otherwise, without the prior written permission of the Company.
- 2. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the company's product or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
- 3. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost and estimation, Technology, Software Packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
- 4. You will be required to comply with all such rules and regulations as the company may frame from time to time.
- 5.Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 6. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience disorderly behaviour, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice an on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 7. This appointment letter is being issued to you based on the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take



such action as it deems fit in its sole discretion, including termination of your employment.

8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to Ariel Software Solutions Pvt. Ltd. family and look forward to a fruitful collaboration. Keep the good work.

Sincerely,

Marachan

Manita Pradhan Human Resources Manager

Ariel Software Solutions Pvt. Ltd.



DATE: 06-03-2023

Dear Abhishek kumar Saharanpur (UP)

## Subject: Internship Offer Letter

We would like to congratulate you on being selected for internship with **Cloud Web Solutions** based at **Mohali, Punjab.** Your training is scheduled to start effective **1-03-2022** and training program will require at least **4 hours 5 days (Mon – Fri).** All of us at **Cloud Web Solutions** are excited that you will be joining our team!

As a temporary employee in the role of an intern, you will not be eligible for any company-sponsored benefits and the internship will be unpaid as such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts of Full Stack Developer.

During your training, you may allow to access the confidential business information belonging to the company. By accepting this document, you acknowledge that you must keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the company.

Again, congratulations and we look forward to working with you.

**Thanks and Regards** 

Sangeeta Bhatol

**HR Executive** 



# **EMPLOYMENT AGREEMENT**

This EMPLOYMENT AGREEMENT (Hereinafter, the "Agreement") is entered into on this 17 day of Jan., 2023,

### BY AND BETWEEN

Botlie Software and Consulting Private Limited, a private limited company incorporated under the Companies Act, 1956, having its registered office at K-3/3168, Shastri Nagar, Meerut – 250004, Uttar Pradesh (hereinafter referred to as the "Company" or "Employer", which expression shall, unless repugnant to the meaning or context hereof, be deemed to include all permitted successors and assigns),

Aleena Nasir daughter of Nasir Ali (Date of birth- 28/03/2001) and residing at Nandgram, Ghaziabad 201003 (hereinafter referred to as the "Employee", which expression shall, unless repugnant to the meaning or context hereof, be deemed to include all permitted successors and assigns).

WHEREAS, the parties hereto desire to enter into this Agreement to define and set forth the terms and conditions of the employment of the Employee by the Company;

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth below, it is hereby covenanted and agreed by the Company and the Employee as follows:

#### 1. Interpretation

In this agreement the following terms shall have the following meanings:

any trade secret or other information which is confidential or "Confidential Information" commercially sensitive and which is not in the public domain (other than through the wrongful disclosure by the Employee) and which belongs to any Group Company (whether stored or recorded in documentary or electronic form) and which (without limitation) relates to the business methods, management systems, marketing plans, strategic plans, finances, new or maturing business opportunities, marketing activities, processes, inventions, designs or similar of any Group Company, or to which any Group Company owes a duty of confidentiality to any third party and including in particular data, source code, laptop or any other information.

the employment of the Employee by the Company in accordance with the terms of b)"The Employment" this agreement;

Employee Name-Aleena Nasir Signature Aleuna Jun

Date: 17 January 2023

Employer Name-BSCPL Signature O Oshi

**Botlie Software and Consulting Private Limited** 

Basement, B-47, Sector-63, Noida- 201301 (Uttar Pradesh), India Reg. Office: K-3/3168, Shastri Nagar, Meerut- 250004- U.P.



c)"Group Company" the Company, any company of which it is a Subsidiary (being a holding company of the Company) and any Subsidiaries of the Company or any holding company, from time to time;

d)"Subsidiary" a company as defined in section 1159 of the Companies Act 2006;

e)"Termination Date" the date on which the Employment ceases.

## 2. Position

- a. Upon execution of this Agreement, the employee would be posted as the Software Developer-Trainee of the Company.
- b. During the term period of this Agreement, the Company may change the employee's above mentioned post (or position) or location based on the Company's production, operation or working requirements or according to the employee's working capacities and performance, including but not limited to adjustments made to the employee's job description or work place, promotion, work transfer at the same level, and demotion, etc., or adjustments made to the employee's responsibilities without any change to employee's post (or position).

## 3. Term and Probation Period

- a. It is understood and agreed that the first 180 days of employment shall constitute a probationary period ("Probationary Period") during which period the Employer may, in its absolute discretion, terminate the Employee's employment, without assigning any reasons and without notice or cause.
- b. Probation period can be extended or can be shortened based on the performance during the training period.
- c. After the end of the Probationary Period, the Employer may decide to confirm the Employment of the Employee, in its sole discretion.
- d. After the end of the Probationary Period, this Agreement may be terminated in accordance with Clause 12 of this Agreement.

## 4. Performance of Duties

- a. The Employee agrees that during the Employment Period, he/she shall devote his/her full business time to the business affairs of the Company and shall perform the duties assigned to him/her faithfully and efficiently, and shall endeavor, to the best of his/her abilities to achieve the goals and adhere to the parameters set by the Company.
- b. The Employee shall be responsible for: the task given by his/her manager.

## Compensation

Subject to the following provisions of this Agreement, during the Employment Period, the Employee shall be compensated for his services as follows:

Employee Name-Aleena Nasir Signature <u>Newytown</u>

Date: 17 January 2023

Employer Name-BSCP Signature

C.ons

Date: 17 Januari

**Botlie Software and Consulting Private Limited** 

Basement, B-47, Sector-63, Noida-201301 (Uttar Pradesh), India Reg. Office: K-3/3168, Shastri Nagar, Meerut-250004- U.P.



- a. The Employee shall receive an annual salary, payable in monthly or more frequent instalments, as per the convenience of the Employer, an amount of INR 8000/ month, subject to such increases from time to time, as determined by the Employer. Such payments shall be subject to such normal statutory deductions by the
- b. During the term of this Agreement, the Employee's salary shall be paid by means of bank transfer, cheque, or any other method convenient to the Employer, and consented to by the Employee.
- c. All reasonable expenses arising out of employment shall be reimbursed assuming that the same have been authorized prior to being incurred and with the provision of appropriate receipts.

# Obligations of the Employee

- a. Upon execution of agreement, the Employee shall not engage in any sort of theft, fraud, misrepresentation or any other illegal act neither in the employment space nor outside the premise of employment. If he/she shall do so, the Company shall not be liable for such an act done at his own risk.
- b. The Employee further promises to never engage in any theft of the Employer's property or attempt to defraud the Employer in any manner.
- c. The Employee shall always ensure that his/her conduct is in accordance with all the rules, regulations and policies of the Company as notified from time to time.
- d. The Employee shall not take up part-time or full-time employment or consultation with any other party or be involved in any other business during the term of his/her employment with the Company.
- e. The Employee shall always ensure that his/her conduct is in accordance with all the rules, regulations and policies of the Company as notified from time to time, including but not limited to Leave Policy and Sexual Harassment Policy.
- f. The Employer hereby prohibits the Employee from engaging in any sexual harassment and the Employee promises to refrain from any form of sexual harassment during the course of employment in and around the premise of employment. If the Employee violates this term in the agreement, he shall be fully responsible for his/her actions and the Employer shall not be held responsible for any illegal acts committed at the discretion of the Employee.

## 7. Leave Policy

- a. The Employee is entitled to 12 days of paid sick leaves in a year during the probation period and post this these leaves will be revised as per the full time employment benefits. During probation, employee will earn paid casual leaves as well but can be availed only after probation period.
- b. The Employee may not carry forward or encash any holiday to the next holiday year.
- c. In the event that the Employee is absent from work due to sickness or injury, he/she will follow the Leave Policy and inform the designated person as soon as possible and will provide regular updates as to his/her recovery and as far as practicable will inform the designated person of the Employer of his/her expected date of return to work.

Employee Name-Aleena Nasir Signature <u>Aleur Luir</u>

Date: 17 January 2023

Employer Name-BSCPL Signature

Date: 17 January 2023

**Botlie Software and Consulting Private Limited** 

Basement, B-47, Sector-63, Noida- 201301 (Uttar Pradesh), India Reg. Office: K-3/3168, Shastri Nagar, Meerut- 250004- U.P.

- B
- d. If the Employee is absent from work due to sickness or injury for more than three consecutive days he/she must submit to the Employer a self-certification form. If such absence lasts for more than seven consecutive days the Employee must obtain a medical certificate from his/her doctor and submit it to the employer.
- e. For any period of absence due to sickness or injury the Employee will be paid statutory sick pay only, provided that he satisfies the relevant requirements. The Employee's qualifying days for statutory sick pay purposes are Monday to Friday.
- f. Sandwich Leave- If the employee is taking leave before and after any holiday or vice a versa, then it will be marked as Sandwich leave. In this, the salary will be deducted for the holiday as well.
- g. Short Leaves- Employees can avail up to 2 short leaves per month (can come either up to 2 hours late or leave 2 hours prior). After that, if the employee took any further short leaves then that will be marked as 1 Half day leave.

## 8. Assignment

- a. The Employee acknowledges that any work including without limitation inventions, designs, ideas, concepts, drawings, working notes, artistic works that the Employee may individually or jointly conceive or develop during the term of Employment are "works made for hire" and to the fullest extent permitted by law, Employee shall assign, and does hereby assign, to the Employer all of Employee's right, title and interest in and to all Intellectual Property improved, developed, discovered or written in such works.
- b. Employee shall, upon request of the Employer, execute, acknowledge, deliver and file any and all documents necessary or useful to vest in the Employer all of Employee's right, title and interest in and to all such matters.

## Competing Businesses

During the Term of this Agreement and for a period of one (1) year after the termination of this Agreement, the Employee agrees not to engage in any employment, consulting, or other activity involving contract to hire that competes with the business, proposed business or business interests of the Employer, without the Employer's prior written consent.

## 10. Confidentiality

- a. The Employee acknowledges that, in the course of performing and fulfilling his duties hereunder, he may have access to and be entrusted with confidential information concerning the present and contemplated financial status and activities of the Employer, the disclosure of any of which confidential information to the competitors of the Employer would be highly detrimental to the interests of the Employer.
- b. The Employee further acknowledges and agrees that the right to maintain the confidentiality of trade secrets, source code, website information, business plans or client information or other confidential or proprietary information, for the purpose of enabling the other party such information constitutes a proprietary right which the Employer is entitled to protect.
- c. Accordingly, the Employee covenants and agrees with the Employer that he will not, under any circumstance during the continuance of this agreement, disclose any such confidential information to any person, firm or corporation, nor shall he use the same, except as required in the normal rough section.

Employee Name-Aleena Nasir

Signature Aleen Jane

Date: 17 January 2023

Employer Name-BSCP Signature

Date: 17 January

**Botlie Software and Consulting Private Limited** 

Basement, B-47, Sector-63, Noida- 201301 (Uttar Pradesh), India Reg. Office: K-3/3168, Shastri Nagar, Meerut- 250004- U.P.



engagement hereunder, and even after the termination of employment, he shall not disclose or make use of the same or cause any of confidential information to be disclosed in any manner.

d. The Employer owns any intellectual property created by the Employee during the course of the employment, or in relation to a certain field, and he shall thereon have all the necessary rights to retain it. Any source code, software or other intellectual property developed, including but not limited to website design or functionality that was created by the employee, during the course of employment under this

## 11. Remedies

If at any time the Employee violates to a material extent any of the covenants or agreements set forth in paragraphs 6 and 9, the Company shall have the right to terminate all of its obligations to make further payments under this Agreement. The Employee acknowledges that the Company would be irreparably injured by a violation of paragraph 6 or 9 and agrees that the Company shall be entitled to an injunction restraining the Employee from any actual or threatened breach of paragraph 6 or 9 or to any other appropriate equitable remedy without any bond or other security being required.

# 12. Amendment and Termination

- a. In case the Employer terminates the employment without just cause, in which case the Employer shall provide the Employee with advance notice of termination or compensation in lieu of notice equal to 3 month(s).
- b. The Employee may terminate his employment at any time by providing the penalty of INR 1,50,000/-with cheque in favour of **Botlie Software and Consulting Private Limited** during first 24 months of employment with at least 3 month(s) advance notice of his intention to resign. After 24 months the employee can give the resignation with the notice period 3 Months without any penalty.
- c. The Employee may terminate on the last day of the month in which the date of the Employee's death occurs; or the date on which the Company gives notice to the Employee if such termination is for Cause or Disability.
- d. The Employer can terminate the services without any notice period if the employee found guilty for any unlawful activity such as sharing confidential information, sexual harassment or breaching company policies ( which will be shared time to time) etc.
- e. For purposes of this Agreement, "Cause" means the Employee's gross misconduct resulting in material damage to the Company, wilful insubordination or disobedience, theft, fraud or dishonesty, wilful damage or loss of Employer's property, bribery and habitual lateness or absence, or any other willful and material breach of this Agreement.

## 13. Restrictive Covenant

Following the termination of employment of the Employee by the Employer, with or without cause, or the voluntary withdrawal by the Employee from the Employer, the Employee shall, for a period of three years following the said termination or voluntary withdrawal, refrain from either directly or indirectly soliciting or attempting to solicit the business of any client or customer of the Employer for his own penetrop; that of any

Employee Name-Aleena Nasir

Signature Meny Care

Date: 17 January 2023

Employer Name BSCPL

Signature

Date: 17 January 2023

**Botlie Software and Consulting Private Limited** 

Basement, B-47, Sector-63, Noida-201301 (Uttar Pradesh), India Reg. Office: K-3/3168, Shastri Nagar, Meerut-250004- U.P.



third person or organization, and shall refrain from either directly or indirectly attempting to obtain the withdrawal from the employment by the Employer of any other Employee of the Employer having regard to the same geographic and temporal restrictions. The Employee shall not directly or indirectly divulge any financial information relating to the Employer or any of its affiliates or clients to any person whatsoever.

#### 14. **Notices**

Any notice required to be given hereunder shall be deemed to have been properly given if delivered personally or sent by pre-paid registered mail as follows:

To the Employee: 3 Months

To the Employer: 3 Months

And if sent by registered mail shall be deemed to have been received on the 4th business day of uninterrupted postal service following the date of mailing. Either party may change its address for notice at any time, by giving notice in writing to the other party pursuant to the provisions of this agreement.

### 15. Non-Assignment

The interests of the Employee under this Agreement are not subject to the claims of his creditors and may not be voluntarily or involuntarily assigned, alienated or encumbered.

#### 16. Successors

This agreement shall be assigned by the Employer to any successor employer and be binding upon the successor employer. The Employer shall ensure that the successor employer shall continue the provisions of this agreement as if it were the original party of the first part.

#### 17. Indemnification

The Employee shall indemnify the employer against any and all expenses, including amounts paid upon judgments, counsel fees, environmental penalties and fines, and amounts paid in settlement (before or after suit is commenced), incurred by the employer in connection with his/her defence or settlement of any claim, action, suit or proceeding in which he/she is made a party or which may be asserted against his/her by reason of his/her employment or the performance of duties in this Agreement. Such indemnification shall be in addition to any other rights to which those indemnified may be entitled under any law, by-law, agreement, or otherwise.

#### 18. Modification

Any modification of this Agreement or additional obligation assumed by either party in connection with this Agreement shall be binding only if evidenced in writing signed by each party or an authorized representative of each party.

Employee Name-Aleena Nasir Signature Meurolasin

Date: 17 January 2023

Employer Name BSC Signature 1

Date: 17 January 20:

**Botlie Software and Consulting Private Limited** 

Basement, B-47, Sector-63, Noida-201301 (Uttar Pradesh), India Reg. Office: K-3/3168, Shastri Nagar, Meerut- 250004- U.P.



## 19. Severability

Each paragraph of this agreement shall be and remain separate from and independent of and severable from all and any other paragraphs herein except where otherwise indicated by the context of the agreement. The remaining paragraphs of this agreement.

# 20. Paragraph headings

The titles to the paragraphs of this Agreement are solely for the convenience of the parties and shall not be used to explain, modify, simplify, or aid in the interpretation of the provisions of this Agreement.

# 21. Applicable Law and Jurisdiction

This Agreement shall be governed by and construed in accordance with the laws of Companies Act, 1956 each party hereby irrevocably submits to the exclusive jurisdiction of the courts of Meerut Judiciary, for the adjudication of any dispute hereunder or in connection herewith.

## 22. Counterparts

The Agreement may be executed in two or more counterparts, any one of which shall be deemed the original without reference to the others.

IN WITNESS WHEREOF, the Employee has hereunto set his hand, and the Company has caused these presents to be executed in its name and on its behalf, all as of the day and year first above written.

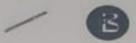
Employee Name-Aleena Nasir Signature <u>New Naw</u> Date: 17 January 2023

Employer Name Signature

Date: 17 Janua

**Botlie Software and Consulting Private Limited** 

Basement, B-47, Sector-63, Noida-201301 (Uttar Pradesh), India Reg. Office: K-3/3168, Shastri Nagar, Meerut-250004- U.P.



# **EMPLOYMENT AGREEMENT**

This EMPLOYMENT AGREEMENT (Hereinafter, the "Agreement") is entered into on this 9 day of Jan., 2023.

Botlie Software and Consulting Private Limited, a private limited company incorporated under the Companies Act, 1956, having its registered office at K-3/3168, Shastri Nagar, Meenut - 250004, Uttar Pradesh (hereinafter referred to as the "Company" or "Employer", which expression shall, unless repugnant to the meaning or context hereof, be deemed to include all permitted successors and assigns).

Amrish Kumar son of Chamanial (Date of birth- 19/09/2002) and residing at Sector 15, Noida 201301 (hereinafter referred to as the "Employee", which expression shall, unless repugnant to the meaning or context hereof, be deemed to include all permitted successors and assigns).

WHEREAS, the parties hereto desire to enter into this Agreement to define and set forth the terms and conditions of the employment of the Employee by the Company;

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth below, it is hereby covenanted and agreed by the Company and the Employee as follows:

## Interpretation

In this agreement the following terms shall have the following meanings:

a) "Confidential Information" any trade secret or other information which is confidential or commercially sensitive and which is not in the public domain (other than through the wrongful disclosure by the Employee) and which belongs to any Group Company (whether stored or recorded in documentary or electronic form) and which (without limitation) relates to the business methods, management systems, marketing plans, strategic plans, finances, new or maturing business opportunities, marketing activities, processes, Inventions, designs or similar of any Group Company, or to which any Group Company owes a duty of confidentiality to any third party and including in particular data, source code, laptop or any other information.

the employment of the Employee by the Company in accordance with the terms of b)"The Employment" this agreement;

Employee Name-Amrish Kumar Signature much

Date: 9 January 2023

Employer & me BS Signature B

Date: 9 January 20

**Botlie Software and Consulting Private Limited** 

Basement, B-47, Sector-63, Noida- 201301 (Uttar Pradesh), India Reg. Office: K-3/3168, Shastri Nagar, Meerut- 250004- U.P.





A 306, Block III, STPI Complex, KSSIDC Complex, KEONICS Electronic City Hosur Road, Bangalore –560 100 Tel: +91-80-4110 3030 Fax: +91-80-2852 1150

Ref: InKnowTech/HRD/OFFR/07/T-46 02 Nov. 2023

To, Ankita Singh Rana

Ph. 7078877187

Dear Ankita,

## OFFER LETTER

We refer to the discussions you had with us for an opening in our Company.

We are pleased to offer you **Member Technical** position in our Company. Your total stipend fixed would be **Rs.1,08,000**/- per annum (Rupees One Lack Eight Thousand Only) Cost to Company. Income Tax computation as applicable.

You are hereby requested to join for duty on or before 12 Nov. 2023.

We would require you to submit the following documents and information to Human Resources at the time of Joining.

- Photocopies of all Certificates & Marks Card starting from SSLC, Pre-Degree, Graduation, and Post Graduation.
- 2. Experience / Relieving Letters from the first Employment till date.
- 3. Recent pay slips with authorized signatory from the last employer.
- Photocopies of your Address proof. (Passport /Driving License / Voter Card)
- 5. Color photographs (passport size 4 Copies).

Yours sincerely, for InKnowTech Private Limited..

Somashekhar C B Asst. Manager - HR



ATPL/E/AL/2022/10/2014 Archit Kumar Agrawal, Noida

30-Sep-22

Dear Archit.

Subsequent to your successful interview with **Apar Technologies Pvt Ltd**, we are pleased to offer you the position as "**Software Engineer**" in our organization.

You are requested to join us by 2<sup>nd</sup> Nov'22-(Tentative) failing which this employment offer will stand null & void.

You are requested to carry the below-mentioned documents at the time of joining:

- a) All Educational certificates (photocopies).
- b) Passport size photographs x 4 copies
- c) Documents of proof of residence (Permanent & Current)
- d) Pan Card Aadhar Card & Passport copy.
- e) Signed Copy of Employment Bond

Since, you will be joining the company as a fresher, there will be a Training, and Probation Period that you will go through to acquire the right skill sets. The details of the same along with terms and conditions are mentioned in Annexure 1.

As we understand you are still pursuing your Graduation, all the exam leaves during this period will be treated as loss of pay or unpaid leaves.

You will be responsible for performing services for the Company as assigned by the Company's officers and employees who are designated with authority to manage and supervise your work. You are required to comply with all rules, regulations and procedures of the Company. You will be required to provide reports concerning your work activities from time to time as requested. You will refrain from engaging directly or indirectly in any activity or business transaction for yourself or for any other person, whether or not for remuneration, direct or indirect, contingent or otherwise adversely affect the proper discharge of your duties and responsibilities to Apar Technologies Pvt. Ltd.

You shall undertake and agree that you shall not disclose to any unauthorized person, or misuse any information including financial information including processes, data, concepts, ideas, plans, strategies, analysis, surveys, and or proprietary or Client information relating to the past, present or anticipated business of the company, disclosed to you by the company or which becomes known to you in the course of your employment.

We take pleasure in welcoming you to our organization and sincerely hope that your period of employment with us will be long, pleasant and mutually beneficial.

Yours sincerely,
For, Apar Technologies Pvt. Ltd

Pallavi Srivastava Manager – Human Resources

Apar Technologies Pvt Ltd

www

www.apartechnologies.com

1800 212 1737



## Annexure 1

Name: Archit Kumar Aggrawal Date of Joining: 2-Nov-22- Tentative

Compensation & Benefits During your Tenure with Apar Technologies Pvt Ltd					
Level	Designation	Duration	Salary Type	Amount	Benefits
1	Software Engineer	Upto Graduation Completion	Stipend	INR. 12000/- p.m	Not Eligible
2	Associate Consultant	On Confirmation	Salary On Confirmation	INR. 4.2,00,00/- p.a	PF, Gratuity, Medical Insurance

## Note:

Upon Completion of your graduation degree your position will be upgraded to an Associate Consultant.

## Terms & Conditions:

- All the terms & condition of your employment bond is applicable to you w.e.f your Date of Joining.
- Your performance will be measured every month for the given target, in case you fail to achieve those, Company reserves the right to terminate your employment:
  - a. During Training Immediately
  - b. One Confirmation Two-months' notice

## Declaration

I, Archit Kumar Aggrawal herewith	confirm that	I have read	and understood	all of the above	-mentioned	terms and
conditions and have no objection	to abide with	the same. I	understand the	implications of	everything	mentioned
herein and agree with the same						

Signature:
Name:
Date:

<sup>\*</sup>Kindly note for you to gradually move from one level to another it is mandatory for you to meet expectations on the completion of each level.

<sup>\*\*</sup>On the completion of your Training period, your employment is not confirmed automatically unless you are issued a confirmation letter.



## **EMPLOYMENT AGREEMENT**

This EMPLOYMENT AGREEMENT (Hereinafter, the "Agreement") is entered into on this 9 day of Jan., 2023,

Botlle Software and Consulting Private Limited, a private limited company incorporated under the Companies Act, 1956, having its registered office at K-3/3168, Shastri Nagar, Meerut - 250004, Uttar Pradesh (hereinafter referred to as the "Company" or "Employer", which expression shall, unless repugnant to the meaning or context hereof, be deemed to include all permitted successors and assigns),

AND

Mohd. Anas son of Farid Ahmad (Date of birth- 23/07/2003) and residing at Balaji PG Sector 62 Noida 201301 (hereinafter referred to as the "Employee", which expression shall, unless repugnant to the meaning or context hereof, be deemed to include all permitted successors and assigns).

WHEREAS, the parties hereto desire to enter into this Agreement to define and set forth the terms and conditions of the employment of the Employee by the Company;

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth below, it is hereby covenanted and agreed by the Company and the Employee as follows:

#### 1. Interpretation

In this agreement the following terms shall have the following meanings:

"Confidential Information" any trade secret or other information which is confidential or commercially sensitive and which is not in the public domain (other than through the wrongful disclosure by the Employee) and which belongs to any Group Company (whether stored or recorded in documentary or electronic form) and which (without limitation) relates to the business methods, management systems, marketing plans, strategic plans, finances, new or maturing business opportunities, marketing activities, processes, inventions, designs or similar of any Group Company, or to which any Group Company owes a duty of confidentiality to any third party and including in particular data, source code, laptop or any other information.

b)"The Employment" the employment of the Employee by the Company in accordance with the terms of this agreement;

Employee Name-Mohd. Anas Signature M. Ands

Date: 9 January 2023

Employer Nan Signature

Date: 9 January 20

**Botlie Software and Consulting Private Limited** 

Basement, B-47, Sector-63, Noida-201301 (Uttar Pradesh), India Reg. Office: K-3/3168, Shastri Nagar, Meerut- 250004- U.P.



c)"Group Company" the Company, any company of which it is a Subsidiary (being a holding company of the Company) and any Subsidiaries of the Company or any holding company, from time to time;

d)"Subsidiary" a company as defined in section 1159 of the Companies Act 2006;

e)"Termination Date" the date on which the Employment ceases.

## 2. Position

- a. Upon execution of this Agreement, the employee would be posted as the Software Developer-Trainee of the Company.
- b. During the term period of this Agreement, the Company may change the employee's above mentioned post (or position) or location based on the Company's production, operation or working requirements or according to the employee's working capacities and performance, including but not limited to adjustments made to the employee's job description or work place, promotion, work transfer at the same level, and demotion, etc., or adjustments made to the employee's responsibilities without any change to employee's post (or position).

## 3. Term and Probation Period

- a. It is understood and agreed that the first 180 days of employment shall constitute a probationary period ("Probationary Period") during which period the Employer may, in its absolute discretion, terminate the Employee's employment, without assigning any reasons and without notice or cause.
- b. Probation period can be extended or can be shortened based on the performance during the training period.
- c. After the end of the Probationary Period, the Employer may decide to confirm the Employment of the Employee, in its sole discretion.
- d. After the end of the Probationary Period, this Agreement may be terminated in accordance with Clause 12 of this Agreement.

## 4. Performance of Duties

- a. The Employee agrees that during the Employment Period, he/she shall devote his/her full business time to the business affairs of the Company and shall perform the duties assigned to him/her faithfully and efficiently, and shall endeavor, to the best of his/her abilities to achieve the goals and adhere to the parameters set by the Company.
- b. The Employee shall be responsible for: the task given by his/her manager.

## 5. Compensation

Subject to the following provisions of this Agreement, during the Employment Period, the Employee shall be compensated for his services as follows:

Employee Name-Mohd. Anas

Signature M. Oval

Date: 9 January 2023

Employer Name BSC

Signature

Date: 9 January 2

Botlie Software and Consulting Private Limited

Basement, B-47, Sector-63, Noida- 201301 (Uttar Pradesh), India-Reg. Office: K-3/3168, Shastri Nagar, Meerut- 250004- U.P.

- The Employee shall receive an annual salary, payable in monthly or more frequent instalments, as per the convenience of the Employer, an amount of INR 8000/ month, subject to such increases from time to time, as determined by the Employer. Such payments shall be subject to such normal statutory deductions by the Employer.
- During the term of this Agreement, the Employee's salary shall be paid by means of bank transfer, cheque, or any other method convenient to the Employer, and consented to by the Employee.
- All reasonable expenses arising out of employment shall be reimbursed assuming that the same have been authorized prior to being incurred and with the provision of appropriate receipts.

## Obligations of the Employee

- Upon execution of agreement, the Employee shall not engage in any sort of theft, fraud, misrepresentation or any other illegal act neither in the employment space nor outside the premise of employment. If he/she shall do so, the Company shall not be liable for such an act done at his own risk.
- The Employee further promises to never engage in any theft of the Employer's property or attempt to defraud the Employer in any manner.
- The Employee shall always ensure that his/her conduct is in accordance with all the rules, regulations and policies of the Company as notified from time to time.
- The Employee shall not take up part-time or full-time employment or consultation with any other party or be involved in any other business during the term of his/her employment with the Company.
- The Employee shall always ensure that his/her conduct is in accordance with all the rules, regulations and policies of the Company as notified from time to time, including but not limited to Leave Policy and Sexual
- The Employer hereby prohibits the Employee from engaging in any sexual harassment and the Employee promises to refrain from any form of sexual harassment during the course of employment in and around the premise of employment. If the Employee violates this term in the agreement, he shall be fully responsible for his/her actions and the Employer shall not be held responsible for any illegal acts committed at

## **Leave Policy**

- The Employee is entitled to 12 days of paid sick leaves in a year during the probation period and post this these leaves will be revised as per the full time employment benefits. During probation, employee will earn paid casual leaves as well but can be availed only after probation period.
- The Employee may not carry forward or encash any holiday to the next holiday year. b.

In the event that the Employee is absent from work due to sickness or injury, he/she will follow the Leave Policy and inform the designated person as soon as possible and will provide regular updates as to his/her recovery and as far as practicable will inform the designated person of the Employer of his/her

Employee Name-Mohd. Anas

Signature M. Anan

Date: 9 January 2023

Employer Name BSCPL

Signature & Cotty Date: 9 January 2023

**Botlie Software and Consulting Private Limited** 

Basement, B-47, Sector-63, Noida- 201301 (Uttar Pradesh), India Reg. Office: K-3/3168, Shastri Nagar, Meerut- 250004- U.P.

- If the Employee is absent from work due to sickness or injury for more than three consecutive days d. he/she must submit to the Employer a self-certification form. If such absence lasts for more than seven consecutive days the Employee must obtain a medical certificate from his/her doctor and submit it to the employer.
- For any period of absence due to sickness or injury the Employee will be paid statutory sick pay only. provided that he satisfies the relevant requirements. The Employee's qualifying days for statutory sick pay purposes are Monday to Friday.
- f. Sandwich Leave- If the employee is taking leave before and after any holiday or vice a versa, then it will be marked as Sandwich leave. In this, the salary will be deducted for the holiday as well.
- g. Short Leaves- Employees can avail up to 2 short leaves per month (can come either up to 2 hours late or leave 2 hours prior). After that, if the employee took any further short leaves then that will be marked as 1 Half day leave.

#### 8. Assignment

- The Employee acknowledges that any work including without limitation inventions, designs, ideas, concepts, drawings, working notes, artistic works that the Employee may individually or jointly conceive or develop during the term of Employment are "works made for hire" and to the fullest extent permitted by law, Employee shall assign, and does hereby assign, to the Employer all of Employee's right, title and interest in and to all Intellectual Property improved, developed, discovered or written in such works.
- Employee shall, upon request of the Employer, execute, acknowledge, deliver and file any and all documents necessary or useful to vest in the Employer all of Employee's right, title and interest in and to all such matters.

### 9. **Competing Businesses**

During the Term of this Agreement and for a period of one (1) year after the termination of this Agreement, the Employee agrees not to engage in any employment, consulting, or other activity involving contract to hire that competes with the business, proposed business or business interests of the Employer, without the Employer's prior written consent.

#### 10. Confidentiality

- The Employee acknowledges that, in the course of performing and fulfilling his duties hereunder, he may have access to and be entrusted with confidential information concerning the present and contemplated financial status and activities of the Employer, the disclosure of any of which confidential information to the competitors of the Employer would be highly detrimental to the interests of the Employer.
- The Employee further acknowledges and agrees that the right to maintain the confidentiality of tradesecrets, source code, website information, business plans or client information or other confidential or proprietary information, for the purpose of enabling the other party such information constitutes a proprietary right which the Employer is entitled to protect.
- Accordingly, the Employee covenants and agrees with the Employer that he will not, under any circumstance during the continuance of this agreement, disclose any such confidential information to any person, firm or corporation, nor shall he use the same, except as required in the normal course of his

Employee Name-Mohd. Anas

Signature M. And

Date: 9 January 2023

Employer Name BSCPE Signature | = 1 for

Date: 9 January

**Botlie Software and Consulting Private Limited** 

Basement, B-47, Sector-63, Noida-201301 (Uttar Pradesh), India Reg. Office: K-3/3168, Shastri Nagar, Meerut- 250004- U.P.

engagement hereunder, and even after the termination of employment, he shall not disclose or make use of engagement cause any of confidential information to be disclosed in any manner.

The Employer owns any intellectual property created by the Employee during the course of the d.

d. employment, or in relation to a certain field, and he shall thereon have all the necessary rights to retain it.

After termination of employment, Employee shall not impose any rights on the intellectual property created.

Any source code, software or other intellectual property developed, including but not limited to website design or functionality that was created by the employee, during the course of employment under this Agreement, shall belong to the Employer.

# 11. Remedies

If at any time the Employee violates to a material extent any of the covenants or agreements set forth in paragraphs 6 and 9, the Company shall have the right to terminate all of its obligations to make further payments under this Agreement. The Employee acknowledges that the Company would be irreparably injured by a violation of paragraph 6 or 9 and agrees that the Company shall be entitled to an injunction restraining the Employee from any actual or threatened breach of paragraph 6 or 9 or to any other appropriate equitable remedy without any bond or other security being required.

## 12. Amendment and Termination

- a. In case the Employer terminates the employment without just cause, in which case the Employer shall provide the Employee with advance notice of termination or compensation in lieu of notice equal to 3 month(s).
- b. The Employee may terminate his employment at any time by providing the penalty of INR 1,50,000/-with cheque in favour of **Botlie Software and Consulting Private Limited** during first 24 months of employment with at least 3 month(s) advance notice of his intention to resign. After 24 months the employee can give the resignation with the notice period 3 Months without any penalty.
- c. The Employee may terminate on the last day of the month in which the date of the Employee's death occurs; or the date on which the Company gives notice to the Employee if such termination is for Cause or Disability.
- d. The Employer can terminate the services without any notice period if the employee found guilty for any unlawful activity such as sharing confidential information, sexual harassment or breaching company policies ( which will be shared time to time) etc.
- e. For purposes of this Agreement, "Cause" means the Employee's gross misconduct resulting in material damage to the Company, wilful insubordination or disobedience, theft, fraud or dishonesty, wilful damage or loss of Employer's property, bribery and habitual lateness or absence, or any other willful and material breach of this Agreement.

## 13. Restrictive Covenant

Following the termination of employment of the Employee by the Employer, with or without cause, or the voluntary withdrawal by the Employee from the Employer, the Employee shall, for a period of three years following the said termination or voluntary withdrawal, refrain from either directly or indirectly soliciting or attempting to solicit the business of any client or customer of the Employer for his own benefit or that of any

Employee Name-Mohd. Anas Signature M - Anas

Date: 9 January 2023

Employer Name BSCPI Signature

Date: 9 January 2023

**Botlie Software and Consulting Private Limited** 

Basement, B-47, Sector-63, Noida- 201301 (Uttar Pradesh), India Reg. Office: K-3/3168, Shastri Nagar, Meerut- 250004- U.P.



third person or organization, and shall refrain from either directly or indirectly attempting to obtain the withdrawal from the employment by the Employer of any other Employee of the Employer having regard to the same geographic and temporal restrictions. The Employee shall not directly or indirectly divulge any financial information relating to the Employer or any of its affiliates or clients to any person whatsoever.

- Any notice required to be given hereunder shall be deemed to have been properly given if delivered personally or sent by pre-paid registered mail as follows:
- To the Employee: 3 Months
- To the Employer: 3 Months
- And if sent by registered mail shall be deemed to have been received on the 4th business day of uninterrupted postal service following the date of mailing. Either party may change its address for notice at any time, by giving notice in writing to the other party pursuant to the provisions of this agreement.

#### 15. Non-Assignment

The interests of the Employee under this Agreement are not subject to the claims of his creditors and may not be voluntarily or involuntarily assigned, alienated or encumbered.

#### 16. Successors

This agreement shall be assigned by the Employer to any successor employer and be binding upon the successor employer. The Employer shall ensure that the successor employer shall continue the provisions of this agreement as if it were the original party of the first part.

#### 17. Indemnification

The Employee shall indemnify the employer against any and all expenses, including amounts paid upon judgments, counsel fees, environmental penalties and fines, and amounts paid in settlement (before or after suit is commenced), incurred by the employer in connection with his/her defence or settlement of any claim, action, suit or proceeding in which he/she is made a party or which may be asserted against his/her by reason of his/her employment or the performance of duties in this Agreement. Such indemnification shall be in addition to any other rights to which those indemnified may be entitled under any law, by-law, agreement, or otherwise.

#### Modification 18.

Any modification of this Agreement or additional obligation assumed by either party in connection with this Agreement shall be binding only if evidenced in writing signed by each party or an authorized representative of each party.

Employee Name-Mohd. Anas

Signature M. Anas

Date: 9 January 2023

Employer Name-BSCI Signature

Date: 9 January 2023

**Botlie Software and Consulting Private Limited** Basement, B-47, Sector-63, Noida- 201301 (Uttar Pradesh), India Reg. Office: K-3/3168, Shastri Nagar, Meerut- 250004- U.P.



Each paragraphs of this agreement shall be and remain separate from and independent of and severable from all and any other paragraphs herein except where otherwise indicated by the context of the agreement. The decision or declaration that one or more of the paragraphs are null and void shall have no effect on the

#### Paragraph headings 20.

The titles to the paragraphs of this Agreement are solely for the convenience of the parties and shall not be used to explain, modify, simplify, or aid in the interpretation of the provisions of this Agreement.

# **Applicable Law and Jurisdiction**

This Agreement shall be governed by and construed in accordance with the laws of Companies Act, 1956 each party hereby irrevocably submits to the exclusive jurisdiction of the courts of Meerut Judiciary, for the adjudication of any dispute hereunder or in connection herewith.

#### 22. Counterparts

The Agreement may be executed in two or more counterparts, any one of which shall be deemed the original without reference to the others.

IN WITNESS WHEREOF, the Employee has hereunto set his hand, and the Company has caused these presents to be executed in its name and on its behalf, all as of the day and year first above written.

Employee Name-Mohd. Anas Signature M And

Date: 9 January 2023

Employer Name BSCPL Signature & Rassu

Date: 9 January 2023

**Botlie Software and Consulting Private Limited** Basement, B-47, Sector-63, Noida- 201301 (Uttar Pradesh), India

Reg. Office: K-3/3168, Shastri Nagar, Meerut- 250004- U.P.



# 24 January 2023

Mr. Devansh Prabhakar

Contact No. 7078532185

# Offer of Internship

Dear Devansh,

This is in reference to your CV requesting us to accommodate you for an internship in our organization.

In this regard, we wish to inform you that your request for internship has been accepted by us for a period of three months at our office Noida, Uttar Pradesh, starting from 23rd January 2023. Your continued participation in the training position will be dependent upon successful completion of courses and learning objectives, scheduled in the training plan. Accordingly, you are advice to reach on 23<sup>rd</sup> January 2023, at 9:30 AM.

The terms and conditions of your internship with the Company are set forth below:

- You will be paid Rs 5,000/- (Rupees Five Thousand Only) Per month. as a stipend during this Internship period, and you're covered under the company group medi-claim policy.
- Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities will be determined by the supervisor assigned to you for the duration of the internship.
- The Internship period may be extended or converted into a full-time engagement (If required) with mutual understanding at the end of the internship depending on your performance review and supervisor feedback.
- The company reserves all the right to discontinue at any point of time without assigning any reason.
- During the tenure of internship, you will not be entitled to any of the company / employee benefits.

With best regards,

For Globtier InfoTech Pvt Ltd

Rajiv Shukla **CEO & Founder** 

\* This is an e-mail offer; hence there is no signature in the document.

**Globtier Infotech Private Limited** 

(CIN: U72900DL2012PTC233826 - GSTN: 09AAECG6809Q1ZW)

B-67, CESPL Building, Sector 67, Noida - 201301, Uttar Pradesh, INDIA. Ph.: +91 - 120 -2484194/95 E-mail: info@globtierinfotech.com













Ref: TNT/C-23/4756 Date:--30-01-2023

# Offer Letter

Dear Harsh Sharma,

I am writing this letter in response to your application for the Internship/Training in our company. I am Pleased to inform you that you have been selected to join as an intern/Trainee in Python.

You're joining date will be 01<sup>st</sup> February 2023, you are required to work for minimum four months, after which your performance will be evaluated by your supervisor.

For any queries, you can contact the HR office during regular working hours. We will be glad to assist you and clarify all your concern.

We wish you a bright future ahead.

Name- Balwinder Kumar Designation-Admin Executive

For ThinkNEXT Technologies Pvt. Ltd.

Authorised Signatory

Authorized Signatory





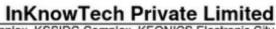








# THINKNEXT TECHNOLOGIES PRIVATE LIMITED





A 306, Block III, STPI Complex, KSSIDC Complex, KEONICS Electronic City Hosur Road, Bangalore –560 100 Tel: +91-80-4110 3030 Fax: +91-80-2852 1150

Ref: InKnowTech/HRD/OFFR/07/T-45 02 Nov. 2023

To Harshal Sharma

Ph. 9760794350

Dear Harshal,

### **OFFER LETTER**

We refer to the discussions you had with us for an opening in our Company.

We are pleased to offer you **Member Technical** position in our Company. Your total stipend fixed would be **Rs.1,08,000**/- per annum (Rupees One Lack Eight Thousand Only) Cost to Company. Income Tax computation as applicable.

You are hereby requested to join for duty on or before 12 Nov. 2023.

We would require you to submit the following documents and information to Human Resources at the time of Joining.

- Photocopies of all Certificates & Marks Card starting from SSLC, Pre-Degree, Graduation, and Post Graduation.
- 2. Experience / Relieving Letters from the first Employment till date.
- 3. Recent pay slips with authorized signatory from the last employer.
- Photocopies of your Address proof. (Passport /Driving License / Voter Card)
- 5. Color photographs (passport size 4 Copies).

Yours sincerely, for InKnowTech Private Limited..

Somashekhar C B Asst. Manager - HR



Date: 11/10/2022



# OFFER LETTER

Himanshu Panchal

RAMBAGH COLONY, CHATTA,
GANGOH KHALSA, SAHARANPUR
UP-247341

Dear Himanshu Panchal,

**Congratulations!** We are pleased to confirm that you have been selected to work for **HYDEARTECH PVT LTD**. We are delighted to make you the following job offer.

The position we are offering you is that of **QA Testing**. This position reports to Human Resources Department Your working hours will be from **10 AM to 7:00 PM, Monday to Friday**.

We would like you to start work on at **10:00 AM**. Please report to Human Resource Department and **Managing Director**, for documentation and orientation. If the mentioned date is not acceptable, please contact us on priority.

Please sign the enclosed copy of this letter and return it to me by **11/10/2022** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HYDEARTECH** and look forward to working with you.

Corp.Office: B-13, 2nd Floor, Sector-2, Noida (U.P) - 201301. Regd. Office: 1/25, 3rd Floor, Lalita Park, Laxmi Nagar,

East Delhi, Delhi - 110092.

0120-4026130 e-mail id : support@hydear.com www.hydear.com





### Do Share all the Documents in E-Mail in PDF format

#### Main HR email ID

- Copy of PAN Card Copy of Aadhaar Card
- Mark sheet Copy 10th to Onwards
- Copy Of Additional Qualification Certificate
- If experienced (Copy of experienced certificate + salary slip) Latest Address Proof
- 2 References (friend & Neighbor)
- If Married Copy of Spouse's Aadhaar Card If Unmarried Copy of Father's Aadhaar Card 2 Latest Passport Size Photo
- Copy of Cheque /Passbook

All the documents must be self-attested

# **ACCEPTANCE OF OFFER**

I HIMANSHU PANCHAL R/O RAMBAGH COLONY, CHATTA, GANGOH KHALSA, SAHARANPUR
,247341 DO HEREBY ACCEPT THE OFFER AND TERMS AND CONDITIONS AND CONSENT TO JOIN
HYDEARTECH PVT LTD.



Manisha Choubey (HR)

Hydeartech Pvt Ltd.



#### INTERNSHIP AGREEMENT

#### Dear Yash Kumar

It gives me pleasure to offer you a Web Development Internship position at 24 Inceptions (the "Company"). In addition to confirming the offer, this letter will describe the terms and conditions of your internship.

<u>Title:</u> Your title will be <u>Web Developer Intern</u> and you will report to <u>Mr Prabhat Kumar</u> or as otherwise directed by the Company management

<u>Duties</u>: You will assist with: 1. Designing webpage layout 2. Updating websites 3. Creating back up files 4. Solving code problems 5. Emailer Designing 6. Landing page designing 7. Working with different content management systems 8. Incorporating functionalities and features into websites 9. Designing sample pages including colors and fonts 10. Preparing design plans and presenting the website structure etc

Effective Date: Your internship will begin on 20th of Dec 2022 and end on 20th of June 2023.

<u>Time Commitment:</u> All assignments need to be submitted as per the given timeline. Please let us know as far in advance as possible on details of your planned vacation days and time off.

<u>Nature of Internship:</u> By signing below, you acknowledge that you have consented to participate in this paid internship as per annexure 1.

Note that if credit is available from your institution for participation in an internship, we are glad to work with you to meet any requirements for receiving credit.

You further acknowledge that:

- the training in the field of your (current course name) B. Tech (computer science) is similar to and enhances instruction given in studies at (Shobhit University gangoh);
- (2) the internship is for your benefit to receive training and mentoring, and to provide valuable experience for future job selection, application, and performance in the field of Human Resource;
- (3) you agree to work under the close observation of mentors at the Company;
- (4) Based on HR recommendation, we are offering you a package of Rs. 5.2 L PA post successfully internship.
- (5) you are not entitled to wages or other compensation other than your experience and learning for the time spent as an intern for the Company & as per annexure 1; and (6) you agree that the internship does not create an "employment" relationship under the Fair Labor Standards Act ("FLSA") or any other definition, and the FLSA's minimum wage and overtime provisions do not apply.



<u>At-Will Agreement:</u> At any time, you or the Company can end this agreement by giving written notice (including by email) to the other party. Whenever this agreement ends, the Confidentiality & Copyrights Assignments section below will continue to apply indefinitely.

# Representations: You represent that:

- (1) you are not a party to any agreement that would prohibit you from entering into internship or employment with the Company;
- (2) no trade secret or proprietary information belonging to your previous employers will be disclosed by you at the Company and that no such information, whether in the form of documents, memoranda, software, drawings, etc., will be retained by you or brought with you to the Company; and
- (3) you have brought to the Company's attention and provided it with a copy of any agreement, order of any court or administrative body or any other similar item that may impact your internship at the Company, including but not limited to any nondisclosure, non-competition, non-solicitation, privately owned patent or proprietary rights, either domestic or foreign or invention assignment agreements containing future work restrictions.

Confidentiality & Copyrights Assignments: During your internship and (if your internship is discontinued for any reason whatsoever) thereafter, you agree to hold in strictest confidence, and not to use, except for the benefit of the Company to the extent necessary to perform obligations to the Company, and not to disclose to any person, firm, corporation or other entity, without written authorization from the Company in each instance, any Confidential Information (as defined below) that you obtain, access or create during the term of the internship, whether or not during working hours, until such Confidential Information becomes publicly and widely known and made generally available through no wrongful act of yours or of others who were under confidentiality obligations as to the item or items involved. You further agree not to make copies of such Confidential Information except as authorized by the Company and that you will not reverse engineer or attempt to derive the composition or underlying information, structure or ideas of any Confidential Information. The foregoing does not grant you a license in or to any of the Confidential Information.

"Confidential Information" means information and physical material not generally known or available outside the Company and information and physical material entrusted to the Company in confidence by third parties. Confidential Information includes, without limitation: (i) Company Inventions (as defined below);



(ii) technical data, trade secrets, know-how, research, product or service ideas or plans, software codes and designs, developments, inventions, laboratory notebooks, processes, formulas, techniques, biological materials, mask works, engineering designs and drawings, hardware configuration information, lists of, or information relating to, employees, interns and consultants of the Company (including, but not limited to, the names, contact information, jobs, compensation, and expertise of such interns, employees and consultants), lists of, or information relating to, suppliers and customers (including, but not limited to, customers of the Company on whom you called or with whom you became acquainted with the internship), price lists, pricing methodologies, cost data, market share data, marketing plans, licenses, contract information, business plans, financial forecasts, historical financial data, budgets or other business information disclosed to you by the Company either directly or indirectly, whether in writing, electronically, orally, or by observation.

"Inventions" means discoveries, developments, concepts, designs, ideas, know how, improvements, inventions, trade secrets and/or original works of authorship, whether or not patentable, copyrightable or otherwise legally protectable. You understand this includes, but is not limited to, any new product, machine, article of manufacture, biological material, method, procedure, process, technique, use, equipment, device, apparatus, system, compound, formulation, composition of matter, design or configuration of any kind, or any improvement thereon. You understand that "Company Inventions" means any and all Inventions that you may solely or jointly author, discover, develop, conceive, or reduce to practice during the period of the internship.

You further agree to assign to the Company, or its designee, all right, title, and interest in and to any and all inventions, original works of authorship, developments, concepts, improvements, designs, drawings, discoveries, algorithms, formulas, computer code, ideas, trademarks, or trade secrets, whether or not patentable or registrable under patent, copyright or similar laws, related to the Company's business, which you solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, with the use of Company's equipment, supplies, facilities, assets, or Company Confidential Information, or which may arise out of any research or other activity created in the scope of this internship.

In consideration for your internship at the Company, and disclosure of the information, you also agree that:

- (1) on the end of your association with the Company, you will promptly return all Proprietary Information and all copies, extracts, and other objects or items in which it may be contained or embodied;
- (2) you will promptly notify the Company of any unauthorized release of Proprietary Information within your control;



- (3) you agree to follow the Company's strict policy that employees and interns must not disclose, either directly or indirectly, any information, including any of the terms of this letter, regarding compensation to any person, including other employees and interns of the Company; provided, however, that you may discuss the terms of this letter with members of your immediate family and any legal, tax or accounting specialists who provide you with individual legal, tax or accounting advice; and
- (4) you understand and agree that any breach by you of the provisions in this section could cause the Company to suffer irreparable harm and no adequate remedy at law would be available in respect thereof. Accordingly, you agree that upon any such breach, the Company shall be entitled to seek equitable relief, as well as such further relief as may be granted by a court of competent jurisdiction. All information received from company or company's client shall remain confidential and you will not use that information including name of client, company's or client company's logo or share the content as a reference of your work done for client or company during your internship period. You acknowledge that sharing reference or sample of the work of company or company's client may harm company reputation and legal action may be taken for such act. You may however take prior written permission to showcase your work.

<u>Choice of Law</u>: You hereby agree that this Agreement shall be construed in accordance with the laws of India jurisdiction Delhi

## Miscellaneous:

- If any term or provision of this Agreement shall be held illegal, unenforceable, or in conflict with any law governing this Agreement the validity of the remaining portions shall not be affected thereby;
- (2) the failure of either party to enforce its rights under this Agreement at any time for any period shall not be construed as a waiver of such rights;
- (3) neither party shall assign or transfer all or any part of its rights under this Agreement without the consent of the other party;
- (4) this letter reflects the entire agreement regarding the terms and conditions of your internship. Accordingly, it supersedes and completely replaces any prior oral or written communication on this subject; and
- (5) this letter may not be modified or amended except by a written agreement, signed by the Company and by you.

To confirm your acceptance of this offer, please sign this document by 4<sup>th</sup> Nov 2022. If this document is not signed and received by end of said date, the offer will be considered retracted.

Sincerely, Mr. Prabhat jaiswal (Associate Director) 24 Inceptions 01-11-2022



# Acknowledged and Agreed:

Yash Kumar Shobhit University gangoh Roll no.-19014168016 Semester -7th Course - b.tech (computer science)

### Annexure 1

Please go through the following important terms of service & reimbursement.

#### Terms:

- 1. Your internship stipend will be Rs 5,000 per month shall be payable to you on  $10^{th}$  of every month.
- 2. All given assignment will be completed on given timeline.
- 3. TDS is applicable as per govt rule
- 4. Company reserves the right to discontinue the internship before 6 months without giving any advance notice or reason.

If above terms are acceptable you can proceed submitting following documents to register you as intern in system.

#### **Documents:**

- 1. Id proof
- 2. Pan card
- 3. Bank account details for transfers
- 4. NDA & letter of acceptance

Approved means: a mail/SMS of confirmation from respective client, member of 24 Inceptions after their complete satisfaction on content. Verbal confirmation shall not be counted.



Acknowledged and Agreed:

Yash Kumar Shobhit University gangoh Roll no.-19014168016 Semester -7th Course - b.tech (computer science)













Date :- 14th Feb 2023 Ref.: GD/HRD/2023

### **OFFER OF INTERNSHIP**

To,

Mr. Subhash Kumar

Enrollment Number: 460205490371

With reference to your interview, you had with us, we are pleased to inform you that you have been considered for an internship/Training program with "Grow Digi India Ltd."

The terms of Internship program are as follows:

**Position Title** : Trainee Period of Internship: 6 Month

You will be stationed at our Noida Office and will commence your internship effect from 25<sup>th</sup> January 2023.

Your performance evaluation will be done after completion of the Internship /training of 6 Months. If the Evaluation result comes out to be satisfactory the company will provide you a certificate of completion, and can provide you the offer of employment.



Grow Digi India Limited

info@digi195.com

A-61, Sector 63, Noida, Uttar Pradesh-201307

+91-9315314128

www.digi195.com





In case if the Performance /Conduct of the trainee is found unsatisfactory during the internship period, the management reserves the right to discontinue the internship without prior notice or intimation.

We would require a certain set of documents from you as part of our standard policy.

- 1. Academic Credentials (10th,12, UG, PG, certificate/degree and other diploma certificate if any)
- 2. NOC from the institute
- 3. 3 passport size color photographs
- 4. PAN Card
- 5. Photo ID proof (Aadhar /Voter Id/Passport)

We hope you will take this opportunity to enrich your knowledge and work enthusiastically towards successful completion of this internship.

For Grow Digi India Ltd

**Authorized Signatory** 

Grow Digi India Limited

viden Jon.

info@digi195.com

A-61, Sector 63, Noida, Uttar Pradesh-201307

+91-9315314128

www.digi195.com



# **Initial Offer Letter**

#### Dear Jalaj Kumar

On behalf of **Tech Superior Consulting Pvt Ltd**, we are elated to inform you that you have been selected for the position of **Software Development-Intern** with our company. On your acceptance of this internship letter, you will be required to join the organization from **January 20, 2023.** 

This is to inform you that the duration of this internship will be **6 months** and it will be an **unpaid internship**. During this time, your employment status with **Tech Superior Consulting Pvt Ltd**. will be temporary and therefore, you will not be entitled for kind of privileges that other employees of the company are entitled to.

On successful completion and working during the training period and based on performance appraisal, you would be promoted in a organisation.

During your internship, you will get access to different kinds of confidential information about the company and by accepting this offer letter, you agree that you will take complete care in maintaining the confidentiality of all the information the you come across and by any means, you will not be using it for any kind of personal benefits or reasons other than work related tasks. On completion of your internship, you will be required to handover all the official documents, laptop and other company possessions that will be given to you during your internship.

By accepting this Internship letter, you agree to all the terms and conditions that have been mentioned above and you agree that you will be following all the rules and regulations at the company and you will also be observing all the practices and policies that define the working and conduct at the company.

We feel confident that you will contribute your skills & knowledge towards the growth and success of our organization. Congratulations and welcome on board..!

Sincerely,

Sakshi Sharma

**HR Manager** 

I agree to the terms and conditions of the internship set forth in this agreement.

Signature

Name Jalaj Kumar Date: 09:01:2023



# **Initial Offer Letter**

#### Dear Khushi Rani

On behalf of **Tech Superior Consulting Pvt Ltd**, we are elated to inform you that you have been selected for the position of **Software Development-Intern** with our company. On your acceptance of this internship letter, you will be required to join the organization from **January 20, 2023.** 

This is to inform you that the duration of this internship will be **6 months** and it will be an **unpaid internship**. During this time, your employment status with **Tech Superior Consulting Pvt Ltd**. will be temporary and therefore, you will not be entitled for kind of privileges that other employees of the company are entitled to.

On successful completion and working during the training period and based on performance appraisal, you would be promoted in a organisation.

During your internship, you will get access to different kinds of confidential information about the company and by accepting this offer letter, you agree that you will take complete care in maintaining the confidentiality of all the information the you come across and by any means, you will not be using it for any kind of personal benefits or reasons other than work related tasks. On completion of your internship, you will be required to handover all the official documents, laptop and other company possessions that will be given to you during your internship.

By accepting this Internship letter, you agree to all the terms and conditions that have been mentioned above and you agree that you will be following all the rules and regulations at the company and you will also be observing all the practices and policies that define the working and conduct at the company.

We feel confident that you will contribute your skills & knowledge towards the growth and success of our organization. Congratulations and welcome on board..!

Sincerely,

Sakshi Sharma

**HR Manager** 

I agree to the terms and conditions of the internship set forth in this agreement.

Signature

Name Khushi Rani Date: 09:01:2023



# **Initial Offer Letter**

#### Dear Kunal Verma

On behalf of **Tech Superior Consulting Pvt Ltd**, we are elated to inform you that you have been selected for the position of **Software Development-Intern** with our company. On your acceptance of this internship letter, you will be required to join the organization from **January 20, 2023.** 

This is to inform you that the duration of this internship will be **6 months** and it will be an **unpaid internship**. During this time, your employment status with **Tech Superior Consulting Pvt Ltd**. will be temporary and therefore, you will not be entitled for kind of privileges that other employees of the company are entitled to.

On successful completion and working during the training period and based on performance appraisal, you would be promoted in a organisation.

During your internship, you will get access to different kinds of confidential information about the company and by accepting this offer letter, you agree that you will take complete care in maintaining the confidentiality of all the information the you come across and by any means, you will not be using it for any kind of personal benefits or reasons other than work related tasks. On completion of your internship, you will be required to handover all the official documents, laptop and other company possessions that will be given to you during your internship.

By accepting this Internship letter, you agree to all the terms and conditions that have been mentioned above and you agree that you will be following all the rules and regulations at the company and you will also be observing all the practices and policies that define the working and conduct at the company.

We feel confident that you will contribute your skills & knowledge towards the growth and success of our organization. Congratulations and welcome on board..!

Sincerely,

Sakshi Sharma

**HR Manager** 

I agree to the terms and conditions of the internship set forth in this agreement.

Signature

Name Kunal Varma Date: 09:01:2023



# **EMPLOYMENT AGREEMENT**

This EMPLOYMENT AGREEMENT (Hereinafter, the "Agreement") is entered into on this 9 day of Jan., 2023,

#### BY AND BETWEEN

Botlie Software and Consulting Private Limited, a private limited company incorporated under the Companies Act, 1956, having its registered office at K-3/3168, Shastri Nagar, Meerut – 250004, Uttar Pradesh (hereinafter referred to as the "Company" or "Employer", which expression shall, unless repugnant to the meaning or context hereof, be deemed to include all permitted successors and assigns),

AND

Mohammad Mujahid son of Mohammad Taiyab (Date of birth- 03/07/2001) and residing at Balaji PG, Sector 62 Noida 201301 (hereinafter referred to as the "Employee", which expression shall, unless repugnant to the meaning or context hereof, be deemed to include all permitted successors and assigns).

WHEREAS, the parties hereto desire to enter into this Agreement to define and set forth the terms and conditions of the employment of the Employee by the Company;

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth below, it is hereby covenanted and agreed by the Company and the Employee as follows:

### 1. Interpretation

In this agreement the following terms shall have the following meanings:

a) "Confidential Information" any trade secret or other information which is confidential or commercially sensitive and which is not in the public domain (other than through the wrongful disclosure by the Employee) and which belongs to any Group Company (whether stored or recorded in documentary or electronic form) and which (without limitation) relates to the business methods, management systems, marketing plans, strategic plans, finances, new or maturing business opportunities, marketing activities, processes, inventions, designs or similar of any Group Company, or to which any Group Company owes a duty of confidentiality to any third party and including in particular data, source code, laptop or any other information.

b)"The Employment" the employment of the Employee by the Company in accordance with the terms of this agreement;

Employee Name-Mohammad Mujahid Signature Tlohammad Mujakid Date: 9 January 2023 Employer Name BSCP Signature Date: 9 January 2023

**Botlie Software and Consulting Private Limited** 

Basement, B-47, Sector-63, Noida- 201301 (Uttar Pradesh), India Reg. Office: K-3/3168, Shastri Nagar, Meerut- 250004- U.P.



c)"Group Company" the Company, any company of which it is a Subsidiary (being a holding company of the Company) and any Subsidiaries of the Company or any holding company, from time to time;

d) "Subsidiary" a company as defined in section 1159 of the Companies Act 2006;

e) "Termination Date" the date on which the Employment ceases.

#### 2. Position

- Upon execution of this Agreement, the employee would be posted as the Software Developer-Trainee of the Company.
- b. During the term period of this Agreement, the Company may change the employee's above mentioned post (or position) or location based on the Company's production, operation or working requirements or according to the employee's working capacities and performance, including but not limited to adjustments made to the employee's job description or work place, promotion, work transfer at the same level, and demotion, etc., or adjustments made to the employee's responsibilities without any change to employee's post (or position).

#### 3. Term and Probation Period

- a. It is understood and agreed that the first 180 days of employment shall constitute a probationary period ("Probationary Period") during which period the Employer may, in its absolute discretion, terminate the Employee's employment, without assigning any reasons and without notice or cause.
- b. Probation period can be extended or can be shortened based on the performance during the training period.
- c. After the end of the Probationary Period, the Employer may decide to confirm the Employment of the Employee, in its sole discretion.
- d. After the end of the Probationary Period, this Agreement may be terminated in accordance with Clause 12 of this Agreement.

#### 4. Performance of Duties

- a. The Employee agrees that during the Employment Period, he/she shall devote his/her full business time to the business affairs of the Company and shall perform the duties assigned to him/her faithfully and efficiently, and shall endeavor, to the best of his/her abilities to achieve the goals and adhere to the parameters set by the Company.
- b. The Employee shall be responsible for: the task given by his/her manager.

## 5. Compensation

Subject to the following provisions of this Agreement, during the Employment Period, the Employee shall be compensated for his services as follows:

Employee Name-Mohammad Mujahid

Signature No homm and My ashi of Date: 9 January 2023

Employer Name-BSCRL Signature

Date: 9 January 2023

**Botlie Software and Consulting Private Limited** 

Basement, B-47, Sector-63, Noida-201301 (Uttar Pradesh), India Reg. Office: K-3/3168, Shastri Nagar, Meerut-250004- U.P.



- a. The Employee shall receive an annual salary, payable in monthly or more frequent instalments, as per the convenience of the Employer, an amount of INR 8000/ month, subject to such increases from time to time, as determined by the Employer. Such payments shall be subject to such normal statutory deductions by the Employer.
- b. During the term of this Agreement, the Employee's salary shall be paid by means of bank transfer, cheque, or any other method convenient to the Employer, and consented to by the Employee.
- c. All reasonable expenses arising out of employment shall be reimbursed assuming that the same have been authorized prior to being incurred and with the provision of appropriate receipts.

### 6. Obligations of the Employee

- a. Upon execution of agreement, the Employee shall not engage in any sort of theft, fraud, misrepresentation or any other illegal act neither in the employment space nor outside the premise of employment. If he/she shall do so, the Company shall not be liable for such an act done at his own risk.
- b. The Employee further promises to never engage in any theft of the Employer's property or attempt to defraud the Employer in any manner.
- c. The Employee shall always ensure that his/her conduct is in accordance with all the rules, regulations and policies of the Company as notified from time to time.
- d. The Employee shall not take up part-time or full-time employment or consultation with any other party or be involved in any other business during the term of his/her employment with the Company.
- e. The Employee shall always ensure that his/her conduct is in accordance with all the rules, regulations and policies of the Company as notified from time to time, including but not limited to Leave Policy and Sexual Harassment Policy.
- f. The Employer hereby prohibits the Employee from engaging in any sexual harassment and the Employee promises to refrain from any form of sexual harassment during the course of employment in and around the premise of employment. If the Employee violates this term in the agreement, he shall be fully responsible for his/her actions and the Employer shall not be held responsible for any illegal acts committed at the discretion of the Employee.

### 7. Leave Policy

- a. The Employee is entitled to 12 days of paid sick leaves in a year during the probation period and post this these leaves will be revised as per the full time employment benefits. During probation, employee will earn paid casual leaves as well but can be availed only after probation period.
- b. The Employee may not carry forward or encash any holiday to the next holiday year.
- c. In the event that the Employee is absent from work due to sickness or injury, he/she will follow the Leave Policy and inform the designated person as soon as possible and will provide regular updates as to his/her recovery and as far as practicable will inform the designated person of the Employer of his/her expected date of return to work.

Employee Name-Mohammad Mujahid Signature Manager Mujahid

Date: 9 January 2023

Employer Name BSC Signature

Date: 9 Jan

Botlie Software and Consulting Private Limited

Basement, 8-47, Sector-63, Nolda-201301 (Uttar Pradesh), India Reg. Office: K-3/3168, Shastri Nagar, Meerut-250004- U.P.



- d. If the Employee is absent from work due to sickness or injury for more than three consecutive days he/she must submit to the Employer a self-certification form. If such absence lasts for more than seven consecutive days the Employee must obtain a medical certificate from his/her doctor and submit it to the employer.
- e. For any period of absence due to sickness or injury the Employee will be paid statutory sick pay only, provided that he satisfies the relevant requirements. The Employee's qualifying days for statutory sick pay purposes are Monday to Friday.
- f. Sandwich Leave- If the employee is taking leave before and after any holiday or vice a versa, then it will be marked as Sandwich leave. In this, the salary will be deducted for the holiday as well.
- g. Short Leaves- Employees can avail up to 2 short leaves per month (can come either up to 2 hours late or leave 2 hours prior). After that, if the employee took any further short leaves then that will be marked as 1 Half day leave.

#### Assignment

- a. The Employee acknowledges that any work including without limitation inventions, designs, ideas, concepts, drawings, working notes, artistic works that the Employee may individually or jointly conceive or develop during the term of Employment are "works made for hire" and to the fullest extent permitted by law, Employee shall assign, and does hereby assign, to the Employer all of Employee's right, title and interest in and to all Intellectual Property improved, developed, discovered or written in such works.
- b. Employee shall, upon request of the Employer, execute, acknowledge, deliver and file any and all documents necessary or useful to vest in the Employer all of Employee's right, title and interest in and to all such matters.

#### 9. Competing Businesses

During the Term of this Agreement and for a period of one (1) year after the termination of this Agreement, the Employee agrees not to engage in any employment, consulting, or other activity involving contract to hire that competes with the business, proposed business or business interests of the Employer, without the Employer's prior written consent.

#### 10. Confidentiality

- a. The Employee acknowledges that, in the course of performing and fulfilling his duties hereunder, he may have access to and be entrusted with confidential information concerning the present and contemplated financial status and activities of the Employer, the disclosure of any of which confidential information to the competitors of the Employer would be highly detrimental to the interests of the Employer.
- b. The Employee further acknowledges and agrees that the right to maintain the confidentiality of trade secrets, source code, website information, business plans or client information or other confidential or proprietary information, for the purpose of enabling the other party such information constitutes a proprietary right which the Employer is entitled to protect.
- c. Accordingly, the Employee covenants and agrees with the Employer that he will not, under any circumstance during the continuance of this agreement, disclose any such confidential information to any person, firm or corporation, nor shall he use the same, except as required in the normal redurs of his

**Employee Name-Mohammad Mujahid** 

Signature Mohammad Muja

Date: 9 January 2023

Employer Name-BSCPE

Signature Consu

Date: 9 January 2023

**Botlie Software and Consulting Private Limited** 

Basement, B-47, Sector-63, Noida-201301 (Uttar Pradesh), India Reg. Office: K-3/3168, Shastri Nagar, Meerut-250004- U.P.



engagement hereunder, and even after the termination of employment, he shall not disclose or make use of the same or cause any of confidential information to be disclosed in any manner.

The Employer owns any intellectual property created by the Employee during the course of the employment, or in relation to a certain field, and he shall thereon have all the necessary rights to retain it. After termination of employment, Employee shall not impose any rights on the intellectual property created. Any source code, software or other intellectual property developed, including but not limited to website design or functionality that was created by the employee, during the course of employment under this Agreement, shall belong to the Employer.

#### 11. Remedies

If at any time the Employee violates to a material extent any of the covenants or agreements set forth in paragraphs 6 and 9, the Company shall have the right to terminate all of its obligations to make further payments under this Agreement. The Employee acknowledges that the Company would be irreparably injured by a violation of paragraph 6 or 9 and agrees that the Company shall be entitled to an injunction restraining the Employee from any actual or threatened breach of paragraph 6 or 9 or to any other appropriate equitable remedy without any bond or other security being required.

#### **Amendment and Termination** 12.

- In case the Employer terminates the employment without just cause, in which case the Employer shall provide the Employee with advance notice of termination or compensation in lieu of notice equal to 3
- The Employee may terminate his employment at any time by providing the penalty of INR 1,50,000/with cheque in favour of Botlie Software and Consulting Private Limited during first 24 months of employment with at least 3 month(s) advance notice of his intention to resign. After 24 months the employee can give the resignation with the notice period 3 Months without any penalty.
- The Employee may terminate on the last day of the month in which the date of the Employee's death occurs; or the date on which the Company gives notice to the Employee if such termination is for Cause or Disability.
- d. The Employer can terminate the services without any notice period if the employee found guilty for any unlawful activity such as sharing confidential information, sexual harassment or breaching company policies ( which will be shared time to time) etc.
- For purposes of this Agreement, "Cause" means the Employee's gross misconduct resulting in material damage to the Company, wilful insubordination or disobedience, theft, fraud or dishonesty, wilful damage or loss of Employer's property, bribery and habitual lateness or absence, or any other willful and material breach of this Agreement.

#### 13. **Restrictive Covenant**

Following the termination of employment of the Employee by the Employer, with or without cause, or the voluntary withdrawal by the Employee from the Employee, the Employee shall, for a period of three years following the said termination or voluntary withdrawal, refrain from either directly or indirectly soliciting or attempting to solicit the business of any client or customer of the Employer for his own benefit or that of any

Employee Name-Mohammad Mujahid

Signature Mohammad Majorid

Date: 9 January 2023

Employer Name-BSCPI

Signature | Macon Date: 9 January 20

**Botlie Software and Consulting Private Limited** 

Basement, B-47, Sector-63, Noida-201301 (Uttar Pradesh), India Reg. Office: K-3/3168, Shastri Nagar, Meerut- 250004- U.P.

0

the same geographic and temporal restrictions. The Employee shall not directly or indirectly attempting to obtain the withdrawal from the employer baying regard to the same geographic and temporal restrictions. The Employee shall not directly or indirectly divulge any that same geographic and temporal restrictions. The Employee shall not directly or indirectly divulge any that same geographic and temporal restrictions.

#### (4, Notices

Any notice required to be given hereunder shall be deemed to have been properly given if delivered personally or sent by pre-paid registered mail as follows:

- To the Employee: 3 Months
- To the Employer: 3 Months

b. And if sent by registered mail shall be deemed to have been received on the 4th business day of uninterrupted postal service following the date of mailing. Either party may change its address for notice at any time, by giving notice in writing to the other party pursuant to the provisions of this agreement.

### 15. Non-Assignment

The interests of the Employee under this Agreement are not subject to the claims of his creditors and may not be voluntarily or involuntarily assigned, allenated or encumbered.

# 16. Successors

This agreement shall be assigned by the Employer to any successor employer and be binding upon the successor employer. The Employer shall ensure that the successor employer shall continue the provisions of this agreement as if it were the original party of the first part.

# 17. Indemnification

The Employee shall indemnify the employer against any and all expenses, including amounts paid upon judgments, counsel fees, environmental penalties and fines, and amounts paid in settlement (before or after suit is commenced), incurred by the employer in connection with his/her defence or settlement of any claim, action, suit or proceeding in which he/she is made a party or which may be asserted against his/her by reason of his/her employment or the performance of duties in this Agreement. Such indemnification shall be in addition to any other rights to which those indemnified may be entitled under any law, by-law, agreement, or addition to any other rights to which those indemnified may be entitled under any law, by-law, agreement, or

## 18. Modification

Any modification of this Agreement or additional obligation assumed by either party in connection with this Agreement shall be binding only if evidenced in writing signed by each party or an authorized representative of each party.

Employer Name-BSCPL Signature (Construction) 2023

Employee Name-Mohammad Mujahid Signature Machammad Mujahid Signature Machammad Mujahid Signature Machammad Mujahid

# Botlie Software and Consulting Private Limited

Basement, B-47, Sector-63, Noida-201301 (Uttar Pradesh), India Reg. Office: K-3/3168, Shastri Nagar, Meerut-250004- U.P.



Severability

remaining paragraphs of this agreement. decision or declaration that one or more of the paragraphs are null and void shall have no effect on the all and any other paragraphs herein except where otherwise indicated by the context of the agreement. The Each paragraph of this agreement shall be and remain separate from and independent of and severable from

# Paragraph headings

used to explain, modify, simplify, or aid in the interpretation of the provisions of this Agreement. The titles to the paragraphs of this Agreement are solely for the convenience of the parties and shall not be

#### 21. Applicable Law and Jurisdiction

adjudication of any dispute hereunder or in connection herewith. party hereby irrevocably submits to the exclusive jurisdiction of the courts of Meerut Judiciary, for the This Agreement shall be governed by and construed in accordance with the laws of Companies Act, 1956 each

## Counterparts

without reference to the others. The Agreement may be executed in two or more counterparts, any one of which shall be deemed the original

to be executed in its name and on its behalf, all as of the day and year first above written. IN WITNESS WHEREOF, the Employee has hereunto set his hand, and the Company has caused these presents

Valuet 9 : 9160 Signature Employer Marrie

Employee Name-Mohammad Mujahid Signature Mohammad Mujahi ol Date: 9 January 2023

Reg. Office: K-3/3168, Shastri Nagar, Meerut- 250004- U.P. Basement, 8-47, Sector-63, Noida- 201301 (Uttar Pradesh), India Botlie Software and Consulting Private Limited



# **Initial Offer Letter**

### Dear Prachi Tyagi

On behalf of **Tech Superior Consulting Pvt Ltd**, we are elated to inform you that you have been selected for the position of **Software Development-Intern** with our company. On your acceptance of this internship letter, you will be required to join the organization from **January 20, 2023.** 

This is to inform you that the duration of this internship will be **6 months** and it will be an **unpaid internship**. During this time, your employment status with **Tech Superior Consulting Pvt Ltd**. will be temporary and therefore, you will not be entitled for kind of privileges that other employees of the company are entitled to.

On successful completion and working during the training period and based on performance appraisal, you would be promoted in a organisation.

During your internship, you will get access to different kinds of confidential information about the company and by accepting this offer letter, you agree that you will take complete care in maintaining the confidentiality of all the information the you come across and by any means, you will not be using it for any kind of personal benefits or reasons other than work related tasks. On completion of your internship, you will be required to handover all the official documents, laptop and other company possessions that will be given to you during your internship.

By accepting this Internship letter, you agree to all the terms and conditions that have been mentioned above and you agree that you will be following all the rules and regulations at the company and you will also be observing all the practices and policies that define the working and conduct at the company.

We feel confident that you will contribute your skills & knowledge towards the growth and success of our organization. Congratulations and welcome on board..!

Sincerely,

Sakshi Sharma

**HR Manager** 

I agree to the terms and conditions of the internship set forth in this agreement.

Signature

Name Prachi Tyagi Date: 09:01:2023



Prashant Panwar,

23-Aug-22

Noida

Dear Prashant,

Subsequent to your successful interview with Apar Technologies Pvt Ltd, we are pleased to offer you the position as "Software Engineer" in our organization.

You are requested to join us by 1st Nov'22, failing which this employment offer will stand null & void.

You are requested to carry the below-mentioned documents at the time of joining:

- a) All Educational certificates (photocopies).
- b) Passport size photographs x 4 copies
- c) Documents of proof of residence (Permanent & Current)
- d) Pan Card Aadhar Card & Passport copy.
- e) Signed Copy of Employment Bond

Since, you will be joining the company as a fresher, there will be a Training, and Probation Period that you will go through to acquire the right skill sets. The details of the same along with terms and conditions are mentioned in Annexure 1.

As we understand you are still pursuing your Graduation, all the exam leaves during this period will be treated as loss of pay or unpaid leaves.

You will be responsible for performing services for the Company as assigned by the Company's officers and employees who are designated with authority to manage and supervise your work. You are required to comply with all rules, regulations and procedures of the Company. You will be required to provide reports concerning your work activities from time to time as requested. You will refrain from engaging directly or indirectly in any activity or business transaction for yourself or for any other person, whether or not for remuneration, direct or indirect, contingent or otherwise adversely affect the proper discharge of your duties and responsibilities to Apar Technologies Pvt. Ltd.

You shall undertake and agree that you shall not disclose to any unauthorized person, or misuse any information including financial information including processes, data, concepts, ideas, plans, strategies, analysis, surveys, and or proprietary or Client information relating to the past, present or anticipated business of the company, disclosed to you by the company or which becomes known to you in the course of your employment.

We take pleasure in welcoming you to our organization and sincerely hope that your period of employment with us will be long, pleasant and mutually beneficial.

Yours sincerely, For, Apar Technologies Pvt. Ltd

Pallavi Srivastava Manager - Human Resources

Apar Technologies Pvt Ltd A 13/2, 8th Floor, Highway Tower-1, Sector -62, Noida, Uttar Pradesh 201309

1800 212 1737 www.apartechnologies.com



#### Annexure 1

Name: Prashant Panwar Date of Joining: 1-Nov-22

Compensation & Benefits During your Tenure with Apar Technologies Pvt Ltd					
Level	Designation	Duration	Salary Type	Amount	Benefits
1	Software Engineer	Upto Graduation Completion	Stipend	INR. 12000/- p.m	Not Eligible
2	Associate Consultant	On Confirmation	Salary On Confirmation	INR. 4.2,00,00/- p.a	PF, Gratuity, Medical Insurance

#### Note:

Upon Completion of your graduation degree your position will be upgraded to an Associate Consultant.

- \*Kindly note for you to gradually move from one level to another it is mandatory for you to meet expectations on the completion of each level.
- \*\*On the completion of your Training period, your employment is not confirmed automatically unless you are issued a confirmation letter.

### Terms & Conditions:

- All the terms & condition of your employment bond is applicable to you w.e.f your Date of Joining.
- Your performance will be measured every month for the given target, in case you fail to achieve those, Company reserves the right to terminate your employment:
  - a. During Training Immediately
  - b. One Confirmation Two-months' notice

### Declaration

I, Prashant Panwar herewith confirm that I have read and understood all of the above-mentioned terms and conditions and have no objection to abide with the same. I understand the implications of everything mentioned herein and agree with the same

Signature: brashant Panwar Name: Brashant Panwar Date: 05/10/2022

Apar Technologies Pvt Ltd A 13/2, 8th Floor, Highway Tower-1, Sector -62, Noida, Uttar Pradesh 201309

1800 212 1737 www.apartechnologies.com



ESC/Trainee/2023-24

06-02-2023

Sub: -Offer of Internship (Web Development )

Dear Prashant Panwar

We are glad to inform you that you have been selected for the internship Program on a position of a trainee (Web Developer) in ESC for a period of 4 (four) months. During this training period you are required to undertake all duties and activities as assigned to you by the concerned departments.

1. Your fixed stipend per month will be Rs 7500/

You will not be eligible for any other monetary benefits from the Council during this period.

2. While working with the Council, You are advised to fulfil all duties assigned to you .

You will be accessible to the data and information that you shall not disclose to any unauthorized person at any point of time during or after your association with the council.

3. In case your services or conduct is not found to be satisfactory, the association may be terminated at the discretion of the competent authority.

You can indicate your acceptance of the offered internship by signing and sending us copy of this or mailing the same to the HR

Congratulations and welcome to ESC

Yours sincerely,

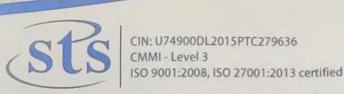
Fer Electronics & Computer Software

Export Promotion Council

RITU SINGH

Authorised Signatory

Sr. Manager F@A



# Education | Corporate | Government

Offer Letter (Internship)

30th January 2023

Ms. Princi Panchal Mohmmad Gauri Gangoh, Gangoh, Saharanpur, Uttar Pradesh, 247321

Dear Princi Panchal,

We are pleased to offer you an internship at our company in the Information technology development department at our Scope Testing Services Private Limited, C-30, 3<sup>rd</sup> Floor, Community Center, Janakpuri, New Delhi - 110058 office. Your internship shall commence on 1<sup>st</sup> February 2023 and shall end on 1<sup>st</sup> July 2023. The terms and conditions of your internship with the Company are set forth below:

Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the Team Leader/Manager assigned to you for the duration of the internship.

You are eligible for a stipend of INR 5000/- during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.

Your timings will be from 10:00 AM to 07:00 PM, Monday to Saturday. With 1 hour normally allowed for lunch. Please be sure to bring [ID Proof, Mark Sheet- 10<sup>th</sup>, 12<sup>th</sup> and Graduation, 2 Passport Size Photograph, School, Copy of PAN Card, Bank Account Details] documents with you on your first day to complete your profile.

You will sign a confidentiality agreement with the company before you commence your internship.

The internship cannot be construed as an employment or an offer of employment with M/s Scope Testing Services Private Limited.

Please confirm your acceptance of the terms of this offer by 1<sup>st</sup> February 2023 failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

Sincerely,

Authorized Sign

Sunny Chauhan

Date:

Accepted by,

Signature paikel

Full Name princi panchal

Date: 1/2/2023

011-49446636, +91-8285284528

+91-9910039766

info@scopetestingservice.com

scopetestingservice.com

Assessment

Technology

Manpower

Recruitment

Scope Testing Services Pvt Ltd.

Regd. Office: RZ-123D, First Floor, Palam Dabri Marg, Valshali, New Delhi-110045 Corp. Office: RZ-123D, First Floor, Palam Dabri Marg, Valshali, New Delhi-110045

1

PAGE



# **Initial Offer Letter**

Dear Rakshak Saini,

On behalf of **Tech Superior Consulting Pvt Ltd**, we are elated to inform you that you have been selected for the position of **Software Development-Intern** with our company. On your acceptance of this internship letter, you will be required to join the organization from **January 20, 2023.** 

This is to inform you that the duration of this internship will be **6 months** and it will be an **unpaid internship**. During this time, your employment status with **Tech Superior Consulting Pvt Ltd**. will be temporary and therefore, you will not be entitled for kind of privileges that other employees of the company are entitled to.

On successful completion and working during the training period and based on performance appraisal, you would be promoted in a organisation.

During your internship, you will get access to different kinds of confidential information about the company and by accepting this offer letter, you agree that you will take complete care in maintaining the confidentiality of all the information the you come across and by any means, you will not be using it for any kind of personal benefits or reasons other than work related tasks. On completion of your internship, you will be required to handover all the official documents, laptop and other company possessions that will be given to you during your internship.

By accepting this Internship letter, you agree to all the terms and conditions that have been mentioned above and you agree that you will be following all the rules and regulations at the company and you will also be observing all the practices and policies that define the working and conduct at the company.

We feel confident that you will contribute your skills & knowledge towards the growth and success of our organization. Congratulations and welcome on board..!

Sincerely,

Sakshi Sharma

**HR Manager** 

I agree to the terms and conditions of the internship set forth in this agreement.

Signature

Name Rakshak Saini Date: 09:01:2023



DATE: 06-03-2023

Dear Rihan Anasair, Saharanpur (UP)

### Subject: Internship Offer Letter

We would like to congratulate you on being selected for internship with **Cloud Web Solutions** based at **Mohali, Punjab.** Your training is scheduled to start effective **1-03-2022** and training program will require at least **7 hours 5 days (Mon – Fri).** All of us at **Cloud Web Solutions** are excited that you will be joining our team!

As a temporary employee in the role of an intern, you will not be eligible for any company-sponsored benefits and the internship will be unpaid as such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts of Full Stack Developer.

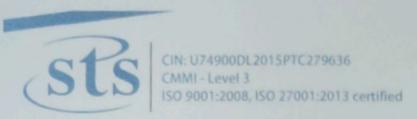
During your training, you may allow to access the confidential business information belonging to the company. By accepting this document, you acknowledge that you must keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the company.

Again, congratulations and we look forward to working with you.

**Thanks and Regards** 

Sangeeta Bhatol

**HR Executive** 



# Education | Corporate | Government

Offer Letter (Internship)

30th January 2023

Ms. Sakshi Saini Moh.Makhdoom Jahan Sraye Gangoh, Saharanpur, Uttar Pradesh, 247321

Dear Sakshi Saini.

We are pleased to offer you an internship at our company in the Information technology development department at our Scope Testing Services Private Limited, C-30, 3<sup>rd</sup> Floor, Community Center, Janakpuri, New Delhi - 110058 office. Your internship shall commence on 1<sup>st</sup> February 2023 and shall end on 1<sup>st</sup> July 2023. The terms and conditions of your internship with the Company are set forth below:

Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the Team Leader/Manager assigned to you for the duration of the internship.

You are eligible for a stipend of INR 5000/- during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.

Your timings will be from 10:00 AM to 07:00 PM, Monday to Saturday. With 1 hour normally allowed for lunch. Please be sure to bring [ID Proof, Mark Sheet- 10<sup>th</sup>, 12<sup>th</sup> and Graduation, 2 Passport Size Photograph, School, Copy of PAN Card, Bank Account Details] documents with you on your first day to complete your profile.

You will sign a confidentiality agreement with the company before you commence your internship.

The internship cannot be construed as an employment or an offer of employment with M/s Scope Testing Services Private Limited.

Please confirm your acceptance of the terms of this offer by 1<sup>st</sup> February 2023 failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

Sincerely,

Authorized Signal

Sunny Chauhan

Date:

Accepted by,

Signature

Salism Sain

Full Name

laston au

Date:

01/02/23

011-49446636, +91-8285284528 +91-9910039766 Info@scopetestingservice.com Assessment

Technology

Manpower

Recruitment

Scope Testing Services Pvt Ltd.



# 24 January 2023

Ms. Vaishnavi Sharma

Contact No. 9528755157

# Offer of Internship

Dear Vaishnavi,

This is in reference to your CV requesting us to accommodate you for an internship in our organization.

In this regard, we wish to inform you that your request for internship has been accepted by us for a period of three months at our office **Noida**, **Uttar Pradesh**, starting from **23<sup>rd</sup> January 2023**. Your continued participation in the training position will be dependent upon successful completion of courses and learning objectives, scheduled in the training plan. Accordingly, you are advice to reach on **23<sup>rd</sup> January 2023**, at 9:30 AM.

The terms and conditions of your internship with the Company are set forth below:

- You will be paid Rs 5,000/- (Rupees Five Thousand Only) per month as a stipend during this
  Internship period, and you're covered under the company group medi-claim policy.
- Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities will be determined by the supervisor assigned to you for the duration of the internship.
- The Internship period may be extended or converted into a full-time engagement (If required) with mutual understanding at the end of the internship depending on your performance review and supervisor feedback.
- The company reserves all the right to discontinue at any point of time without assigning any reason.
- During the tenure of internship, you will not be entitled to any of the company / employee benefits.

With best regards,

For Globtier InfoTech Pvt Ltd

Rajiv Shukla CEO & Founder

\* This is an e-mail offer; hence there is no signature in the document.

**Globtier Infotech Private Limited** 

(CIN: U72900DL2012PTC233826 - GSTN: 09AAECG6809Q1ZW)

B-67, CESPL Building, Sector 67, Noida – 201301, Uttar Pradesh, INDIA. Ph.: +91 – 120 –2484194/95 E-mail: info@globtierinfotech.com



Sco 771 Opposite Punjab & Sindh bank Timber Market Karnal-132001, Haryana Ph: 9034543907

Date: 10/05/2023

# **OFFER - LETTER**

### Dear Mr. Aashish Saini

It is our pleasure to extend the following offer of employment to you on behalf of ARN TELESERVICES. Further to the interview and discussions you have had with us.

You are offered for the post of Trainee - Web Designer

A formal letter will be issued to you after you have joined your duties at Karnal on or before 30th/May/2023 at a salary mutually agreed upon.

You shall receive your payments on monthly basis. This Statement will be valid till the completion of the project for which you are appointed or till the completion of your assignment in this project whichever is earlier.

As a formality for your appointment you need to submit following documents:

- 1. Proof of age
- 2. Copies of educational and experience certificates
- 3. Relieving certificate from the previous employer, if any
- 4. Appointment letter of the previous employer and salary revision letters, if any
- 5. Last pay slip received from the previous employer,
- 6. Passport Size Photographs

Your appointment will be subject to submission of these documents along with any one of your original document.

Note: Security & bond as per Company norms.

We look forward to an enduring relationship with you

Yours sincerely,

For ARN TELESERVICES



Sco 771 Opposite Punjab & Sindh bank Timber Market Karnal-132001, Haryana Ph: 9034543907

Date: 10/05/2023

# OFFER - LETTER

# Dear Mr. Deepak Sharma

It is our pleasure to extend the following offer of employment to you on behalf of ARN TELESERVICES. Further to the interview and discussions you have had with us.

You are offered for the post of Trainee - Systems Analyst

A formal letter will be issued to you after you have joined your duties at Karnal on or before 30th/May/2023 at a salary mutually agreed upon.

You shall receive your payments on monthly basis. This Statement will be valid till the completion of the project for which you are appointed or till the completion of your assignment in this project whichever is earlier.

As a formality for your appointment you need to submit following documents:

- 1. Proof of age
- 2. Copies of educational and experience certificates
- 3. Relieving certificate from the previous employer, if any
- 4. Appointment letter of the previous employer and salary revision letters, if any
- 5. Last pay slip received from the previous employer,
- 6. Passport Size Photographs

Your appointment will be subject to submission of these documents along with any one of your original document.

Note: Security & bond as per Company norms.

We look forward to an enduring relationship with you

Yours sincerely,

For ARN TELESERVICES



Date: 10/05/2023

#### OFFER - LETTER

#### Dear Mr. Pankaj Singh

It is our pleasure to extend the following offer of employment to you on behalf of ARN TELESERVICES. Further to the interview and discussions you have had with us.

You are offered for the post of Trainee - Web Designer

A formal letter will be issued to you after you have joined your duties at Karnal on or before 30th/May/2023 at a salary mutually agreed upon.

You shall receive your payments on monthly basis. This Statement will be valid till the completion of the project for which you are appointed or till the completion of your assignment in this project whichever is earlier.

As a formality for your appointment you need to submit following documents:

- 1. Proof of age
- 2. Copies of educational and experience certificates
- 3. Relieving certificate from the previous employer, if any
- 4. Appointment letter of the previous employer and salary revision letters, if any
- 5. Last pay slip received from the previous employer,
- 6. Passport Size Photographs

Your appointment will be subject to submission of these documents along with any one of your original document.

Note: Security & bond as per Company norms.

We look forward to an enduring relationship with you

Yours sincerely,



Date: 10/05/2023

#### OFFER - LETTER

#### Dear Mr. Paras Garg

It is our pleasure to extend the following offer of employment to you on behalf of ARN TELESERVICES. Further to the interview and discussions you have had with us.

You are offered for the post of Trainee - Systems Analyst

A formal letter will be issued to you after you have joined your duties at Karnal on or before 30th/May/2023 at a salary mutually agreed upon.

You shall receive your payments on monthly basis. This Statement will be valid till the completion of the project for which you are appointed or till the completion of your assignment in this project whichever is earlier.

As a formality for your appointment you need to submit following documents:

- 1. Proof of age
- 2. Copies of educational and experience certificates
- 3. Relieving certificate from the previous employer, if any
- 4. Appointment letter of the previous employer and salary revision letters, if any
- 5. Last pay slip received from the previous employer,
- 6. Passport Size Photographs

Your appointment will be subject to submission of these documents along with any one of your original document.

Note: Security & bond as per Company norms.

We look forward to an enduring relationship with you

Yours sincerely,



Date: 10/05/2023

#### OFFER - LETTER

#### Dear Mr. Piyush Rathi

It is our pleasure to extend the following offer of employment to you on behalf of ARN TELESERVICES. Further to the interview and discussions you have had with us.

You are offered for the post of Trainee - Systems Analyst

A formal letter will be issued to you after you have joined your duties at Karnal on or before 30th/May/2023 at a salary mutually agreed upon.

You shall receive your payments on monthly basis. This Statement will be valid till the completion of the project for which you are appointed or till the completion of your assignment in this project whichever is earlier.

As a formality for your appointment you need to submit following documents:

- 1. Proof of age
- 2. Copies of educational and experience certificates
- 3. Relieving certificate from the previous employer, if any
- 4. Appointment letter of the previous employer and salary revision letters, if any
- 5. Last pay slip received from the previous employer,
- 6. Passport Size Photographs

Your appointment will be subject to submission of these documents along with any one of your original document.

Note: Security & bond as per Company norms.

We look forward to an enduring relationship with you

Yours sincerely,



Date: 10/05/2023

#### OFFER - LETTER

#### Dear Mr. Rajat Kumar

It is our pleasure to extend the following offer of employment to you on behalf of ARN TELESERVICES. Further to the interview and discussions you have had with us.

You are offered for the post of Trainee - Web Designer

A formal letter will be issued to you after you have joined your duties at Karnal on or before 30th/May/2023 at a salary mutually agreed upon.

You shall receive your payments on monthly basis. This Statement will be valid till the completion of the project for which you are appointed or till the completion of your assignment in this project whichever is earlier.

As a formality for your appointment you need to submit following documents:

- 1. Proof of age
- 2. Copies of educational and experience certificates
- 3. Relieving certificate from the previous employer, if any
- 4. Appointment letter of the previous employer and salary revision letters, if any
- 5. Last pay slip received from the previous employer,
- 6. Passport Size Photographs

Your appointment will be subject to submission of these documents along with any one of your original document.

Note: Security & bond as per Company norms.

We look forward to an enduring relationship with you

Yours sincerely,



24 January 2023

Mr. Anam Zehra

Contact No. 6398882384

#### Offer of Internship

Dear Anam,

This is in reference to your CV requesting us to accommodate you for an internship in our organization.

In this regard, we wish to inform you that your request for internship has been accepted by us for a period of three months at our office Noida, Uttar Pradesh, starting from 23<sup>rd</sup> January 2023. Your continued participation in the training position will be dependent upon successful completion of courses and learning objectives, scheduled in the training plan. Accordingly, you are advice to reach on 23<sup>rd</sup> January 2023, at 9:30 AM.

The terms and conditions of your internship with the Company are set forth below:

- You will be paid Rs 5,000/- (Rupees Five Thousand Only) per month as a stipend during this
  Internship period, and you're covered under the company group medi-claim policy.
- Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities will be determined by the supervisor assigned to you for the duration of the internship.
- The Internship period may be extended or converted into a full-time engagement (If required) with mutual understanding at the end of the internship depending on your performance review and supervisor feedback.
- The company reserves all the right to discontinue at any point of time without assigning any reason.
- During the tenure of internship, you will not be entitled to any of the company / employee benefits.

With best regards,

For Globtier InfoTech Pvt Ltd

Rajiv Shukla CEO & Founder

\* This is an e-mail offer; hence there is no signature in the document.

Globtier Infotech Private Limited

(CIN: U72900DL2012PTC233826 - GSTN: 09AAECG6809Q1ZW)

B-67, CESPL Building, Sector 67, Noida – 201301, Uttar Pradesh, INDIA. Ph.: +91 – 120 –2484194/95 E-mail: info@globtierinfotech.com

www.globtierinfotech.com



#### OFFER LETTER

Date: 14th Jun 2022

To,

Mr. Anish Panwar

Address: Village and post Dhakdevi city Saharanpur State up pincode. 247001.

### Sub: Offer Letter for the position of Associate Engineering Analyst

Dear Anis,

With reference to your application, and your subsequent discussions with us, we are pleased to offer you the position of **Associate Engineering Analyst.** 

1. You will be entitled to a gross package of 2.65 Lacs.

The remuneration paid to you has taken into consideration the status and responsibilities of the position being offered to you and as such you will not be entitled to any other payment by way of deferred wages, overtime etc.

#### Please find the details of your salary break up as Annexure -I.

- 2. The current position is being offered to you on a probationary period of 6months. Your services will be confirmed in writing on successful completion of probation period. The company reserves the right to extend the probationary period beyond six months.
- 3. You assure that your employment with us is not in conflict with any of your other duties and obligations and will not jeopardize the interest of the Company in any manner whatsoever.
- 4. The quality of services provided by you shall be of highest standard and can be subjected to periodic review by the company. It is expressly agreed that the decision of Qualtech Consultants will be final with respect to the quality of the services.



- 6. During your employment with the company, and at least for the period of three years thereafter, you will not transmit, disclose or otherwise use information confidential to Qualtech. You will also abide by confidentiality, non-disclosure, safety and security regulations of the company as applicable from time to time.
- 7. You will not engage yourself in any type of work with other firms/companies which may give rise to conflict of interest with the services provided by you to us.
- 8. You will abide by the code of conduct, and all other rules, regulations, policies as issued by the company from time to time, as if these were the part of this contract of appointment.
- 9. You will also abide by confidentiality, non-disclosure, safety and security regulations of the company as applicable from time to time.
- 10. The responsibility will be solely yours for any loss or damage caused to the organization or its customers by any act of commission, omission, and negligence on your part.
- 11. During your employment with the company you may be posted/transferred to any of the offices/divisions/ departments/units of the company, or to any other town/ city anywhere in India or abroad, without any change in the terms and conditions of your employment.
- 12. Either party, upon giving three months of notice in writing to the other party, may terminate this appointment. In the event of your resignation or termination of services, you will have to serve a notice of 2 months or corresponding gross salary in lieu of notice period.
- 13. However, no notice or payment of salary in lieu of notice shall be necessary on the part of the company in the event of any breach of the terms of this appointment by you.
- 14. Your appointment is subject to the authenticity and accuracy of details provided by you.
- 15. You are expected to join us on or before **14<sup>th</sup> Jun 2022**. Your offer letter is valid till the 28<sup>th</sup> Mar 2022 as mentioned in this letter.
- 16.As an acceptance to the offer, please submit the following documents for HR Records and carry the hard copy of the documents on the day of joining.



- 1. Copies of Certificates in support of your Qualifications
  - 2. Aadhar card copy
  - 3. Passport copy, if available
  - 4. PAN Card copy, if available
  - 5. ID Proof (Voter ID card/ DL/Passport copy)
  - 6. 4 Passport size photographs

We welcome you and look forward to a mutually beneficial association. Please sign and return a duplicate copy of this letter within a week as token of your acceptance of the offer.

Warm Regards,

For Qualtech Consultants Pvt. Ltd.

I agree and accept the above terms/conditions.

Signature of the Candidate



#### Annexure -I

Salary Structure: Anish Panwar Date: 14th Jun 2022

Component	Annual Amount (in INR)	Monthly Amount (in INR)
Fixed Component		
Basic	186000	15500
HRA (50% of Basic)	0	0
Conveyance	0	0
City Allowance	0	0
Project Allowance	70058	5838
Reimbursable Component (Non Taxable)		
Phone Reimbursement	0	0
Medical	0	0
Fuel	0	0
Books	0	0
ESIC (-) EMPLOYEE	0	0
Gratuity (-)	8942	745
E.P.F. EMPLOYER (-)	0	0
Total CTC	265000	22083
Performance Based Bonus (Company) payable Biannually		
Total Gross CTC	265000	
Gross In Hand		21338
EPF Employee (-)		0

EPF Employee (-) 0
Net In Hand 21338



09 January 2023

Mr. Deepak Kumar Panwar

Contact No. 9719424939

#### Offer of Internship

Dear Deepak,

This is in reference to your CV requesting us to accommodate you for an internship in our organization.

In this regard, we wish to inform you that your request for internship has been accepted by us for a period of three months at our office **Noida**, **Uttar Pradesh**, starting from **23<sup>rd</sup> January 2023**. Your continued participation in the training position will be dependent upon successful completion of courses and learning objectives, scheduled in the training plan. Accordingly, you are advice to reach on **23<sup>rd</sup> January 2023**, at 9:30 AM.

The terms and conditions of your internship with the Company are set forth below:

- You will be paid Rs 5,000/- (Rupees Five Thousand Only) per month as a stipend during this
  Internship period, and you're covered under the company group medi-claim policy.
- Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities will be determined by the supervisor assigned to you for the duration of the internship.
- The Internship period may be extended or converted into a full-time engagement (If required) with mutual understanding at the end of the internship depending on your performance review and supervisor feedback.
- The company reserves all the right to discontinue at any point of time without assigning any reason.
- During the tenure of internship, you will not be entitled to any of the company / employee benefits.

With best regards,

For Globtier InfoTech Pvt Ltd

Rajiv Shukla CEO & Founder

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Globtier Infotech Private Limited

(CIN: U72900DL2012PTC233826 - GSTN: 09AAECG6809Q1ZW)

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#### QUALTECH CONSULTANTS PVT. LTD.

Regd. Office: 173, Supreme Enclave, Mayur Vihar, Phase-I, Delhi-110091 Corp. / Head Office: B - 76, Sector - 65, Gautam Budh Nagar, Noida - 201301 (U.P.) Tel. No.: 0120 - 4813900, 2406376 C.I.N. No.: U72200DL2003PTC120072

E-mail: contact@qualtechedge.com Website: www.qualtechedge.com

Date: 27-Dec-2022

To,

Ashwani Pal,

Shobhit

University,

#### Offer Letter for Internship

Dear Ashwani,

Subsequent to our discussion, we are pleased to offer you the position of INTERN. This internship shall start on 29-Dec-2022. The terms and conditions, which form the basis of your internship program, are as follows:

- 1) You will be eligible for a stipend of INR 7500 per month wef the start date of internship i.e. 29-Dec-2022.
- 2) After successful completion of the internship based on your performance and your final year academic results you will be absorbed as a permanent employee with the Company. Your remuneration will be decided from a range of 1.8 to 3.6 LPA and a formal Employment Offer Letter will be issued to you.
- 3) In consideration of the training provided by the Company, you have to continue with the Company for a period of 18 months commencing from the date of employment confirmation failing which you have to pay training cost of 2 Lakh to the Company.
- 4) During your internship and employment, you may have access to confidential business information belonging to the Company. By accepting this offer of internship, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.
- 5) You will abide by Company Rules and Regulations as shared with you on your joining and further declared by Company time to time.

We welcome you and look forward to a mutually beneficial association. Please sign and return a duplicate copy of this letter within a week as token of your acceptance of the offer.

Warm Regards,

For Qualtech Consultants Pvt. Ltd.



24 January 2023

Mr. Vidit Panwar

Contact No. 6397834036

#### Offer of Internship

Dear Vidit,

This is in reference to your CV requesting us to accommodate you for an internship in our organization.

In this regard, we wish to inform you that your request for internship has been accepted by us for a period of three months at our office **Noida**, **Uttar Pradesh**, starting from **23**<sup>rd</sup> **January 2023**. Your continued participation in the training position will be dependent upon successful completion of courses and learning objectives, scheduled in the training plan. Accordingly, you are advice to reach on **23**<sup>rd</sup> **January 2023**, at 9:30 AM.

The terms and conditions of your internship with the Company are set forth below:

- You will be paid Rs 5,000/- (Rupees Five Thousand Only) per month as a stipend during this
  Internship period, and you're covered under the company group medi-claim policy.
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- The company reserves all the right to discontinue at any point of time without assigning any reason.
- During the tenure of internship, you will not be entitled to any of the company / employee benefits.

With best regards,

For Globtier InfoTech Pvt Ltd

Rajiv Shukla CEO & Founder

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#### CONTRACT AGREEMENT

Dear Mr. Aman Panwar,

We are very pleased to offer you the internship position of **UI-UX Designer** intern. In this position, you will report directly to Sai Srinivas Dharanikota. The terms and conditions of your offer are as follows:

- Your start date with Zimtive Software Technologies Pvt. Ltd. will be on 1st November 2022. For 8hrs/day work, till 30 st April 2023, stipend will be Rs 12,000 (all inclusive) per month.
- Your general work schedule is Monday to Saturday. Work timings needs to be discussed with the company as per team's availability. Any exceptions or adjustments can be discussed with the company for approval.
- You will be paid for the days worked, any days not worked will be prorated/adjusted. Any exceptions can be discussed with the company for approval.
- If an intern/employee is non-responsive with the work, communication or interacting with team members as required, that particular day will be considered as off and unpaid. If such behavior is prolonged and repetitive, the company has the right to terminate the intern/employee with 1 month penalty and other charges as applicable.
- If you plan to leave the company, you need to give 20 calendar days advance notice so that required knowledge can be transferred and planning can be done accordingly. If the candidate would like to leave without meeting the notice condition that was agreed (20 calendar days notice) or not full-filling the duties assigned within the notice period or leaving within 2 month of contract start date, a penalty of 1 month stipend amount and additional costs will be imposed for the time, training and expenditure that was spent on the candidate.
- **KYC:** Zimtive requires new employee/intern/contractor to provide proof of citizenship like Aadhaar Card, PAN Card, address proof, resignation copy of previous company (if applicable), bank details etc. Your PAN should be submitted within 30 days of joining. In case if the candidate doesn't meet KYC verification or couldn't provide necessary documents, company has right to cancel the contract immediately, penalty might be there for the time, training, and material spent on the candidate.

#### CONTRACT AGREEMENT

1. THE PARTIES. This Agreement ("Agreement") is entered into on 31th Oct 2022 ("Effective Date") by and between:

Employer: ZIMTIVE Software Technologies Pvt. Ltd , with a mailing address of Tripada Classic #302, Rd 4, Green Hills Colony, Saroornagar, Hyderabad 5000032, Telangana, India ("Employer"), and









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**Intern**: Aman Panwar, Aadhar: 910093467338, PAN: ENLPP8588L with a mailing address of VPO-Pahansu PS RAMPUR MANIHARAN RAMPUR, Saharanpur, UP 247451.

#### 2. REPRESENTATIONS

- a) You hereby represent that all the contents of your resume, testimonials, references, application form, previous employment details and other information furnished by you are true and accurate.
- b) If any of the above particulars are found at any time to be incorrect or misleading in any way, the Company shall have the right to terminate your contract forthwith, without the requirement of providing you any notice or compensation in lieu thereof.

#### 3. CONFIDENTIAL INFORMATION.

Intern/Contractor shall not, while during the term or thereafter, use for personal benefit or other's benefit, or disclose to anyone, any Confidential Information obtained during contract with Employer. "Confidential Information" includes methods, processes, techniques, shop practices, formulae, compounds, compositions, equipment, research data, marketing and sales information, product pricing, materials information and specifications, design information, personnel data, customer lists, customer information, financial data, plans and all other know-how and trade secrets of Employer.

#### 4. CONTRACT TERMS.

- a) The Employer can end the contract due to various circumstances by giving a notice period of 5 calendar days before the end date.
- b) The Employer can extend the contract, if mutually agreed.
- c) Internship certificate will be given only after successfully completion of the agreed term.
- d) If the intern/employee is exiting the contract for any reason, the reason should be justified with proper facts and documents. Work should be handed over as per exit process defined by the company. The intern/employee should professionally work during the exit process, cooperate and transparently provide Knowledge transfer and handover all copyright information back to the company. If the intern/employee is not cooperative, the company has right to take legal action.
- e) If the candidate is exiting the contract for any reason, the reason should be justified with proper facts and documents.
- f) The Company shall be entitled, by written notice to Intern/Contractor, to terminate and therefore this Agreement, with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this Agreement) in any of the following cases, namely:
  - i. Misrepresentation of qualifications or falsification of application;
  - ii. Insubordination, disloyalty or dishonesty.





- www.zimtive.com
- iii. Violation of Indian or abroad law, including but not limited to the Foreign Corrupt Practices Act and the Export Administration Regulations;
- iv. Violation of the Company's policies;
- v. Breach of terms of this Agreement;
- vi. Possession, use, purchase or sale of any barbiturates, amphetamines, hallucinatory drugs, herein, opiates, or any other drugs or narcotics, except as prescribed by a physician;
- vii. Any act of moral or financial turpitude;
- viii. Any act adversely affecting the Company's reputation within or outside India:
- ix. Poor performance, incompetence, inability to properly perform duties, habitual absence or tardiness;
- x. Intern/Contractor has been sentenced to a term of imprisonment by a court of competent jurisdiction for committing an offense or violation of Indian laws:
- xi. If intern/Contractor refuses or neglects to comply with any directions given by the Company.

#### 5. Payment

- a) Your payment is based on your qualifications, skill sets and overall experience. Therefore, the payment to you by the Company is unique and personal to you and any comparison of the same with those of others will be of no relevance and shouldn't be discussed with other employees for comparison.
- b) Your terms of payment are strictly confidential, and you shall not divulge the same to any other employee/intern/contractor of the Company except where required by Company policy.

#### 6. LEAVE OF ABSENCE

- a) You will not have any paid leaves (sick or personal). Any absence for more than 2 consecutive days needs to be provided with proof showing the reason for absence. The reason for absence might be verified and any false representation/information can lead to further consequences where you might have to bear the necessary costs & penalties for company's loss (time, resources etc). In such a situation, the company will let you know the penalty amount for giving false representation/information.
- b) The status of absence needs to be informed to the company in a timely manner. If the company reaches you and if there is no response from you about your absence within 2 days, the company has right to terminate and take further actions for not responding.

#### 6. COMPANY PROPERTY

a) You will be responsible for keeping safe and in good condition, all the company material, software, related documents and property, which may be entrusted to you for official use during your contract, if any, including but not limited to, cellular phone, laptop, car and other equipment ("Company Property").

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- b) In the event of any damage or loss to the Company Property, software or digital assets entrusted to you, you shall be liable for the same and the Company reserves the right to deduct the cost of such article or take such other action that it may deem appropriate.
- c) On the termination of your contract for whatever reason, you will return to the company (or, if requested by Company, delete or destroy) all property; documents and papers, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your it or to clients' business affairs.
- d) As a condition of contract, you confirm to Company that you are not listed by any country government agency as debarred or suspended.

#### 7. CONSEQUENCE OF TERMINATION OR RESIGNATION.

- a) All documents, including memorandum, notes, records, reports, photographs, drawings, plans, blueprints, papers or other documents, samples or analyses, equipment or computer stored information, whether they contain Confidential Information, are the property of the Employer and must be returned to Employer upon termination of contract.
- b) You agree that you shall not copy, duplicate, recreate, or record or otherwise keep in possession or deliver to anyone other than the Company, any of the afore mentioned items.
- c) You agree that, following notice of termination of your contract, you will cooperate fully with the Company in all matters relating to the completion of your pending work on behalf of the Company and the orderly transition work to other interns/employees as the Company may designate.
- 8. OWNERSHIP. All discoveries, inventions, improvements, innovations and software, whether patentable or not, including all data and records, which the Intern/contractor/employee may invent, discover, originate or conceive, solely or jointly with others, during the term of the contract by Employer, and for one year thereafter, and which in any way relate to, or are, or may be, useful in connection with the present or future, actual or prospective, business of Employer, shall be the sole and exclusive property of Zimtive. Intern/Contractor shall promptly and fully disclose each and all such discoveries, inventions, improvements, or innovations to Employer. Your obligations under this clause will survive the expiration or termination of this Agreement with the company.

#### 9. INTELLECTUAL PROPERTIES

- a) All inventions, discoveries, improvements, copyrightable material, trademarks ideas and concepts, which you may make or conceive, either solely or jointly with others, during the period of your contract, shall be deemed to be the sole property of the Company.
- b) You agree to, at all times, to assist the company in every proper way to patent or register the said ideas, concepts, inventions, discoveries, improvements, copyrightable material and/or trademarks in any and all countries and to vest title thereto in the company, its successors, assigns or nominees.





c) Your obligations under this clause will survive the expiration or termination of this Agreement and/or your contract with the company.

#### 10. NON-SOLICITATION

Intern/Contractor agrees that he/she will not solicit or otherwise attempt to induce any employee/intern/contractor to terminate employment/contract with Employer. He/She will refrain from utilizing the company's clients, customers, contact lists, etc. after he/she leaves/exits the Company.

#### 11. NON-DISCLOSURE AGREEMENT

Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your contract with the Company. This includes, but is not limited to, information relating to the organization, its customer lists, contract/employment policies, personnel, and information about the company's products, processes, including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

#### 12. CONFLICT OF INTEREST

You will not at any time during your services with the company directly or indirectly without the company's prior consent in writing first obtained, engage or interest yourself or your family whether for regard or gratuity in any work or business other than in respect of your duties to the company. Nor will you undertake any Office that would not interfere with the performance of your duties with the company.

#### 13. CORRUPT PRACTICES

- a) During the period that You are working with the Company, you shall not, on behalf of the Company or on the pretext thereof, give or pay to any person any money, Gratification or Valuable Thing of any kind (other than a legally acceptable, official and Company approved consideration) in order to induce or influence a Public Servant to do or forbear from doing any act in relation to the Company.
- b) The terms Public Servant, Gratification and Valuable Thing shall have the meaning assigned to them under the Prevention of Corruption Act, 1988.
- c) It is clarified that you shall not pay any "speed money" or "facilitation payment" to quicken the process of any act that needs to be performed other than a purely legal remuneration paid to a service provider.
- d) During the period that, you are employed by the Company, you shall not, on behalf of the Company or on the pretext thereof, receive from any person (or arrange for some other person to so receive on your behalf) any money, Gratification or Valuable Thing of any kind as consideration in order to do or forbear from doing any act in relation to the Company.
- e) During your contract you shall not: (a) enter any arrangement, contract, or financial transaction on behalf of the Company with any relative or entity controlled or owned by a relative; or (b) enter into an arrangement, contract or financial transaction with any person entity or organization for the benefit of

some other person, entity or organization. (c) claim any compensation/reimbursement or pay any amount on behalf of the company for a purpose other than the purpose for which such amount is actually payable.

#### 14. PRIVATE AND CONFIDENTIAL:

Please take note that your appointment letter must be treated as Private and Confidential. The contents of your appointment letter as well as the contract must never be disclosed to any of the other employee/interns/contractors on the company during your service with the Company. If you have been found to have done so, you will be subjected to an inquiry and if found guilty, you will be terminated from service immediately

#### 15.MISCELLANEOUS PROVISIONS

- a) Notices Any notice to be given to you by the Company shall be given by email at your Company email address. Any notice to be given by you to the Company shall be in such manner as may be directed by the Company from time to time. In the event you are not frequenting office and/or not accessing your Company email, the Company shall be entitled to send you notice by courier or registered post acknowledgment due at your address as intimated by you to the Company.
- b) Change Of Address You will promptly inform the Company in writing of any change in your residential address or contact details.
- c) Governing Law This Agreement shall be governed by and construed in accordance with the laws of India.
- d) Waiver No inaction, act or omission by the Company shall be considered as a waiver by the Company of any of its rights herein unless specifically waived by the Company in writing.
- e) Invalid Provision If any of the Terms of contract are invalid under law, such provision shall be replaced by another provision which most nearly effectuates the same result as the impugned provision.
- **16. CHOICE OF LAW.** The validity of this Agreement, the terms of this Agreement, and all duties, obligations and rights arising from this Agreement shall be governed by and interpreted in accordance with the laws of the State of Telangana/India, as applicable to contracts made and to be performed in that state. The parties consent to the jurisdiction of the courts of the State of Telangana and agree that any action arising out of or to enforce this Agreement must be brought and maintained in that state.
- **17. EFFECTIVE DATE.** This Agreement becomes effective when accepted by authorized signature below.
- **18. ENTIRE AGREEMENT**. This Agreement contains the entire understanding of the parties and supersedes any prior written or oral agreements. Employer has the right







to make amendments to contract at any point of time due to the changes in company policies.

19. KNOWING AND VOLUNTARY AGREEMENT. Intern/Contractor acknowledges that he/she has carefully read this entire Agreement, is fully aware of and understands its contents, and specifically agrees with his/her covenant not to compete, and for transfer of ownership and assignment of rights in discoveries, inventions, improvements, or innovations.

For Zimtive Software Technologies Private Limited

For Zimtive Software Technologies Private Limited

D. Soi. Socialization

Director

Sai Srinivas Dharanikota

Director

Intern's Signature: Amenyanwan Date: 31st Oct, 2022

Print Name: Aman Panwar







bharatintern.info@gmail.com



Bharat Intern



### WELCOME LETTER

To:

**ADITI SHARMA** 

May 15, 2023

Congratulations on securing a virtual internship opportunity at Bharat Intern as a "Business Development Intern" commencing on May 22, 2023. We are excited to welcome you aboard!

At Bharat Intern, we view internships as more than just jobs, they are invaluable educational experiences for students to acquire and refine skills. Throughout this internship, you will engage in hands-on learning, applying theoretical knowledge to real world scenarios.

Prepare to explore a plethora of opportunities to showcase and enhance your abilities, gaining profound insights into the industry's inner workings.

By accepting this offer, you commit to executing assigned tasks diligently and ensuring excellence in all aspects of your work. We firmly believe that your time with us will be enriching, equipping you with the expertise to excel in your future endeavours. We are thrilled to have you as part of our team, ready to embark on a rewarding journey together.







bharatintern.info@gmail.com



Bharat Intern



### WELCOME LETTER

To:

**ADITI SHARMA** 

May 15, 2023

Congratulations on securing a virtual internship opportunity at Bharat Intern as a "Business Development Intern" commencing on May 22, 2023. We are excited to welcome you aboard!

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bharatintern.info@gmail.com



Bharat Intern



### WELCOME LETTER

To:

HARSH BHARDWAJ

May 15, 2023

Congratulations on securing a virtual internship opportunity at Bharat Intern as a "Business Development Intern" commencing on May 22, 2023. We are excited to welcome you aboard!

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bharatintern.info@gmail.com



Bharat Intern



### WELCOME LETTER

To:

HARSH BHARDWAJ

May 15, 2023

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bharatintern.info@gmail.com



Bharat Intern



### WELCOME LETTER

To:

HRITIK SAINI

May 15, 2023

Congratulations on securing a virtual internship opportunity at Bharat Intern as a "Business Development Intern" commencing on May 22, 2023. We are excited to welcome you aboard!

At Bharat Intern, we view internships as more than just jobs, they are invaluable educational experiences for students to acquire and refine skills. Throughout this internship, you will engage in hands-on learning, applying theoretical knowledge to real world scenarios.

Prepare to explore a plethora of opportunities to showcase and enhance your abilities, gaining profound insights into the industry's inner workings.

By accepting this offer, you commit to executing assigned tasks diligently and ensuring excellence in all aspects of your work. We firmly believe that your time with us will be enriching, equipping you with the expertise to excel in your future endeavours. We are thrilled to have you as part of our team, ready to embark on a rewarding journey together.







bharatintern.info@gmail.com



Bharat Intern



### WELCOME LETTER

To:

LAKSHAY SAINI

May 15, 2023

Congratulations on securing a virtual internship opportunity at Bharat Intern as a "Business Development Intern" commencing on May 22, 2023. We are excited to welcome you aboard!

At Bharat Intern, we view internships as more than just jobs, they are invaluable educational experiences for students to acquire and refine skills. Throughout this internship, you will engage in hands-on learning, applying theoretical knowledge to real world scenarios.

Prepare to explore a plethora of opportunities to showcase and enhance your abilities, gaining profound insights into the industry's inner workings.

By accepting this offer, you commit to executing assigned tasks diligently and ensuring excellence in all aspects of your work. We firmly believe that your time with us will be enriching, equipping you with the expertise to excel in your future endeavours. We are thrilled to have you as part of our team, ready to embark on a rewarding journey together.







bharatintern.info@gmail.com



Bharat Intern



### WELCOME LETTER

To:

MUSKAN

May 15, 2023

Congratulations on securing a virtual internship opportunity at Bharat Intern as a "Business Development Intern" commencing on May 22, 2023. We are excited to welcome you aboard!

At Bharat Intern, we view internships as more than just jobs, they are invaluable educational experiences for students to acquire and refine skills. Throughout this internship, you will engage in hands-on learning, applying theoretical knowledge to real world scenarios.

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By accepting this offer, you commit to executing assigned tasks diligently and ensuring excellence in all aspects of your work. We firmly believe that your time with us will be enriching, equipping you with the expertise to excel in your future endeavours. We are thrilled to have you as part of our team, ready to embark on a rewarding journey together.







bharatintern.info@gmail.com



Bharat Intern



### WELCOME LETTER

To:

RAJAN

May 15, 2023

Congratulations on securing a virtual internship opportunity at Bharat Intern as a "Business Development Intern" commencing on May 22, 2023. We are excited to welcome you aboard!

At Bharat Intern, we view internships as more than just jobs, they are invaluable educational experiences for students to acquire and refine skills. Throughout this internship, you will engage in hands-on learning, applying theoretical knowledge to real world scenarios.

Prepare to explore a plethora of opportunities to showcase and enhance your abilities, gaining profound insights into the industry's inner workings.

By accepting this offer, you commit to executing assigned tasks diligently and ensuring excellence in all aspects of your work. We firmly believe that your time with us will be enriching, equipping you with the expertise to excel in your future endeavours. We are thrilled to have you as part of our team, ready to embark on a rewarding journey together.





#### INSPLORE TLS CONSULTANTS PVT. LTD.

#### OFFER LETTER

Date: 17/04/2023

#### Dear Shiyani

We refer to recent interview for the below mentioned position and are pleased to offer you the position of **Intern** with **INSPLORE Consultants Pvt. Ltd.** All of us at Insplore Consultants are excited that you would be joining our team!

Please find the following confirmation of the specifies of your internship:

Position Title: Intern

Department: Marketing And Finance

Date of Joining: 24 Apr, 2023

Work location: Delhi/Work from Home

For any queries please feel free to write us at: hr@insploreconsultants.com

Best Wishes!!



(Authorized Signatory) TEAM HR Insplore Consultants Pvt. Ltd.

> RG Trade Tower, Netaji Subhash Palace, Pitampura, New Delhi, 110034 Email: hr@insploreconsultants.com www.insploreconsultants.com



#### INSPLORE TLS CONSULTANTS PVT. LTD.

#### OFFER LETTER

Date: 17/04/2023

#### Dear Vipasha

We refer to recent interview for the below mentioned position and are pleased to offer you the position of **Intern** with **INSPLORE Consultants Pvt. Ltd.** All of us at Insplore Consultants are excited that you would be joining our team!

Please find the following confirmation of the specifies of your internship:

Position Title: Intern

Department: Marketing And Finance

Date of Joining: 24 Apr, 2023

Work location: Delhi/Work from Home

For any queries please feel free to write us at: hr@insploreconsultants.com

Best Wishes!!



(Authorized Signatory) TEAM HR Insplore Consultants Pvt. Ltd.

> RG Trade Tower, Netaji Subhash Palace, Pitampura, New Delhi, 110034 Email: hr@insploreconsultants.com www.insploreconsultants.com



#### INSPLORE TLS CONSULTANTS PVT. LTD.

#### OFFER LETTER

Date: 17/04/2023

Dear Zaid Abbasi

We refer to recent interview for the below mentioned position and are pleased to offer you the position of **Intern** with **INSPLORE Consultants Pvt. Ltd.** All of us at Insplore Consultants are excited that you would be joining our team!

Please find the following confirmation of the specifies of your internship:

Position Title: Intern

Department: Marketing And Finance

Date of Joining: 24 Apr, 2023

Work location: Delhi/Work from Home

For any queries please feel free to write us at: hr@insploreconsultants.com

Best Wishes!!



(Authorized Signatory) TEAM HR Insplore Consultants Pvt. Ltd.

> RG Trade Tower, Netaji Subhash Palace, Pitampura, New Delhi, 110034 Email: hr@insploreconsultants.com www.insploreconsultants.com



#### 05 May 2023

Dear Aakash Saini,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 of our Company.

Components	Rs.Per annum
Basic	76,500
Supplementary Allowance	1,03,500
Flexible Compensation Plan	42,723
Employers Contribution to PF	21,600
Gratuity	3,677
Minimum Statutory bonus	7,000
Total Fixed Pay	2,55,000

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

Registered Office: ICICI Prudential Life Insurance CompanyLimited ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India. Tel.: 4039 1600, 6644 1600 • Fax: 2437 6638 • Visit us at: www.iciciprulife.com

CIN: U66010MH2000PLC127837



You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,

Vineet Tyagi

**Vice President** 

**Human Resources** 

ICICI Prudential Life Insurance Co. Ltd.

# (3)

### Botlie Software and Consulting Pvt. Ltd.

11/01/2023

## Offer Letter

Respected Sir

Congratulations: We are pleased to confirm that 1 Student has been selected to work for Botile Software and Consulting Pvt. Ltd. We are delighted to share the name below:

Name	Contact No.	Email ID		Offered
A maan Haq	9536535303		Stipend(INR)	Amount(INR)
Amaan Haq 9536535303		amaanhaq1998@gmail.com	10,000/Month	3.OLPA

The position we are offening is of Management Trainee with stipend mentioned above.

We are confident that he will be able to make a significant contribution to the success of Botlie Software and Consulting Pvt. Ltd. and look forward to working with them.

Evicerely

Roushi Tiwani HR Manager Bothe Software and Consulting

Reg. Office: K-3/3169, Shastri Nagar, Meerut- 250004, U.P. Corporate Office: Basement, B-47, Sector 63, Noida- 201301- U.P.

### Botlie Software and Consulting Pvt. Ltd.

# Other Terms and Conditions

- The training will be conducted into the last semester of 2023 pass out batch at H O of Botlie, Noida The training will end only after getting the final results of the last semester.
- Post training the mentioned CTC will be active as mentioned into the table.
- There will be a bond of 1 Years post the training period.
- The selected students will not be permitted to sit in any other placement drive from the day of receiving the offer
- The complete contract and joining letter will be provided to the candidate at the time of joining with all the others terms and condition wirit the company policy

Reg. Office: K-3/3169, Shastri Nagar, Meerut- 250004, U.P. Corporate Office: Basement, B-47, Sector 63, Noida- 201301- U.P. www pothe com, info@botlie.com



#### 05 May 2023

Dear Mahima Chaudhary,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in **Level 1** of our Company.

Components	Rs.Per annum
Basic	76,500
Supplementary Allowance	1,03,500
Flexible Compensation Plan	42,723
Employers Contribution to PF	21,600
Gratuity	3,677
Minimum Statutory bonus	7,000
Total Fixed Pay	2,55,000

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.



You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,

Vineet Tyagi

**Vice President** 

**Human Resources** 

ICICI Prudential Life Insurance Co. Ltd.



# Crossvind Solutions

OFFER LETTER

02 June 2023

To

Mr. Himanshu Dhiman,

Shobhit University, Gangoh, UP.

SUB: Offer Letter w.e.f 02 June 2023

Dear Mr. Himanshu,

This is with reference to your interview during the Campus Placement. We are pleased to offer you the Trainee-Marketing position in our organisation.

Position : Trainee - Marketing

Department : Marketing

Role & Responsibility: Business Development & Marketing

Place of Posting : Kotdwar (Uttarakhand)

Hours of Work : 6 days a week (9am to 5pm) and as necessary to complete day job

Training Period : 6 Months

Date of Joining: June 2023 (Exact Date shall be communicated)

### Remuneration

Stipend : 6000 INR Per Month
CTC Package (Post Training Period) : 2.4 Lac Per Annum

### Terms of Service:

- 1. You will devote full time to the employment and duties and shall abide by the instructions, service, leave and other rules of the organisation.
- 2. The Organisation can depute you at any location as required.
- 3. The Organisation can transfer you from one location to another in and outside country.
- 4. The Organisation can terminate your service by giving 15 days' notice period or prior in case of any diversion from the rules of the service or misconduct or breach of contract by you.
- 5. You can't leave the organisation and work in between.
- 6. You will not directly or indirectly undertake, engage in or carry on any activity similar to what you would doing in the organisation and shall not give any information of business to any other party or shall not use the same for the commercial purpose or in any form.
- 7. The Organisation shall also give business development incentive to Marketing team. The incentive shall depend on the work done and shall be distributed among team members.
- 8. On successful completion and working during the training period and based on performance appraisal, you would be promoted in a organisation.
- 9. The CTC Package shall be performance linked. In case of good performance during the training period, you will be entitled to get maximum CTC package as per the appointment terms and in case of non or less performance, the organisation shall further evaluate and take the right decision. The decision of the organisation shall be the final.
- 10. You will always maintain organisation property (given for official use) in good condition and return the same on leaving the organisation.

Please sign the duplicate copy as acceptance of the Offer Letter.

Wish you good luck for your bright career.

Thanking You,

Vinod Kumar Director

Crossvind Solutions: - Reg. Office: T265A/39, Chirag Delhi, New Delhi -110017. 9810199004

Mfg. Unit: - C 23 Sector 1, IIE Sigaddi Growth Center, Siidcul, Kotdwar, Pauri Garhwal, Uttarakhand 246149.

■ 9811465262, 9811475262. ■ www. crossvindsolutions.com cvs23k@gmail.com



# Crossvind Solutions

OFFER LETTER

02 June 2023

To

Mr. Sagar Saini,

Shobhit University, Gangoh, UP.

SUB: Offer Letter w.e.f 02 June 2023

Dear Mr. Sagar,

This is with reference to your interview during the Campus Placement. We are pleased to offer you the Trainee-Marketing position in our organisation.

Position : Trainee - Marketing

Department : Marketing

Role & Responsibility: Business Development & Marketing

Place of Posting : Kotdwar (Uttarakhand)

Hours of Work : 6 days a week (9am to 5pm) and as necessary to complete day job

Training Period : 6 Months

Date of Joining: June 2023 (Exact Date shall be communicated)

### Remuneration

Stipend : 6000 INR Per Month
CTC Package (Post Training Period) : 2.4 Lac Per Annum

### Terms of Service:

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\_\_\_\_\_\_

Crossvind Solutions: - Reg. Office: T265A/39, Chirag Delhi, New Delhi -110017. 9810199004

Mfg. Unit: - C 23 Sector 1, IIE Sigaddi Growth Center, Siidcul, Kotdwar, Pauri Garhwal, Uttarakhand 246149.

■ 9811465262, 9811475262. ■ www. crossvindsolutions.com cvs23k@gmail.com



# Crossvind Solutions

OFFER LETTER

02 June 2023

To

Mr. Shivam Saini,

Shobhit University, Gangoh, UP.

SUB: Offer Letter w.e.f 02 June 2023

Dear Mr. Shivam,

This is with reference to your interview during the Campus Placement. We are pleased to offer you the Trainee-Marketing position in our organisation.

Position : Trainee - Marketing

Department : Marketing

Role & Responsibility: Business Development & Marketing

Place of Posting : Kotdwar (Uttarakhand)

Hours of Work : 6 days a week (9am to 5pm) and as necessary to complete day job

Training Period : 6 Months

Date of Joining: June 2023 (Exact Date shall be communicated)

### Remuneration

Stipend : 6000 INR Per Month
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■ 9811465262, 9811475262. ■ www. crossvindsolutions.com cvs23k@gmail.com



### 05 May 2023

Dear Rishabh Tyagi,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 of our Company.

Components	Rs.Per annum
Basic	76,500
Supplementary Allowance	1,03,500
Flexible Compensation Plan	42,723
Employers Contribution to PF	21,600
Gratuity	3,677
Minimum Statutory bonus	7,000
Total Fixed Pay	2,55,000

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

CIN: U66010MH2000PLC127837



You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,

Vineet Tyagi

**Vice President** 

**Human Resources** 

ICICI Prudential Life Insurance Co. Ltd.



### 05 May 2023

Dear Shaili Devi,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 of our Company.

Components	Rs.Per annum
Basic	76,500
Supplementary Allowance	1,03,500
Flexible Compensation Plan	42,723
Employers Contribution to PF	21,600
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Minimum Statutory bonus	7,000
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CIN: U66010MH2000PLC127837



You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,

Vineet Tyagi

**Vice President** 

**Human Resources** 

ICICI Prudential Life Insurance Co. Ltd.



### 05 May 2023

Dear Tusar,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in **Level 1** of our Company.

Components	Rs.Per annum
Basic	76,500
Supplementary Allowance	1,03,500
Flexible Compensation Plan	42,723
Employers Contribution to PF	21,600
Gratuity	3,677
Minimum Statutory bonus	7,000
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Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

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You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,

Vineet Tyagi

**Vice President** 

**Human Resources** 

ICICI Prudential Life Insurance Co. Ltd.



### 05 May 2023

Dear Ujjawal Bhardwaj,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 of our Company.

Components	Rs.Per annum
Basic	76,500
Supplementary Allowance	1,03,500
Flexible Compensation Plan	42,723
Employers Contribution to PF	21,600
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CIN: U66010MH2000PLC127837



You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,

Vineet Tyagi

**Vice President** 

**Human Resources** 

ICICI Prudential Life Insurance Co. Ltd.



### 05 May 2023

Dear Yash Mittal,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in **Level 1** of our Company.

Components	Rs.Per annum
Basic	76,500
Supplementary Allowance	1,03,500
Flexible Compensation Plan	42,723
Employers Contribution to PF	21,600
Gratuity	3,677
Minimum Statutory bonus	7,000
Total Fixed Pay	2,55,000

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Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

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You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

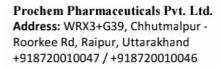
Best Regards,

Vineet Tyagi

**Vice President** 

**Human Resources** 

ICICI Prudential Life Insurance Co. Ltd.





### Offer Letter

To, Aarzoo

We are delighted to extend to you an offer for the position of Microbiologist at Prochem Pharmaceuticals Pvt. Ltd. This role is essential to upholding our dedication to quality and excellence in our products and services. The position comes with a consolidated monthly salary of Rs. 17,500.

Kindly confirm your acceptance by signing and returning this letter within 10 days.

We look forward to welcoming you to our team!

Sincerely,

HR Head Date: July 27, 2023

**Prochem Pharmaceuticals** 

## \* KUNWAR SHEKHAR VIJENDRA AYURVED MEDICAL COLLEGE & RESEARCH CENTRE SHOBHIT UNIVERSITY, GANGOH

### JOINING LETTER

	From Afreen Mansooni
	Resi. Add.: Moh. Cullam
	Auliya Gangeh [S.R.E]
	Date: 13/ 5/2024
To,	
The Principal/Medical Superintendent K.S.V.A.M.C. & R.C Gangoh, Distt. Saharanpur (U.P)	
Subject: Joining Letter on the post of Lab tec	hnsuian
Ref: Your Appointment Order No	
Date:	
Sir,	
I have received the above dated appointment	nt order dated 3 March 2024, I am
of Rachua Shawiz on 9.00	technician in the department  O 5' 500 Pm Befornoon/
Afternoon.	
	Yours truly
	Signature Afreen Mansoaui
	Name Afreen Mansoaui
Office Use Or	nly
You are allowed to join the post of Lab. Tech.	in the dept. of Rachha Shunk
of on 17/3/2024 at 9-40 am/pm	Principal Medical Superintendent
	CHURCH



Ref. No.: SUG/APT/2023/06

### **Shobhit University**

Adarsh Institutional Area, Babu Vijendra Marg Gangoh, Distt. Saharanpur 247341, Uttar Pra M: +91-7830810052, 9536065260

E.mail: registrargangoh@shobhituniversity.ac mail@shobhituniversity.ac.in

Web: www.sug.ac.in

Date: August 23, 2023

### Appointment Letter

Ms. Anam Chaudhary Mohalla- Alkalan, Town- Kairana Dist-Shamli, Uttar Pradesh, India.

Dear Anam Chaudhary

With reference to your application and the interview with us on August 22, 2023, we are pleased to offer you the appointment for the post of Teaching Assistant in School of Biological Engineering & Sciences, at Shobhit University, Gangoh.

- 1. This appointment is being offered to you on the following terms and conditions:
- (a) Your basic pay and admissible allowances as per University norms.
- You will be on probation for a period of one year from the date of your joining which should not be later than 28 August, 2023. The probation is likely to be extended if your performance was not satisfactory.
- (c) On successful completion of the probation, you will be offered a regular appointment as per the standing rules and terms and conditions set by the University.
- Your services are transferable to any of the institutions run by the Trust.
- e) In case you resign from the job, one months' notice or one month's salary in lieu of the notice, is necessary. However, you will not be relieved till end of the semester, if you resign during working
- Your services may be terminated if your performance is not satisfactory and/or your behavior is not suitable and is not in the interest of University.
- Your services will be governed by the University rules as applicable time to time.

This appointment is being offered to you with the trust that:

The information provided by you in your C.V. and to the Interview Board are correct and valid. And that you will submit the following documents at the time of joining:-

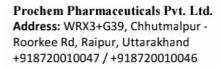
- i. Self-attested photocopies of all your certificates, matriculation onward, including work and research-experience certificates.
- ii. Relieving certificate from your last employer (if applicable).
- iii. Proof of your last salary, if you are/were in service in the last six months.
- iv. Two passport size color photographs.

Please write in your hand and sign the acceptance below this offer and e-mail to the registrar the canned copy immediately, and submit the signed copy along with other documents at the time

hall report to the Registrar, Shobhit University, Gangoh, U.P. M. 7830810052/09759174581; id.: registrargangoh@shobhituniversity.ac.in), on or before 28 August, 2023 for joining. In case I to join by the stipulated date, the offer shall be considered null & void. est wishes:

For & on behalf of Shobhit University

(Registrar)





### Offer Letter

To,

Anchal Devi

We are delighted to extend to you an offer for the position of Microbiologist at Prochem Pharmaceuticals Pvt. Ltd. This role is essential to upholding our dedication to quality and excellence in our products and services. The position comes with a consolidated monthly salary of Rs. 17,500.

Kindly confirm your acceptance by signing and returning this letter within 10 days.

We look forward to welcoming you to our team!

Sincerely,

HR Head Date: July 27, 2023

**Prochem Pharmaceuticals** 



**AFFINITEE LABORATORIES** Pvt. Ltd. Plot No-477, Industrial Area, Phase-1, Panchkula, Haryana-134113

### Offer Letter

To

Annu Saini,

We are delighted to extend to you an offer for the position of **Microbiologist** at **AFFINITEE LABORATORIES Pvt. Ltd.** This role is essential to upholding our dedication to quality and excellence in our products and services. The position comes with a consolidated monthly salary of Rs. 17,600.

Kindly confirm your acceptance by signing and returning this letter within 10 days.

We look forward to welcoming you to our team!

Date: July 27, 2024

Sincerely,

Recruitment Head

AFFINITEE LABORATORIES



# YASH PHARMACEUTICALS

Khasra No. 19M, Village Raipur, Pargana: Bhagwanpur, Tehsil: Roorkee Distt. Haridwar (Uttarakhand)

Appt-Ltr.Factory/23-24/0024

Date:-25.12.2023

SUB - APPOINTMENT LETTER

Ms. Deepali Kapil D/o Narendra Kapil H No.-24 Dehradun Road Near Shiv Mandir Roadways Colony Mahipura Saharanpur (U.P.)-247001

### Dear Deepali Kapil,

With reference to your application and subsequent interview, we have pleasure in offering you an appointment on the following terms and conditions. This letter of appointment supersedes all other communications made to you prior to the date of issue of this appointment letter.

- Your effective date of appointment is 25th December '2023.
- You will be designated as "Officer "QC(Micro)".
- You will have the responsibility for efficient, satisfactory and economical operations in the areas of responsibility that may be assigned to you from time to time.

### PLACE OF WORK

Your place of posting will be at Roorkee. However, the Management may transfer you on any assignment in any unit or department of the company anywhere in India as it may consider necessary in its discretion from time to time. In case of any such assignment you will be entitled to the salary/perquisites as are applicable in the Company to your category of personnel at the place of your assignment / posting. You may also be required to come in shifts or may require to perform the overtime as decided by the Management from time to time.

### REPORTING

You would be reporting to the Head-Quality Control and/or to whosoever the Company deems fit to be your supervisor. You will act within the framework of the organisational structure, policies and directions laid down by the Management from time to time.

### **EMOLUMENTS**

Your total compensation (Cost to the Company) will be Rs. 151231/- (Rupees One Lac Fifty One Thousand Two Hundred Thirty One Only) per annum. The breakup of emoluments is annexed herewith you will be paid the salary as per compensation package of as per calculation attached. (Annexure I).

### PROBATION:

Your appointment initially is on probation for a period of Six months from the date of issuance of this letter and upon successful completion of the probationary period, the Management may confirm in writing in your post. The Management may extend the probationary period in its discretion. You would be deemed to be on probation till the confirmation order is issued. During the probationary period either party will be at liberty to terminate this employment by giving 15 days' notice without assigning any reasons.

Deepali Kapil

## KUNWAR SHEKHAR VIJENDRA AYURVED MEDICAL COLLEGE & RESEARCH CENTRE SHOBHIT UNIVERSITY, GANGOH

### JOINING LETTER

TO

The Principal K.S.V.A.M.C. & R.C Gangoh, Distt. Saharanpur (U.P)

Subject: Joining Letter on the post of - Lab technician.

~			
c		и	
•			

In reference to your appointment lette institution today i.e.	er dated November TS+, I am joining your
KSVAMC & RC	in the department of
and I am taking my responsibiliti with full dedication and will perform my dutie	es and I promise that I will work in your institution

Yours truly

Signature ... Cheeta Ney'

Name ...... (MEETA DEVI...

Date: Nov Ist

Place: brangoh.







guruchaudhary001@gmail.com

### JOB OFFER LETTER

Human Resources<hrddixbio@gmail.com>

Aug 20, 2023 at 2:30 PM

To: guruchaudhary001@gmail.com

### Gurunam Chaudhary,

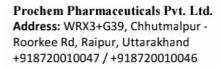
We are pleased to offer you the position of **Microbiologist** with **Alkem Pharmaceuticals Pvt. Ltd.** Your anticipated start date is started within 15 days. You have to report the HR manager.

This offer is contingent upon successful completion of background checks and other on

boarding requirements.

Please confirm your acceptance within 7 days

Sincerely, HR Head Alkem Pharmaceuticals





### Offer Letter

To, Himani

We are delighted to extend to you an offer for the position of Microbiologist at Prochem Pharmaceuticals Pvt. Ltd. This role is essential to upholding our dedication to quality and excellence in our products and services. The position comes with a consolidated monthly salary of Rs. 17,500.

Kindly confirm your acceptance by signing and returning this letter within 10 days.

We look forward to welcoming you to our team!

Sincerely,

HR Head Date: July 27, 2023

**Prochem Pharmaceuticals** 



**AFFINITEE LABORATORIES** Pvt. Ltd. Plot No-477, Industrial Area,

Phase-1, Panchkula, Haryana-134113

### Offer Letter

To

Kajal Saini,

We are delighted to extend to you an offer for the position of **Microbiologist** at **AFFINITEE LABORATORIES Pvt. Ltd.** This role is essential to upholding our dedication to quality and excellence in our products and services. The position comes with a consolidated monthly salary of Rs. 17,600.

Kindly confirm your acceptance by signing and returning this letter within 10 days.

We look forward to welcoming you to our team!

Date: July 27, 2024

Sincerely,

Recruitment Head

AFFINITEE LABORATORIES



**AFFINITEE LABORATORIES** Pvt. Ltd. Plot No-477, Industrial Area, Phase-1, Panchkula, Haryana-134113

### Offer Letter

To

Misba Naaz,

We are delighted to extend to you an offer for the position of **Microbiologist** at **AFFINITEE LABORATORIES Pvt. Ltd.** This role is essential to upholding our dedication to quality and excellence in our products and services. The position comes with a consolidated monthly salary of Rs. 17,600.

Kindly confirm your acceptance by signing and returning this letter within 10 days.

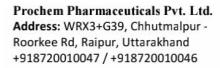
We look forward to welcoming you to our team!

Date: July 27, 2024

Sincerely,

Recruitment Head

AFFINITEE LABORATORIES





### Offer Letter

To, Nainsi Jindal

We are delighted to extend to you an offer for the position of Microbiologist at Prochem Pharmaceuticals Pvt. Ltd. This role is essential to upholding our dedication to quality and excellence in our products and services. The position comes with a consolidated monthly salary of Rs. 17,500.

Kindly confirm your acceptance by signing and returning this letter within 10 days.

We look forward to welcoming you to our team!

Sincerely,

HR Head Date: July 27, 2023

**Prochem Pharmaceuticals** 



### **Shobhit University**

Adarsh Institutional Area, Babu Vijendra Marg,
Gangoh, Distt. Saharanpur 247341, Uttar Pradesh
M: +91-7830810052, 9536065260
E.mail: registrargangoh@shobhituniversity.ac.in
mail@shobhituniversity.ac.in
U.: www.shobhituniversity.ac.in

Date: September 10, 2022

Ref. No.: SUG/APT/2022/24

### **Appointment Letter**

### Ms. Parul Saini

Vill- Mubarikpur, Post- Gangoh Dist- Saharanpur, UP India, Mobile: 8534816340

### Dear Parul

With reference to your application and the interview with us on September 08, 2022, we are pleased to offer you an appointment for the post of Teaching Assistant in School of Biological Engineering and Sciences, at Shobhit University, Gangoh, Uttar Pradesh.

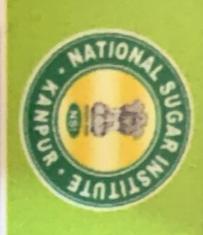
- 1. This appointment is being offered to you on the following terms and conditions:
- (a) Your basic pay and admissible allowances as per University norms.
- (b) You will be on probation for a period of one year from the date of your joining which should not be later than September 13, 2022. The probation is likely to be extend if your performance is not satisfactory.
- (c) On successful completion of the probation, you will be offered a regular appointment as per the standing rules and terms and conditions set by the University.
- (d) Your services are transferable to any of the institutions run by the Trust.
- (e) In case you resign from the job, one months' notice or one month's salary in lieu of the notice, is necessary. However, you may not be relieved till end of the semester, if you resign during working semester.
- (f) Absence of five days without permission of the competent authority shall lead to termination of Job.
- (g) Your services may be terminated without notice if your behavior is not suitable and is not in the interest of University.
- (h) Your Extension/Increment is based on the review of (i) Periodic Reports submitted. (ii) Faculty Appraisal submitted by you and (iii) Your attendance index as well as performance index.
- (i) Your service will be governed by the University rules as applicable from time to time.
- Please write in your hand and sign the acceptance below this offer and e-mail to the Registrar/Director HR the scanned copy immediately, and submit the signed copy along with other documents while joining.

You shall report to the Registrar, Shobhit University, Gangoh, UP (M. 7830810052/09759174581) (Email id.: registrargangoh@shobhituniversity.ac.in), on or before 13 September, 2022 for joining. In case you fail to join by the stipulated date, the offer shall be considered null & void.

With best wishes;

For & on behalf of Shobhit University

(Registrar)



# भारत सरकार, कानपुर-208016 राष्ट्राय राकरा सस्यान

# NATIONAL SUGAR INSTITUTE

**GOVT. OF INDIA, KANPUR-208017** 

# STUDENT IDENTITY CARD

Name Rinkesh Kumar

Father Name: Shivkumar Course

Reg. No. Address

> DIFAT AT2412220BR

Village Sanchlu Post Rampur Maniharan

Saharanpur Uttar Pradesh-247451 Rampur Maniharan District Saharanpur District Saharanpur Village Sanchlu Post

752491070851

9084623603

Mobile No.

Allid upto

Aadhar No.

3.60

: Nov. zuzo Omce in charge (Education)



Sign. of Student

# KUNWAR SHEKHAR VIJENDRA AYURVED MEDICAL COLLEGE & RESEARCH CENTRE SHOBHIT UNIVERSITY, GANGOH

### JOINING LETTER

TO

The Principal K.S.V.A.M.C. & R.C Gangoh, Distt. Saharanpur (U.P)

Subject: Joining Letter on the post of Lab Jechnician

Sit.

In reference to your appointment letter date	d Movember ,2023 I am joining you
KSVAM C & RC	I promise that I will work in your institution

Yours truly

Signature Aut Ka

Name SARIKA

Due 1 November , 2023

Mac Gangon





**AFFINITEE LABORATORIES** Pvt. Ltd. Plot No-477, Industrial Area,

Phase-1, Panchkula, Haryana-134113

### Offer Letter

To

Swati,

We are delighted to extend to you an offer for the position of **Microbiologist** at **AFFINITEE LABORATORIES Pvt. Ltd.** This role is essential to upholding our dedication to quality and excellence in our products and services. The position comes with a consolidated monthly salary of Rs. 17,600.

Kindly confirm your acceptance by signing and returning this letter within 10 days.

We look forward to welcoming you to our team!

Date: July 27, 2024

Sincerely,

Recruitment Head

AFFINITEE LABORATORIES



chauhanvipin9953@gmail.com

### JOB OFFER LETTER

**Human Resources**<hrddixbio@gmail.com> PMTo: <a href="mailto:chauhanvipin9953@gmail.com">chauhanvipin9953@gmail.com</a> Tue, JAug 25, 2023 at 2:30

### Vipin Chauhan,

We are pleased to offer you the position of **QC** with **Dexbio Pharmaceuticals Pvt. Ltd.** Your anticipated start date is started within 15 days. You have to report the HR manager.

This offer is contingent upon successful completion of background checks and other on

boarding requirements.

Please confirm your acceptance within 7 days

Sincerely, HR Head Dexbio Pharmaceuticals



C/o Gurumaa Anand Ashram, Behin S.M.B.T. College, Near Dhamangaon, Ghoti-Sinnar Highway, Ghoti Khurd, Tal: Igatpuri, Dist: Nasik.

### APPOINTMENT LETTER

Date: 03/05/2023

HR Ref: f(1) H.R./NNR/5011

Anit Kumar S/O Netarpal Singh

Cont. No. 7253983633

We have pleasure in appointing you as **Medical Officer in** Nirvana Naturopathy Ayurveda Hospital and Retreat in accordance with the trust rules that are in force for the time being and from time to time. Your appointment shall be on the gross salary of Rs. 30000/- per month plus, food & accommodation plus incentive from NNR.

The appointment is subject to medical fitness and the date of appointment shall be from the date of joining on the post. Your continued appointment will be based on several factors which will be reviewed from time to time, including your medical fitness and the accuracy & completeness of all the information mentioned in your application and the interviews you had with us, your flexibility in taking on assignments which are allotted to you after due discussions and your overall performance in the Nirvana Naturopathy and Retreat Unit of "Life Care and Peace Mission". Your appointment will be subject to the terms & conditions. This appointment letter is conditional to successful reference check.

### **Terms and conditions of Appointment**

- Ten days casual leave will be permissible to you after the first-year service.
- Medical benefits will be provided as per organization rules.
- · Unauthorized absence from duty will be viewed as indiscipline and viewed seriously
- Unauthorized absence for more than seven days will be termed as automatic termination from the Service
- If any administrable and managerial negligence is found in your work, your services shall be terminated with immediate effect without any termination notice. No payment will be given in lieu of notice period.
- You will do the duties in rotational shifts and as per the duty roster sanctioned by the Head of the Department.
- You shall have to attend all the teaching programs as and when required.
- You will be a full-time employee of Nirvana Naturopathy Ayurveda hospital and Retreat for the minimum periods of 3 years from the date of your Joining duty in the NNR. And will not undertake any other assignment or appointment

Mobile: +91 8411957555 / +91 8554998908 Email: admin@nirvananaturopathy.com Web: www.nirvananatu



C/o Gurumaa Anand Ashram, Behin S.M.B.T. College, Near Dhamangaon, Ghoti-Sinnar Highway, Ghoti Khurd, Tal: Igatpuri, Dist: Nasik.

### APPOINTMENT LETTER

Date: 03/05/2023

HR Ref: f(1) H.R./NNR/5012

Rahul Jindal S/O Narender Jindal

Cont. No. 9810456663

We have pleasure in appointing you as **Medical Officer in** Nirvana Naturopathy Ayurveda Hospital and Retreat in accordance with the trust rules that are in force for the time being and from time to time. Your appointment shall be on the gross salary of Rs. 30000/- per month plus, food & accommodation plus incentive from NNR.

The appointment is subject to medical fitness and the date of appointment shall be from the date of joining on the post. Your continued appointment will be based on several factors which will be reviewed from time to time, including your medical fitness and the accuracy & completeness of all the information mentioned in your application and the interviews you had with us, your flexibility in taking on assignments which are allotted to you after due discussions and your overall performance in the Nirvana Naturopathy and Retreat Unit of "Life Care and Peace Mission". Your appointment will be subject to the terms & conditions. This appointment letter is conditional to successful reference check.

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- · Unauthorized absence from duty will be viewed as indiscipline and viewed seriously
- Unauthorized absence for more than seven days will be termed as automatic termination from the Service
- If any administrable and managerial negligence is found in your work, your services shall be terminated with immediate effect without any termination notice. No payment will be given in lieu of notice period.
- You will do the duties in rotational shifts and as per the duty roster sanctioned by the Head of the Department.
- You shall have to attend all the teaching programs as and when required.
- You will be a full-time employee of Nirvana Naturopathy Ayurveda hospital and Retreat for the minimum periods of 3 years from the date of your Joining duty in the NNR. And will not undertake any other assignment or appointment

Mobile: +91 8411957555 / +91 8554998908 Email : admin@nirvananaturopathy.com Web : www.nirvananatu



Date: 30/12/2023 Ref: GI-185859

To Ms./Mr Abhishek Saini Saharanpur

### Subject: Appointment Letter for Fixed Term Contractual Employment

### Dear Abhishek,

Subsequent to our discussion and as agreed, we are pleased to issue this appointment letter comprising of detailed terms and conditions of your employment, on contract basis, with GI Staffing Services Pvt. Ltd.

As agreed you will be designated as Field Commercial Officer and your place of working will be in premise/s of our customer ADAMA INDIA PRIVATE LIMITED, located at KUNJPURA.

Details of your remuneration package have been appended in Annexure - A which is attached herewith. Start

date of Assignment : 27-12-2023 End date of Assignment : 26-12-2024

Monthly CTC: 27918

The terms and conditions of the contract and details of your salary break up are specified in Service Contract attached here to as Annexure A and B.

Both Annexure A and B form an integral part of your appointment letter.

Kindly note that your employment with the Company is on a contractual basis and purely based on the representations made and information and documents furnished by your good-self. In case of any deviation which may be found in declaration/information/documents provided and in their factual status, your services shall be liable for termination with immediate effect and you shall not be entitled to any notice period or salary in lieu thereof or for any other benefits or compensation which would have been available to you otherwise.

GI Staffing Services Pvt. Ltd. (GISSPL), does not charge any amount in any manner whatsoever from any Associate/s towards facilitating the recruitment of an associate with its esteemed customers. However, the associate is hereby advised that in case S/he comes across a situation when any representative of GISSPL demands any amount against helping him/her to get the employment, permanent or temporary or on assignment or on project basis, with its customer/s, please ignore it forthwith and don't entertain any such demand. At the same time you are requested to bring such incident to the notice of GISSPL by reporting it to Email ID feedback@gigroup.co.in to ensure that appropriate disciplinary action is initiated against such person/s.

We take this opportunity to congratulate you on your association with the Company and wish you a successful tenure with us. You may contact the undersigned in case of any query which you may have regarding your contract employment with us.

Thanking you,

For GI Staffing Services Pvt. Ltd.

949x94977

1/

7 x9 749987Eq@ HKk





### Annexure A

Salary Break-up / Remuneration Structure:

GI Staffing Serv ces Pvt. Ltd.		
Name: Abhishek Saini		
Amount		
24000		
7500		
2081		
1250		
31500		
1800		
31		
1831		
31500		
1950		
62		
75		
2087		
34918		

Income Tax deductions, if applicable, will be as per the Income Tax Act, 1961 NOTE: This Statement is only for the purpose of information and is illustrative in nature.

Terms & Conditions of this Contract Employment Agreement - Annexure - B

### 1.0 Designation, Place of Work, Reporting and Timings:

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2/

7 x9 749987Eq@ HKk



- 1.1 Designation: You will be designated as **Field Commercial Officer**, your duties and responsibilities will include any agreed work assigned by the management of **ADAMA INDIA PRIVATE LIMITED**, from 27-12-2023, you will report to your assigned reporting manager and your place of posting will be at **KUNJPURA**. However, you may be asked to work in any other offices of the Client situated in India or abroad as and when required.
- 1.2 Office Timings, Working Days, Working Hours & Overtime Payment: You will be required to adhere to the working conditions including the Office timings, working days, working hours & overtime payment as per the applicable regulations at your workplace.

### 2.0 Compensation & Benefits, Performance Appraisal and Applicable Taxes:

### 2.1 Compensation & Benefits:

You will be paid a gross compensation as defined in Annexure – A. You will be provided with other benefits or plan which may be applicable to your position as per Company's services agreement with its Customer. Such benefits applicable, if any, shall be subject to change in the sole discretion of Management of the Customer's as and when required and they deem it fit to do so.

- 2.2 Performance Appraisal: The management of the Customer Company shall have exclusive right to evaluate your performance at any time during the term of your contract employment.
- 2.3 Applicable Taxes: The Company will be entitled to deduct any tax which may be applicable depending on your place of posting and for which Company is required to deduct and deposit the same with concerned statutory authority. You shall be provided with the documentary evidence of taxes such deducted.
- 3.0 Leaves: You shall be covered under the leave policy as may be applicable at Customer's premise or at your working location and as mutually consented and agreed between GI Staffing Services Pvt. Ltd. and its Customer/s.
- 3.1 Reimbursement of Expenses: You will be reimbursed for expenses as may be incurred by you in order to discharge your duties under the instruction from your reporting manager/Customer. However, such expenses must have been incurred by you with prior written approval of your reporting Manager or any other person authorized by the management of the Customer's Company in absence of your reporting manager.

### 4.0 Term of this Contract Employment and Extension of the Term:

This letter of fixed term contractual employment shall be valid from 27-12-2023 till 26-12-2024 for a period of 11 Months,29 Days or till the date of Company's agreement with its Client for whom your services have been availed of comes to an end or project closure of Client or subject to clause 4.1 whichever is earlier. In the event of termination of Company's agreement with the Client, your services shall stand closed without notice period emoluments. In the event of any need for extending the term of this agreement, same shall be conveyed to you in writing.

### 4.1 Notice Period:

This engagement of contract employment can be terminated by either party, by serving 30 days Written Notice Period or gross emoluments in lieu of the short served notice period, to the other party conveying its intention to do so. However, in case of you being found or reported indulged in any misconduct, fraudulent activities or misappropriation of funds or any other act of infidelity, your services shall be liable for termination forthwith without any notice period or salary in lieu thereof. It is to be noted that under the circumstance you absent yourself from work without authorization and grant of leave for a continuous period of Three (3) days, your contract for employment will be terminated without any notice period emoluments. Further take note that if you subsequent to your termination by either party, if you do not complete your full and final and do

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3/

not take your wage/emoluments for a period of three (3) months from the date of your last working day, the Company will not be liable to make the payment and the same will be forfeited as waived at your end.



### 4.2 On termination of an Assignment:

- (a) The Associate shall immediately deliver to GI Staffing Services Pvt Ltd all correspondence, documents, specifications, papers and property belonging to Gi Staffing Services Pvt Ltd or Client, which may be in his possession or under his control.
- (b) Associate agrees to provide GI Staffing Services Pvt Ltd with notice for termination or pay salary in lieu of noticeshould the Associate decide to end an Assignment earlier than the agreed duration.

Notwithstanding anything to the contrary under this Agreement, the maximum liability of GI Staffing Services Pvt Ltd in the event of further threat or claim and /or / by Court action by dissatisfied Associate making any claim otherwise shall on no account exceed one month's/ net remuneration last paid to Associate which will be solely payable at the discretion of GI Staffing Services Pvt Ltd.

### 5.0 Confidentiality of Information and Return of Company/Customer's Assets upon separation from the Services:

You shall observe utmost confidentiality and secrecy of all information received by you or entrusted to you in the course of your contract employment and you shall at all times, whether during or after the termination of your employment, act with utmost fidelity and shall not disclose or divulge such information to any third party or make use of such information for your own benefit in any manner whatsoever. Upon the termination of your employment, you will immediately surrender to your reporting manager/our Customer or to us all the documents, objects, articles and any other property or material entrusted to you in the course of your employment, enabling the Company to make your full and final settlement hassle free.

### 5.1 IPRs:

During the term of this contract employment, you will never infringe or attempt to infringe any Intellectual Proprietary Rights of the Company or its Customer/s. You will ensure and protect IPRs of Company, its Customer and Customer's Clients. Any product, design, artwork, object, drawing, software, work developed by you during the term of this Contract Employment shall deem to be pertaining to the Customer and the Customer shall have the exclusive right of usage on such development/s.

### 6.0 Miscellaneous:

- 6.1: You will devote your whole time and attention to the assigned duties. You shall not engage directly or indirectly, with or without monetary consideration in any other employment or activity, which the management may in its sole discretion consider contrary or inconsistent with your duties and obligations and which the management feels that are pre-judicial to its interests.
- 6.2: Any amount for damage or loss of goods expressly entrusted or loss of money shall be liable to be recovered from your salaries and or otherwise.
- 6.3: In case any declaration/detail or document given by you at the time of your appointment is found to be wrong fully or partially or you are found to have willfully concealed any material information or fact, your contract employment itself will be deemed to have been null & void and your services will be liable for termination forthwith without notice or compensation in lieu thereof.
- 6.4: You will keep the Company informed of any change in your residential address and civil status. It is required to ensure the continual compliances with the laws and rules which may be applicable on your employment with the Company. The rules & regulations of the company from time to time applicable to your category of employee will be applicable to you without any change or exception during entire term of your contracted employment with the Company and or during your deployment with the Customer/Client.
- 6.5 Kindly note that the below mentioned document is to be submitted with GISS at the time of joining; -

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- Resume
- · Address Proof (Voter ID/Dr. License/Passport/Ration Card/Electricity Bill)
- Photo ID proof (Pan Card/Voter ID/Dr. License/Passport/Aadhar Card)
- Educational Qualification mark sheets & Certificates
- · Last organization reliving letter
- · Last drawn salary slip
- · 4 Stamp-size photographs
- 1- PP size Photo for ESIC
- · Cancel cheque for Existing Bank account details
- · Experience Certificates

In the event the associate does not submit the above documents on the date of joining, the Company is at its discretion to revoke the appointment. However the Management may on request of the candidate allow grace period of fifteen (15) days from the date of joining to submit the correct document."

- 6.6: You may also be transferred to any location anywhere in India where the Client has its office or presence or intends to create presence. Non-compliance of the same shall lead to disciplinary action including but not limited to cessation of contract of employment.
- 6.7: You agree to defend, indemnify and hold GI Staffing Services Pvt. Ltd. or the Client harmless from any and all claims, damages, liability, attorney fees and expenses on account of your failure to satisfy any of your obligations under this work/assignment/project or for misconduct or for violation of any law or creation of any legal liability by you.
- 6.8: You hereby confirm that post receipt/credit of first month salary to your bank account, you have given deemed acceptance of the terms and conditions of this letter of fixed term contract

#### 7.0 Controlling/Applicable Laws:

This Contract employment agreement shall be construed to be made and interpreted in accordance with the laws of India. Any disputes arising out of this contract employment agreement shall be subject to the exclusive jurisdiction of the courts in Delhi/New Delhi.

#### 8.0 Careful Handling and Return of Assets:

Any asset or any other property or material which may be handed over to you for your official use and enabling to discharge your duties, shall be your responsibility to protect them from any damage or theft and return to your reporting manager/Company upon expiry or earlier termination of this agreement of contract employment.

Please sign the copy of this letter in confirmation of your acceptance of your contract employment with the Company and return second copy of duly acknowledged appointment letter back to us for records.

I CONFIRM THAT I HAVE CAREFULLY READ THROUGH AND UNDERSTOOD ALL THE ABOVE TERMS AND CONDITIONS OF ENGAGEMENT HEREIN AND I UNDERTAKE TO ABIDE BY THE SAID TERMS AND CONDITIONS.

We wish you good luck and successful tenure with us!

Thank You

For GI Staffing Services Pvt. Ltd.

Authorized Signatory

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Date: 30/12/2023 Ref: GI-185858

To Ms./Mr Ankush Saharanpur

#### Subject: Appointment Letter for Fixed Term Contractual Employment

#### Dear Ankush,

Subsequent to our discussion and as agreed, we are pleased to issue this appointment letter comprising of detailed terms and conditions of your employment, on contract basis, with GI Staffing Services Pvt. Ltd.

As agreed you will be designated as Field Commercial Officer and your place of working will be in premise/s of our customer ADAMA INDIA PRIVATE LIMITED, located at KUNJPURA.

Details of your remuneration package have been appended in Annexure - A which is attached herewith. Start

date of Assignment : 27-12-2023 End date of Assignment : 26-12-2024

Monthly CTC: 27918

The terms and conditions of the contract and details of your salary break up are specified in Service Contract attached here to as Annexure A and B.

Both Annexure A and B form an integral part of your appointment letter.

Kindly note that your employment with the Company is on a contractual basis and purely based on the representations made and information and documents furnished by your good-self. In case of any deviation which may be found in declaration/information/documents provided and in their factual status, your services shall be liable for termination with immediate effect and you shall not be entitled to any notice period or salary in lieu thereof or for any other benefits or compensation which would have been available to you otherwise.

GI Staffing Services Pvt. Ltd. (GISSPL), does not charge any amount in any manner whatsoever from any Associate/s towards facilitating the recruitment of an associate with its esteemed customers. However, the associate is hereby advised that in case S/he comes across a situation when any representative of GISSPL demands any amount against helping him/her to get the employment, permanent or temporary or on assignment or on project basis, with its customer/s, please ignore it forthwith and don't entertain any such demand. At the same time you are requested to bring such incident to the notice of GISSPL by reporting it to Email ID feedback@gigroup.co.in to ensure that appropriate disciplinary action is initiated against such person/s.

We take this opportunity to congratulate you on your association with the Company and wish you a successful tenure with us. You may contact the undersigned in case of any query which you may have regarding your contract employment with us.

Thanking you,

For GI Staffing Services Pvt. Ltd.

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#### Annexure A

Salary Break-up / Remuneration Structure:

GI Staffing Serv ces Pvt. Ltd.  Name: Ankush	
BASIC PAY	24000
HOUSE RENT ALLOWANCE	7500
SPECIAL ALLOWANCE	2081
BONUS	1250
Monthly Gross Salary	31500
PF	1800
LWF	31
Total Employee's Contribution	1831
Monthly Net Pay	31500
ERPF	1950
ERLWF	62
INSURANCE	75
Total Employer's Contribution	2087
Monthly CTC	34918

Income Tax deductions, if applicable, will be as per the Income Tax Act, 1961 NOTE: This Statement is only for the purpose of information and is illustrative in nature.

Terms & Conditions of this Contract Employment Agreement - Annexure - B

# 1.0 Designation, Place of Work, Reporting and Timings:

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- 1.1 Designation: You will be designated as **Field Commercial Officer**, your duties and responsibilities will include any agreed work assigned by the management of **ADAMA INDIA PRIVATE LIMITED**, from 27-12-2023, you will report to your assigned reporting manager and your place of posting will be at **KUNJPURA**. However, you may be asked to work in any other offices of the Client situated in India or abroad as and when required.
- 1.2 Office Timings, Working Days, Working Hours & Overtime Payment: You will be required to adhere to the working conditions including the Office timings, working days, working hours & overtime payment as per the applicable regulations at your workplace.

#### 2.0 Compensation & Benefits, Performance Appraisal and Applicable Taxes:

#### 2.1 Compensation & Benefits:

You will be paid a gross compensation as defined in Annexure - A. You will be provided with other benefits or plan which may be applicable to your position as per Company's services agreement with its Customer. Such benefits applicable, if any, shall be subject to change in the sole discretion of Management of the Customer's as and when required and they deem it fit to do so.

- 2.2 Performance Appraisal: The management of the Customer Company shall have exclusive right to evaluate your performance at any time during the term of your contract employment.
- 2.3 Applicable Taxes: The Company will be entitled to deduct any tax which may be applicable depending on your place of posting and for which Company is required to deduct and deposit the same with concerned statutory authority. You shall be provided with the documentary evidence of taxes such deducted.
- 3.0 Leaves: You shall be covered under the leave policy as may be applicable at Customer's premise or at your working location and as mutually consented and agreed between GI Staffing Services Pvt. Ltd. and its Customer/s.
- 3.1 Reimbursement of Expenses: You will be reimbursed for expenses as may be incurred by you in order to discharge your duties under the instruction from your reporting manager/Customer. However, such expenses must have been incurred by you with prior written approval of your reporting Manager or any other person authorized by the management of the Customer's Company in absence of your reporting manager.

#### 4.0 Term of this Contract Employment and Extension of the Term:

This letter of fixed term contractual employment shall be valid from 27-12-2023 till 26-12-2024 for a period of 11 Months,29 Days or till the date of Company's agreement with its Client for whom your services have been availed of comes to an end or project closure of Client or subject to clause 4.1 whichever is earlier. In the event of termination of Company's agreement with the Client, your services shall stand closed without notice period emoluments. In the event of any need for extending the term of this agreement, same shall be conveyed to you in writing.

#### 4.1 Notice Period:

This engagement of contract employment can be terminated by either party, by serving 30 days Written Notice Period or gross emoluments in lieu of the short served notice period, to the other party conveying its intention to do so. However, in case of you being found or reported indulged in any misconduct, fraudulent activities or misappropriation of funds or any other act of infidelity, your services shall be liable for termination forthwith without any notice period or salary in lieu thereof. It is to be noted that under the circumstance you absent yourself from work without authorization and grant of leave for a continuous period of Three (3) days, your contract for employment will be terminated without any notice period emoluments. Further take note that if you subsequent to your termination by either party, if you do not complete your full and final and do

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not take your wage/emoluments for a period of three (3) months from the date of your last working day, the Company will not be liable to make the payment and the same will be forfeited as waived at your end.



#### 4.2 On termination of an Assignment:

- (a) The Associate shall immediately deliver to GI Staffing Services Pvt Ltd all correspondence, documents, specifications, papers and property belonging to Gi Staffing Services Pvt Ltd or Client, which may be in his possession or under his control.
- (b) Associate agrees to provide GI Staffing Services Pvt Ltd with notice for termination or pay salary in lieu of noticeshould the Associate decide to end an Assignment earlier than the agreed duration.

Notwithstanding anything to the contrary under this Agreement, the maximum liability of GI Staffing Services Pvt Ltd in the event of further threat or claim and /or / by Court action by dissatisfied Associate making any claim otherwise shall on no account exceed one month's/ net remuneration last paid to Associate which will be solely payable at the discretion of GI Staffing Services Pvt Ltd.

#### 5.0 Confidentiality of Information and Return of Company/Customer's Assets upon separation from the Services:

You shall observe utmost confidentiality and secrecy of all information received by you or entrusted to you in the course of your contract employment and you shall at all times, whether during or after the termination of your employment, act with utmost fidelity and shall not disclose or divulge such information to any third party or make use of such information for your own benefit in any manner whatsoever. Upon the termination of your employment, you will immediately surrender to your reporting manager/our Customer or to us all the documents, objects, articles and any other property or material entrusted to you in the course of your employment, enabling the Company to make your full and final settlement hassle free.

#### 5.1 IPRs:

During the term of this contract employment, you will never infringe or attempt to infringe any Intellectual Proprietary Rights of the Company or its Customer/s. You will ensure and protect IPRs of Company, its Customer and Customer's Clients. Any product, design, artwork, object, drawing, software, work developed by you during the term of this Contract Employment shall deem to be pertaining to the Customer and the Customer shall have the exclusive right of usage on such development/s.

#### 6.0 Miscellaneous:

- 6.1: You will devote your whole time and attention to the assigned duties. You shall not engage directly or indirectly, with or without monetary consideration in any other employment or activity, which the management may in its sole discretion consider contrary or inconsistent with your duties and obligations and which the management feels that are pre-judicial to its interests.
- 6.2: Any amount for damage or loss of goods expressly entrusted or loss of money shall be liable to be recovered from your salaries and or otherwise.
- 6.3: In case any declaration/detail or document given by you at the time of your appointment is found to be wrong fully or partially or you are found to have willfully concealed any material information or fact, your contract employment itself will be deemed to have been null & void and your services will be liable for termination forthwith without notice or compensation in lieu thereof.
- 6.4: You will keep the Company informed of any change in your residential address and civil status. It is required to ensure the continual compliances with the laws and rules which may be applicable on your employment with the Company. The rules & regulations of the company from time to time applicable to your category of employee will be applicable to you without any change or exception during entire term of your contracted employment with the Company and or during your deployment with the Customer/Client.
- 6.5 Kindly note that the below mentioned document is to be submitted with GISS at the time of joining; -

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- Resume
- · Address Proof (Voter ID/Dr. License/Passport/Ration Card/Electricity Bill)
- Photo ID proof (Pan Card/Voter ID/Dr. License/Passport/Aadhar Card)
- Educational Qualification mark sheets & Certificates
- · Last organization reliving letter
- · Last drawn salary slip
- · 4 Stamp-size photographs
- 1- PP size Photo for ESIC
- · Cancel cheque for Existing Bank account details
- · Experience Certificates

In the event the associate does not submit the above documents on the date of joining, the Company is at its discretion to revoke the appointment. However the Management may on request of the candidate allow grace period of fifteen (15) days from the date of joining to submit the correct document."

- 6.6: You may also be transferred to any location anywhere in India where the Client has its office or presence or intends to create presence. Non-compliance of the same shall lead to disciplinary action including but not limited to cessation of contract of employment.
- 6.7: You agree to defend, indemnify and hold GI Staffing Services Pvt. Ltd. or the Client harmless from any and all claims, damages, liability, attorney fees and expenses on account of your failure to satisfy any of your obligations under this work/assignment/project or for misconduct or for violation of any law or creation of any legal liability by you.
- 6.8: You hereby confirm that post receipt/credit of first month salary to your bank account, you have given deemed acceptance of the terms and conditions of this letter of fixed term contract

#### 7.0 Controlling/Applicable Laws:

This Contract employment agreement shall be construed to be made and interpreted in accordance with the laws of India. Any disputes arising out of this contract employment agreement shall be subject to the exclusive jurisdiction of the courts in Delhi/New Delhi.

#### 8.0 Careful Handling and Return of Assets:

Any asset or any other property or material which may be handed over to you for your official use and enabling to discharge your duties, shall be your responsibility to protect them from any damage or theft and return to your reporting manager/Company upon expiry or earlier termination of this agreement of contract employment.

Please sign the copy of this letter in confirmation of your acceptance of your contract employment with the Company and return second copy of duly acknowledged appointment letter back to us for records.

I CONFIRM THAT I HAVE CAREFULLY READ THROUGH AND UNDERSTOOD ALL THE ABOVE TERMS AND CONDITIONS OF ENGAGEMENT HEREIN AND I UNDERTAKE TO ABIDE BY THE SAID TERMS AND CONDITIONS.

We wish you good luck and successful tenure with us!

Thank You

For GI Staffing Services Pvt. Ltd.

Authorized Signatory

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Mr. Gagan Tyagi Shobhit University, Saharanpur Uttar Pradesh, 247341, India

Sub: Offer Letter

Dear Mr. Gagan Tyagi,

In pursuance to your interview held with us, we are pleased to offer you a position of "Supervisor"-Horticulture Department with Signature Global, on the terms and conditions as discussed & agreed upon. You are required to join on or before 12 June 2023.

Your position would carry an annual CTC of Rs. 312000.00 /- ( Three Lakh Twelve Thousand Only,) per annum. Detailed structure will be given along with appointment letter at the time of joining.

You are requested to bring along with attested photocopies of the following certificates/ documents at the time of joining:-

- 1. Educational Certificates (Class X, XII, Graduation, higher qualification and diploma)
- 2. Service/Experience Certificate(s)/ Relieving Certificate(s) of Last three employments.
- 3. Four recent passport size photographs
- 4. Copy of Pan Card, Voter ID card, Aadhar Card.
- 5. Last 3 month salary slips, bank account statement and a canceled cheque.
- 6. Form 16, 12B, 26AS issued by the previous employer.

Please send us a copy of the resignation letter given by you to your current organization within 3 working days of the receipt of this offer Letter, failing which this offer may be treated as null and void.

Signature Global is an employer of choice and values long term associations. We are on a journey of long term growth and welcome onboard candidates of caliber, professional resilience and commitment to be part of this journey over a minimum period of 3 – 5 years. As part of your joining process you may be required to fill a Service Bond of 3.5 years with the company.

Kindly send the duplicate copy of this letter duly signed as an acceptance of the Offer.

We welcome you to the organization and look forward to your valuable contribution to the organization's growth.

If during verification we find any misleading document your employment with the company will be terminated.

Thanking you,

For Signature Global

Jaspreet Kaur

Senior General Manager



Mr. Hemant Saini Shobhit University, Saharanpur Uttar Pradesh, 247341, India

Sub: Offer Letter

Dear Mr. Hemant Saini,

In pursuance to your interview held with us, we are pleased to offer you a position of "Supervisor"-Horticulture Department with Signature Global, on the terms and conditions as discussed & agreed upon. You are required to join on or before 12 June 2023.

Your position would carry an annual CTC of Rs. 312000.00 /- ( Three Lakh Twelve Thousand Only,) per annum. Detailed structure will be given along with appointment letter at the time of joining.

You are requested to bring along with attested photocopies of the following certificates/ documents at the time of joining:-

- 1. Educational Certificates (Class X, XII, Graduation, higher qualification and diploma)
- 2. Service/Experience Certificate(s)/ Relieving Certificate(s) of Last three employments.
- 3. Four recent passport size photographs
- 4. Copy of Pan Card, Voter ID card, Aadhar Card.
- 5. Last 3 month salary slips, bank account statement and a canceled cheque.
- 6. Form 16, 12B, 26AS issued by the previous employer.

Please send us a copy of the resignation letter given by you to your current organization within 3 working days of the receipt of this offer Letter, failing which this offer may be treated as null and void.

Signature Global is an employer of choice and values long term associations. We are on a journey of long term growth and welcome onboard candidates of caliber, professional resilience and commitment to be part of this journey over a minimum period of 3 – 5 years. As part of your joining process you may be required to fill a Service Bond of 3.5 years with the company.

Kindly send the duplicate copy of this letter duly signed as an acceptance of the Offer.

We welcome you to the organization and look forward to your valuable contribution to the organization's growth.

If during verification we find any misleading document your employment with the company will be terminated.

Thanking you,

For Signature Global

Jaspreet Kaur

Senior General Manager



March 28, 2024

Mr. Jatin Chauhan (NSPL-31)

Sales Officer

Increment Letter for 2024-2025

Dear Mr. Jatin Chauhan,

Hope you & family are doing good.

As you are aware, the last financial year 2023-24 has been a year of challenges as well as opportunities for us and despite these challenges, we at Nutranta have shown our ability to sustain and grow our business in a fiercely competitive marketplace. As we move ahead into year 2024-25, we acknowledge your contribution and determination in making Nutranta a leading player in the Seed industry and taking forward our mantra of "Together we Grow".

Keeping in view the overall performance of the company and your individual performance in the year 2023-24, we have tried to balance the performance, Industry trends and general inflation and provided the increments accordingly.

Based on your performance evaluation for year2023-24 we have decided to increase your Annual CTC to Rs.4,83,420/-(Four Lac Eighty three thousand Four Hundred Twenty only) which is a 15% growth over your earlier salary.

We are also pleased to inform you that you are now being promoted to Territory Sales Manager

with effect from 1" April 2024 and you will be entitled to TA and DA as per rules applicable to this level.

Please be informed that all information mentioned in this letter is strictly confidential. This letter supersedes all the previous communications with respect to your remuneration and entitlements. The other terms and conditions of your appointment remain unchanged, and subject to company's policies and circulars being issued from <a href="mailto:time.">time</a> to time.

We look forward to your continued effort and commitment in making Nutranta Group stronger and better prepared for future; towards our endeavor "ROCK ON..."!









Mr. Kartik Saini Shobhit University, Saharanpur Uttar Pradesh, 247341, India

Sub: Offer Letter

Dear Mr. Kartik Saini,

In pursuance to your interview held with us, we are pleased to offer you a position of "Supervisor"-Horticulture Department with Signature Global, on the terms and conditions as discussed & agreed upon. You are required to join on or before 12 June 2023.

Your position would carry an annual CTC of Rs. 312000.00 /- ( Three Lakh Twelve Thousand Only,) per annum. Detailed structure will be given along with appointment letter at the time of joining.

You are requested to bring along with attested photocopies of the following certificates/ documents at the time of joining:-

- 1. Educational Certificates (Class X, XII, Graduation, higher qualification and diploma)
- 2. Service/Experience Certificate(s)/ Relieving Certificate(s) of Last three employments.
- 3. Four recent passport size photographs
- 4. Copy of Pan Card, Voter ID card, Aadhar Card.
- 5. Last 3 month salary slips, bank account statement and a canceled cheque.
- 6. Form 16, 12B, 26AS issued by the previous employer.

Please send us a copy of the resignation letter given by you to your current organization within 3 working days of the receipt of this offer Letter, failing which this offer may be treated as null and void.

Signature Global is an employer of choice and values long term associations. We are on a journey of long term growth and welcome onboard candidates of caliber, professional resilience and commitment to be part of this journey over a minimum period of 3 – 5 years. As part of your joining process you may be required to fill a Service Bond of 3.5 years with the company.

Kindly send the duplicate copy of this letter duly signed as an acceptance of the Offer.

We welcome you to the organization and look forward to your valuable contribution to the organization's growth.

If during verification we find any misleading document your employment with the company will be terminated.

Thanking you,

For Signature Global

Jaspreet Kaur

Senior General Manager



Date: 15 May 2023

Mr. Krishna Pundir Shobhit University, Saharanpur Uttar Pradesh, 247341, India

Sub: Offer Letter

Dear Mr. Krishna Pundir,

In pursuance to your interview held with us, we are pleased to offer you a position of "Supervisor"-Horticulture Department with Signature Global, on the terms and conditions as discussed & agreed upon. You are required to join on or before 12 June 2023.

Your position would carry an annual CTC of Rs. 312000.00 /- ( Three Lakh Twelve Thousand Only,) per annum. Detailed structure will be given along with appointment letter at the time of joining.

You are requested to bring along with attested photocopies of the following certificates/ documents at the time of joining:-

- 1. Educational Certificates (Class X, XII, Graduation, higher qualification and diploma)
- 2. Service/Experience Certificate(s)/ Relieving Certificate(s) of Last three employments.
- 3. Four recent passport size photographs
- 4. Copy of Pan Card, Voter ID card, Aadhar Card.
- 5. Last 3 month salary slips, bank account statement and a canceled cheque.
- 6. Form 16, 12B, 26AS issued by the previous employer.

Please send us a copy of the resignation letter given by you to your current organization within 3 working days of the receipt of this offer Letter, failing which this offer may be treated as null and void.

Signature Global is an employer of choice and values long term associations. We are on a journey of long term growth and welcome onboard candidates of caliber, professional resilience and commitment to be part of this journey over a minimum period of 3 – 5 years. As part of your joining process you may be required to fill a Service Bond of 3.5 years with the company.

Kindly send the duplicate copy of this letter duly signed as an acceptance of the Offer.

We welcome you to the organization and look forward to your valuable contribution to the organization's growth.

If during verification we find any misleading document your employment with the company will be terminated.

Thanking you,

For Signature Global

Jaspreet Kaur

Senior General Manager



Date: 15 May 2023

Mr. Mohit Saini Shobhit University, Saharanpur Uttar Pradesh, 247341, India

Sub: Offer Letter

Dear Mr. Mohit Saini,

In pursuance to your interview held with us, we are pleased to offer you a position of "Supervisor"-Horticulture Department with Signature Global, on the terms and conditions as discussed & agreed upon. You are required to join on or before 12 June 2023.

Your position would carry an annual CTC of Rs. 312000.00 /- ( Three Lakh Twelve Thousand Only,) per annum. Detailed structure will be given along with appointment letter at the time of joining.

You are requested to bring along with attested photocopies of the following certificates/ documents at the time of joining:-

- 1. Educational Certificates (Class X, XII, Graduation, higher qualification and diploma)
- 2. Service/Experience Certificate(s)/ Relieving Certificate(s) of Last three employments.
- 3. Four recent passport size photographs
- 4. Copy of Pan Card, Voter ID card, Aadhar Card.
- 5. Last 3 month salary slips, bank account statement and a canceled cheque.
- 6. Form 16, 12B, 26AS issued by the previous employer.

Please send us a copy of the resignation letter given by you to your current organization within 3 working days of the receipt of this offer Letter, failing which this offer may be treated as null and void.

Signature Global is an employer of choice and values long term associations. We are on a journey of long term growth and welcome onboard candidates of caliber, professional resilience and commitment to be part of this journey over a minimum period of 3 – 5 years. As part of your joining process you may be required to fill a Service Bond of 3.5 years with the company.

Kindly send the duplicate copy of this letter duly signed as an acceptance of the Offer.

We welcome you to the organization and look forward to your valuable contribution to the organization's growth.

If during verification we find any misleading document your employment with the company will be terminated.

Thanking you,

For Signature Global

Jaspreet Kaur

Senior General Manager

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An ISO 9001-2008 & ISO14001-2004 Certified Company



Corp. Office:
"Somnath Park", Near Dindori Naka,
Panchaveti, Nashik - 422 003.
Ph.: (0253) 2514044, 2514045.
E-mail: info@advancapsaticides.com

To, Mukul Kumar Saharanpur (Uttar Pradesh) Date: - May 08, 2023

# OFFER OF EMPLOYMENT

# Dear Mukul,

Congratulations! We are pleased to confirm that you have been selected to work for Advance Pesticides. We are delighted to make you the following offer:

The position we are offering is Agronomist monthly consolidated all-inclusive salary remuneration of Rupees 19000/-. In Words Nineteen Thousand PM Only. The serms and conditions are mutually discussed and agreed upon including details of crop, season etc. Other terms & conditions will be as per company's policies. Your Headquarter will be Gaglheri (PB).

We would like to start work on May 10, 2023 (DOJ). (Note: This offer letter is subject to your joining)

Please report to Mr. Satish Kumar on your joining date for documentation & job work profile. On the day
of your joining, you are required to submit photo copies of following documents & original for verification:

1. Relevant Academic or Educational certificates

- Identity proof 3. Address proof
- 4. Copy of experience & relieving letter from previous organization. 5. Documentary evidence of last
  - Documentary evidence of last drawn salary
- Latest Passport size colored photographs (Qty.- 2)

If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such case your services with the company will be liable to termination. In order to accept this, offer please sign a copy of this Offer of Employment& return it to the undersigned.

We take this opportunity to welcome you into the family of Advance Pesticides and looking forward to a very fruitful and mutually rewarding association with you

Yours Sincerely,

For Advance Pesticides

bethorized Signatory

PESTICIDA NASHIK DE

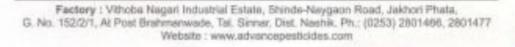
I hereby accept this offer of employment:

Name:

Signature:

Date:







ManpowerGroup Services India Pvt. Ltd. Unit No. 4-A/1 & Unit No. 4-A/2, 4" Floor, Plot No. 6, Uppal Plaza Milds, Jassolla, New Delhi - 110025

C## - 8974910DL1997PTC085591

T:+91-11-66-89 7500 www.manpowergengn.com



Dated: 5/6/2024

Name: - MUKUL SHAMRMA

Address: HARYANA

Subject: - Offer Letter for Fixed Term Contract Assignment

Dear MUKUL SHAMRMA,

With reference to your selection with ManpowerGroup Services India Pvt. Ltd. for the position of on a fixed term contract basis, we are pleased to offer you as below.

Start date of Assignment

:5/6/2024

End date of Assignment

:31/08/2024

Monthly in Hand Salary

: Rs.25500/-

Any statutory dues like PF, ESI, Bonus etc., if applicable, will be Paid / Deducted as per law. All taxes will be deducted as applicable by law.

Appointment letter and other terms and conditions of the contract would be provided after your first salary processed with Manpower.

Kindly send the signed and accepted duplicate copy of the offer letter within 2 days, failing which it will be treated that this offer stands withdrawn automatically.

For ManpowerGroup Services India Pvt Ltd.

Signature

**Authorized Signature** 

Signature

**Accepted By MUKUL SHAMRMA** 



Date: 15 May 2023

Mr. Pankaj Chauhan Garhi Shayam, Islampur Ghasauli, Shamli Uttar Pradesh, 247775, India

Sub: Offer Letter

Dear Mr. Pankaj Chauhan,

In pursuance to your interview held with us, we are pleased to offer you a position of "Supervisor"-Horticulture Department with Signature Global, on the terms and conditions as discussed & agreed upon. You are required to join on or before 12 June 2023.

Your position would carry an annual CTC of **Rs. 312000.00 /- (Three Lakh Twelve Thousand Only,)** per annum. Detailed structure will be given along with appointment letter at the time of joining.

You are requested to bring along with attested photocopies of the following certificates/ documents at the time of joining:-

- 1. Educational Certificates (Class X, XII, Graduation, higher qualification and diploma)
- 2. Service/Experience Certificate(s)/ Relieving Certificate(s) of Last three employments.
- 3. Four recent passport size photographs
- 4. Copy of Pan Card, Voter ID card, Aadhar Card.
- 5. Last 3 month salary slips, bank account statement and a canceled cheque.
- 6. Form 16, 12B, 26AS issued by the previous employer.

Please send us a copy of the resignation letter given by you to your current organization within 3 working days of the receipt of this offer Letter, failing which this offer may be treated as null and void.

Signature Global is an employer of choice and values long term associations. We are on a journey of long term growth and welcome onboard candidates of caliber, professional resilience and commitment to be part of this journey over a minimum period of 3 – 5 years. As part of your joining process you may be required to fill a Service Bond of 3.5 years with the company.

Kindly send the duplicate copy of this letter duly signed as an acceptance of the Offer.

We welcome you to the organization and look forward to your valuable contribution to the organization's growth.

If during verification we find any misleading document your employment with the company will be terminated.

Thanking you,

For Signature Global

Jaspreet Kaur

Senior General Manager



Date: 30/12/2023 Ref: GI-185859

To Ms./Mr Prince Khatana Saharanpur

#### Subject: Appointment Letter for Fixed Term Contractual Employment

#### Dear Prince,

Subsequent to our discussion and as agreed, we are pleased to issue this appointment letter comprising of detailed terms and conditions of your employment, on contract basis, with GI Staffing Services Pvt. Ltd.

As agreed you will be designated as Field Commercial Officer and your place of working will be in premise/s of our customer ADAMA INDIA PRIVATE LIMITED, located at KUNJPURA.

Details of your remuneration package have been appended in Annexure - A which is attached herewith. Start

date of Assignment : 27-12-2023 End date of Assignment : 26-12-2024

Monthly CTC: 27918

The terms and conditions of the contract and details of your salary break up are specified in Service Contract attached here to as Annexure A and B.

Both Annexure A and B form an integral part of your appointment letter.

Kindly note that your employment with the Company is on a contractual basis and purely based on the representations made and information and documents furnished by your good-self. In case of any deviation which may be found in declaration/information/documents provided and in their factual status, your services shall be liable for termination with immediate effect and you shall not be entitled to any notice period or salary in lieu thereof or for any other benefits or compensation which would have been available to you otherwise.

GI Staffing Services Pvt. Ltd. (GISSPL), does not charge any amount in any manner whatsoever from any Associate/s towards facilitating the recruitment of an associate with its esteemed customers. However, the associate is hereby advised that in case S/he comes across a situation when any representative of GISSPL demands any amount against helping him/her to get the employment, permanent or temporary or on assignment or on project basis, with its customer/s, please ignore it forthwith and don't entertain any such demand. At the same time you are requested to bring such incident to the notice of GISSPL by reporting it to Email ID feedback@gigroup.co.in to ensure that appropriate disciplinary action is initiated against such person/s.

We take this opportunity to congratulate you on your association with the Company and wish you a successful tenure with us. You may contact the undersigned in case of any query which you may have regarding your contract employment with us.

Thanking you,

For GI Staffing Services Pvt. Ltd.

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#### Annexure A

Salary Break-up / Remuneration Structure:

GI Staffing Serv ces Pvt. Ltd.		
Name: Prince		
Particulars	Amount	
BASIC PAY	24000	
HOUSE RENT ALLOWANCE	7500	
SPECIAL ALLOWANCE	2081	
BONUS	1250	
Monthly Gross Salary	31500	
PF	1800	
LWF	31	
Total Employee's Contribution	1831	
Monthly Net Pay	31500	
ERPF	1950	
ERLWF	62	
INSURANCE	75	
Total Employer's Contribution	2087	
Monthly CTC	34918	

Income Tax deductions, if applicable, will be as per the Income Tax Act, 1961 NOTE: This Statement is only for the purpose of information and is illustrative in nature.

Terms & Conditions of this Contract Employment Agreement - Annexure - B

# 1.0 Designation, Place of Work, Reporting and Timings:

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- 1.1 Designation: You will be designated as **Field Commercial Officer**, your duties and responsibilities will include any agreed work assigned by the management of **ADAMA INDIA PRIVATE LIMITED**, from 27-12-2023, you will report to your assigned reporting manager and your place of posting will be at **KUNJPURA**. However, you may be asked to work in any other offices of the Client situated in India or abroad as and when required.
- 1.2 Office Timings, Working Days, Working Hours & Overtime Payment: You will be required to adhere to the working conditions including the Office timings, working days, working hours & overtime payment as per the applicable regulations at your workplace.

#### 2.0 Compensation & Benefits, Performance Appraisal and Applicable Taxes:

#### 2.1 Compensation & Benefits:

You will be paid a gross compensation as defined in Annexure - A. You will be provided with other benefits or plan which may be applicable to your position as per Company's services agreement with its Customer. Such benefits applicable, if any, shall be subject to change in the sole discretion of Management of the Customer's as and when required and they deem it fit to do so.

- 2.2 Performance Appraisal: The management of the Customer Company shall have exclusive right to evaluate your performance at any time during the term of your contract employment.
- 2.3 Applicable Taxes: The Company will be entitled to deduct any tax which may be applicable depending on your place of posting and for which Company is required to deduct and deposit the same with concerned statutory authority. You shall be provided with the documentary evidence of taxes such deducted.
- 3.0 Leaves: You shall be covered under the leave policy as may be applicable at Customer's premise or at your working location and as mutually consented and agreed between GI Staffing Services Pvt. Ltd. and its Customer/s.
- 3.1 Reimbursement of Expenses: You will be reimbursed for expenses as may be incurred by you in order to discharge your duties under the instruction from your reporting manager/Customer. However, such expenses must have been incurred by you with prior written approval of your reporting Manager or any other person authorized by the management of the Customer's Company in absence of your reporting manager.

#### 4.0 Term of this Contract Employment and Extension of the Term:

This letter of fixed term contractual employment shall be valid from 27-12-2023 till 26-12-2024 for a period of 11 Months,29 Days or till the date of Company's agreement with its Client for whom your services have been availed of comes to an end or project closure of Client or subject to clause 4.1 whichever is earlier. In the event of termination of Company's agreement with the Client, your services shall stand closed without notice period emoluments. In the event of any need for extending the term of this agreement, same shall be conveyed to you in writing.

#### 4.1 Notice Period:

This engagement of contract employment can be terminated by either party, by serving 30 days Written Notice Period or gross emoluments in lieu of the short served notice period, to the other party conveying its intention to do so. However, in case of you being found or reported indulged in any misconduct, fraudulent activities or misappropriation of funds or any other act of infidelity, your services shall be liable for termination forthwith without any notice period or salary in lieu thereof. It is to be noted that under the circumstance you absent yourself from work without authorization and grant of leave for a continuous period of Three (3) days, your contract for employment will be terminated without any notice period emoluments. Further take note that if you subsequent to your termination by either party, if you do not complete your full and final and do

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not take your wage/emoluments for a period of three (3) months from the date of your last working day, the Company will not be liable to make the payment and the same will be forfeited as waived at your end.



#### 4.2 On termination of an Assignment:

- (a) The Associate shall immediately deliver to GI Staffing Services Pvt Ltd all correspondence, documents, specifications, papers and property belonging to Gi Staffing Services Pvt Ltd or Client, which may be in his possession or under his control.
- (b) Associate agrees to provide GI Staffing Services Pvt Ltd with notice for termination or pay salary in lieu of noticeshould the Associate decide to end an Assignment earlier than the agreed duration.

Notwithstanding anything to the contrary under this Agreement, the maximum liability of GI Staffing Services Pvt Ltd in the event of further threat or claim and /or / by Court action by dissatisfied Associate making any claim otherwise shall on no account exceed one month's/ net remuneration last paid to Associate which will be solely payable at the discretion of GI Staffing Services Pvt Ltd.

#### 5.0 Confidentiality of Information and Return of Company/Customer's Assets upon separation from the Services:

You shall observe utmost confidentiality and secrecy of all information received by you or entrusted to you in the course of your contract employment and you shall at all times, whether during or after the termination of your employment, act with utmost fidelity and shall not disclose or divulge such information to any third party or make use of such information for your own benefit in any manner whatsoever. Upon the termination of your employment, you will immediately surrender to your reporting manager/our Customer or to us all the documents, objects, articles and any other property or material entrusted to you in the course of your employment, enabling the Company to make your full and final settlement hassle free.

#### 5.1 IPRs:

During the term of this contract employment, you will never infringe or attempt to infringe any Intellectual Proprietary Rights of the Company or its Customer/s. You will ensure and protect IPRs of Company, its Customer and Customer's Clients. Any product, design, artwork, object, drawing, software, work developed by you during the term of this Contract Employment shall deem to be pertaining to the Customer and the Customer shall have the exclusive right of usage on such development/s.

#### 6.0 Miscellaneous:

- 6.1: You will devote your whole time and attention to the assigned duties. You shall not engage directly or indirectly, with or without monetary consideration in any other employment or activity, which the management may in its sole discretion consider contrary or inconsistent with your duties and obligations and which the management feels that are pre-judicial to its interests.
- 6.2: Any amount for damage or loss of goods expressly entrusted or loss of money shall be liable to be recovered from your salaries and or otherwise.
- 6.3: In case any declaration/detail or document given by you at the time of your appointment is found to be wrong fully or partially or you are found to have willfully concealed any material information or fact, your contract employment itself will be deemed to have been null & void and your services will be liable for termination forthwith without notice or compensation in lieu thereof.
- 6.4: You will keep the Company informed of any change in your residential address and civil status. It is required to ensure the continual compliances with the laws and rules which may be applicable on your employment with the Company. The rules & regulations of the company from time to time applicable to your category of employee will be applicable to you without any change or exception during entire term of your contracted employment with the Company and or during your deployment with the Customer/Client.
- 6.5 Kindly note that the below mentioned document is to be submitted with GISS at the time of joining; -

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- Resume
- · Address Proof (Voter ID/Dr. License/Passport/Ration Card/Electricity Bill)
- Photo ID proof (Pan Card/Voter ID/Dr. License/Passport/Aadhar Card)
- Educational Qualification mark sheets & Certificates
- · Last organization reliving letter
- · Last drawn salary slip
- · 4 Stamp-size photographs
- 1- PP size Photo for ESIC
- · Cancel cheque for Existing Bank account details
- · Experience Certificates

In the event the associate does not submit the above documents on the date of joining, the Company is at its discretion to revoke the appointment. However the Management may on request of the candidate allow grace period of fifteen (15) days from the date of joining to submit the correct document."

- 6.6: You may also be transferred to any location anywhere in India where the Client has its office or presence or intends to create presence. Non-compliance of the same shall lead to disciplinary action including but not limited to cessation of contract of employment.
- 6.7: You agree to defend, indemnify and hold GI Staffing Services Pvt. Ltd. or the Client harmless from any and all claims, damages, liability, attorney fees and expenses on account of your failure to satisfy any of your obligations under this work/assignment/project or for misconduct or for violation of any law or creation of any legal liability by you.
- 6.8: You hereby confirm that post receipt/credit of first month salary to your bank account, you have given deemed acceptance of the terms and conditions of this letter of fixed term contract

#### 7.0 Controlling/Applicable Laws:

This Contract employment agreement shall be construed to be made and interpreted in accordance with the laws of India. Any disputes arising out of this contract employment agreement shall be subject to the exclusive jurisdiction of the courts in Delhi/New Delhi.

#### 8.0 Careful Handling and Return of Assets:

Any asset or any other property or material which may be handed over to you for your official use and enabling to discharge your duties, shall be your responsibility to protect them from any damage or theft and return to your reporting manager/Company upon expiry or earlier termination of this agreement of contract employment.

Please sign the copy of this letter in confirmation of your acceptance of your contract employment with the Company and return second copy of duly acknowledged appointment letter back to us for records.

I CONFIRM THAT I HAVE CAREFULLY READ THROUGH AND UNDERSTOOD ALL THE ABOVE TERMS AND CONDITIONS OF ENGAGEMENT HEREIN AND I UNDERTAKE TO ABIDE BY THE SAID TERMS AND CONDITIONS.

We wish you good luck and successful tenure with us!

Thank You

For GI Staffing Services Pvt. Ltd.

Authorized Signatory

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An ISO 9001-2008 & ISO14001-2004 Certified Company



Corp. Office:
"Somnath Park", Near Dindori Naka,
Panchaveti, Nashik - 422 003.
Ph.: (0253) 2514044, 2514045.
E-mail: info@advancepseticides.com

Date: - May 08, 2023

To, Mr. Ritik Saini, Mohalla – Sujadpura, Post – Nakur, Dist – Saharanpur, UP - 247342 Contact – 7579815606 E-mail – sainiritik106@gmail.com

# OFFER OF EMPLOYMENT

#### Dear Mr. Ritik,

Congratulations! We are pleased to confirm that you have been selected to work for Advance Pesticides. We are delighted to make you the following offer:

The position we are offering is Agronomist monthly consolidated all-inclusive salary remuneration of Rupees 19000/-. In Words Nineteen Thousand PM Only, The serms and conditions are mutually discussed and agreed upon including details of crop, season etc. Other terms & conditions will be as per company's policies. Your Headquarter will be Gaglheri (PB).

We would like to start work on May 10, 2023 (DOJ). (Note: This offer letter is subject to your joining)

Please report to Mr. Satish Kumar on your joining date for documentation & job work profile. On the day
of your joining, you are required to submit photo copies of following documents & original for verification:

1. Relevant Academic or Educational certificates

- Identity proof 3. Address proof
- 4. Copy of experience & relieving letter from previous organization. 5. Documentary evidence of last
  - Documentary evidence of last drawn salary
- Latest Passport size colored photographs (Qty.- 2)

If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such case your services with the company will be liable to termination. In order to accept this, offer please sign a copy of this Offer of Employment& return it to the undersigned.

We take this opportunity to welcome you into the family of Advance Pesticides and looking forward to a very fruitful and mutually rewarding association with you

Yours Sincerely,

For Advance Pesticides

Certhorized Signatory

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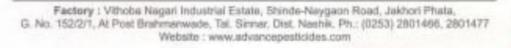
I hereby accept this offer of employment:

Name:

Signature:

Date:









Date: 30/12/2023 Ref: GI-185857

To Ms./Mr Ritik Sharma Saharanpur

Subject: Appointment Letter for Fixed Term Contractual Employment

#### Dear Ritik,

Subsequent to our discussion and as agreed, we are pleased to issue this appointment letter comprising of detailed terms and conditions of your employment, on contract basis, with GI Staffing Services Pvt. Ltd.

As agreed you will be designated as Field Commercial Officer and your place of working will be in premise/s of our customer ADAMA INDIA PRIVATE LIMITED, located at KUNJPURA.

Details of your remuneration package have been appended in Annexure - A which is attached herewith. Start

date of Assignment : 27-12-2023 End date of Assignment : 26-12-2024

Monthly CTC: 27918

The terms and conditions of the contract and details of your salary break up are specified in Service Contract attached here to as Annexure A and B.

Both Annexure A and B form an integral part of your appointment letter.

Kindly note that your employment with the Company is on a contractual basis and purely based on the representations made and information and documents furnished by your good-self. In case of any deviation which may be found in declaration/information/documents provided and in their factual status, your services shall be liable for termination with immediate effect and you shall not be entitled to any notice period or salary in lieu thereof or for any other benefits or compensation which would have been available to you otherwise.

GI Staffing Services Pvt. Ltd. (GISSPL), does not charge any amount in any manner whatsoever from any Associate/s towards facilitating the recruitment of an associate with its esteemed customers. However, the associate is hereby advised that in case S/he comes across a situation when any representative of GISSPL demands any amount against helping him/her to get the employment, permanent or temporary or on assignment or on project basis, with its customer/s, please ignore it forthwith and don't entertain any such demand. At the same time you are requested to bring such incident to the notice of GISSPL by reporting it to Email ID feedback@gigroup.co.in to ensure that appropriate disciplinary action is initiated against such person/s.

We take this opportunity to congratulate you on your association with the Company and wish you a successful tenure with us. You may contact the undersigned in case of any query which you may have regarding your contract employment with us.

Thanking you,

For GI Staffing Services Pvt. Ltd.

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#### Annexure A

Salary Break-up / Remuneration Structure:

GI Staffing Serv ces Pvt. Ltd.  Name: Ritik Sharma	
BASIC PAY	24000
HOUSE RENT ALLOWANCE	7500
SPECIAL ALLOWANCE	2081
BONUS	1250
Monthly Gross Salary	31500
PF	1800
LWF	31
Total Employee's Contribution	1831
Monthly Net Pay	31500
ERPF	1950
ERLWF	62
INSURANCE	75
Total Employer's Contribution	2087
Monthly CTC	34918

Income Tax deductions, if applicable, will be as per the Income Tax Act, 1961 NOTE: This Statement is only for the purpose of information and is illustrative in nature.

Terms & Conditions of this Contract Employment Agreement - Annexure - B

# 1.0 Designation, Place of Work, Reporting and Timings:

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- 1.1 Designation: You will be designated as **Field Commercial Officer**, your duties and responsibilities will include any agreed work assigned by the management of **ADAMA INDIA PRIVATE LIMITED**, from 27-12-2023, you will report to your assigned reporting manager and your place of posting will be at **KUNJPURA**. However, you may be asked to work in any other offices of the Client situated in India or abroad as and when required.
- 1.2 Office Timings, Working Days, Working Hours & Overtime Payment: You will be required to adhere to the working conditions including the Office timings, working days, working hours & overtime payment as per the applicable regulations at your workplace.

#### 2.0 Compensation & Benefits, Performance Appraisal and Applicable Taxes:

#### 2.1 Compensation & Benefits:

You will be paid a gross compensation as defined in Annexure - A. You will be provided with other benefits or plan which may be applicable to your position as per Company's services agreement with its Customer. Such benefits applicable, if any, shall be subject to change in the sole discretion of Management of the Customer's as and when required and they deem it fit to do so.

- 2.2 Performance Appraisal: The management of the Customer Company shall have exclusive right to evaluate your performance at any time during the term of your contract employment.
- 2.3 Applicable Taxes: The Company will be entitled to deduct any tax which may be applicable depending on your place of posting and for which Company is required to deduct and deposit the same with concerned statutory authority. You shall be provided with the documentary evidence of taxes such deducted.
- 3.0 Leaves: You shall be covered under the leave policy as may be applicable at Customer's premise or at your working location and as mutually consented and agreed between GI Staffing Services Pvt. Ltd. and its Customer/s.
- 3.1 Reimbursement of Expenses: You will be reimbursed for expenses as may be incurred by you in order to discharge your duties under the instruction from your reporting manager/Customer. However, such expenses must have been incurred by you with prior written approval of your reporting Manager or any other person authorized by the management of the Customer's Company in absence of your reporting manager.

#### 4.0 Term of this Contract Employment and Extension of the Term:

This letter of fixed term contractual employment shall be valid from 27-12-2023 till 26-12-2024 for a period of 11 Months,29 Days or till the date of Company's agreement with its Client for whom your services have been availed of comes to an end or project closure of Client or subject to clause 4.1 whichever is earlier. In the event of termination of Company's agreement with the Client, your services shall stand closed without notice period emoluments. In the event of any need for extending the term of this agreement, same shall be conveyed to you in writing.

#### 4.1 Notice Period:

This engagement of contract employment can be terminated by either party, by serving 30 days Written Notice Period or gross emoluments in lieu of the short served notice period, to the other party conveying its intention to do so. However, in case of you being found or reported indulged in any misconduct, fraudulent activities or misappropriation of funds or any other act of infidelity, your services shall be liable for termination forthwith without any notice period or salary in lieu thereof. It is to be noted that under the circumstance you absent yourself from work without authorization and grant of leave for a continuous period of Three (3) days, your contract for employment will be terminated without any notice period emoluments. Further take note that if you subsequent to your termination by either party, if you do not complete your full and final and do

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not take your wage/emoluments for a period of three (3) months from the date of your last working day, the Company will not be liable to make the payment and the same will be forfeited as waived at your end.



#### 4.2 On termination of an Assignment:

- (a) The Associate shall immediately deliver to GI Staffing Services Pvt Ltd all correspondence, documents, specifications, papers and property belonging to Gi Staffing Services Pvt Ltd or Client, which may be in his possession or under his control.
- (b) Associate agrees to provide GI Staffing Services Pvt Ltd with notice for termination or pay salary in lieu of noticeshould the Associate decide to end an Assignment earlier than the agreed duration.

Notwithstanding anything to the contrary under this Agreement, the maximum liability of GI Staffing Services Pvt Ltd in the event of further threat or claim and /or / by Court action by dissatisfied Associate making any claim otherwise shall on no account exceed one month's/ net remuneration last paid to Associate which will be solely payable at the discretion of GI Staffing Services Pvt Ltd.

#### 5.0 Confidentiality of Information and Return of Company/Customer's Assets upon separation from the Services:

You shall observe utmost confidentiality and secrecy of all information received by you or entrusted to you in the course of your contract employment and you shall at all times, whether during or after the termination of your employment, act with utmost fidelity and shall not disclose or divulge such information to any third party or make use of such information for your own benefit in any manner whatsoever. Upon the termination of your employment, you will immediately surrender to your reporting manager/our Customer or to us all the documents, objects, articles and any other property or material entrusted to you in the course of your employment, enabling the Company to make your full and final settlement hassle free.

#### 5.1 IPRs:

During the term of this contract employment, you will never infringe or attempt to infringe any Intellectual Proprietary Rights of the Company or its Customer/s. You will ensure and protect IPRs of Company, its Customer and Customer's Clients. Any product, design, artwork, object, drawing, software, work developed by you during the term of this Contract Employment shall deem to be pertaining to the Customer and the Customer shall have the exclusive right of usage on such development/s.

#### 6.0 Miscellaneous:

- 6.1: You will devote your whole time and attention to the assigned duties. You shall not engage directly or indirectly, with or without monetary consideration in any other employment or activity, which the management may in its sole discretion consider contrary or inconsistent with your duties and obligations and which the management feels that are pre-judicial to its interests.
- 6.2: Any amount for damage or loss of goods expressly entrusted or loss of money shall be liable to be recovered from your salaries and or otherwise.
- 6.3: In case any declaration/detail or document given by you at the time of your appointment is found to be wrong fully or partially or you are found to have willfully concealed any material information or fact, your contract employment itself will be deemed to have been null & void and your services will be liable for termination forthwith without notice or compensation in lieu thereof.
- 6.4: You will keep the Company informed of any change in your residential address and civil status. It is required to ensure the continual compliances with the laws and rules which may be applicable on your employment with the Company. The rules & regulations of the company from time to time applicable to your category of employee will be applicable to you without any change or exception during entire term of your contracted employment with the Company and or during your deployment with the Customer/Client.
- 6.5 Kindly note that the below mentioned document is to be submitted with GISS at the time of joining; -

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- Resume
- · Address Proof (Voter ID/Dr. License/Passport/Ration Card/Electricity Bill)
- Photo ID proof (Pan Card/Voter ID/Dr. License/Passport/Aadhar Card)
- Educational Qualification mark sheets & Certificates
- · Last organization reliving letter
- · Last drawn salary slip
- · 4 Stamp-size photographs
- 1- PP size Photo for ESIC
- · Cancel cheque for Existing Bank account details
- · Experience Certificates

In the event the associate does not submit the above documents on the date of joining, the Company is at its discretion to revoke the appointment. However the Management may on request of the candidate allow grace period of fifteen (15) days from the date of joining to submit the correct document."

- 6.6: You may also be transferred to any location anywhere in India where the Client has its office or presence or intends to create presence. Non-compliance of the same shall lead to disciplinary action including but not limited to cessation of contract of employment.
- 6.7: You agree to defend, indemnify and hold GI Staffing Services Pvt. Ltd. or the Client harmless from any and all claims, damages, liability, attorney fees and expenses on account of your failure to satisfy any of your obligations under this work/assignment/project or for misconduct or for violation of any law or creation of any legal liability by you.
- 6.8: You hereby confirm that post receipt/credit of first month salary to your bank account, you have given deemed acceptance of the terms and conditions of this letter of fixed term contract

#### 7.0 Controlling/Applicable Laws:

This Contract employment agreement shall be construed to be made and interpreted in accordance with the laws of India. Any disputes arising out of this contract employment agreement shall be subject to the exclusive jurisdiction of the courts in Delhi/New Delhi.

#### 8.0 Careful Handling and Return of Assets:

Any asset or any other property or material which may be handed over to you for your official use and enabling to discharge your duties, shall be your responsibility to protect them from any damage or theft and return to your reporting manager/Company upon expiry or earlier termination of this agreement of contract employment.

Please sign the copy of this letter in confirmation of your acceptance of your contract employment with the Company and return second copy of duly acknowledged appointment letter back to us for records.

I CONFIRM THAT I HAVE CAREFULLY READ THROUGH AND UNDERSTOOD ALL THE ABOVE TERMS AND CONDITIONS OF ENGAGEMENT HEREIN AND I UNDERTAKE TO ABIDE BY THE SAID TERMS AND CONDITIONS.

We wish you good luck and successful tenure with us!

Thank You

For GI Staffing Services Pvt. Ltd.

Authorized Signatory

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Date: 15 May 2023

Mr. Rohit Panwar Shobhit University, Saharanpur Uttar Pradesh, 247341, India

Sub: Offer Letter

Dear Mr. Rohit Panwar,

In pursuance to your interview held with us, we are pleased to offer you a position of "Supervisor"-Horticulture Department with Signature Global, on the terms and conditions as discussed & agreed upon. You are required to join on or before 12 June 2023.

Your position would carry an annual CTC of **Rs. 312000.00 /- (Three Lakh Twelve Thousand Only,)** per annum. Detailed structure will be given along with appointment letter at the time of joining.

You are requested to bring along with attested photocopies of the following certificates/ documents at the time of joining:-

- 1. Educational Certificates (Class X, XII, Graduation, higher qualification and diploma)
- 2. Service/Experience Certificate(s)/ Relieving Certificate(s) of Last three employments.
- 3. Four recent passport size photographs
- 4. Copy of Pan Card, Voter ID card, Aadhar Card.
- 5. Last 3 month salary slips, bank account statement and a canceled cheque.
- 6. Form 16, 12B, 26AS issued by the previous employer.

Please send us a copy of the resignation letter given by you to your current organization within 3 working days of the receipt of this offer Letter, failing which this offer may be treated as null and void.

Signature Global is an employer of choice and values long term associations. We are on a journey of long term growth and welcome onboard candidates of caliber, professional resilience and commitment to be part of this journey over a minimum period of 3 – 5 years. As part of your joining process you may be required to fill a Service Bond of 3.5 years with the company.

Kindly send the duplicate copy of this letter duly signed as an acceptance of the Offer.

We welcome you to the organization and look forward to your valuable contribution to the organization's growth.

If during verification we find any misleading document your employment with the company will be terminated.

Thanking you,

For Signature Global

Jaspreet Kaur

Senior General Manager

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An ISO 9001-2008 & ISO14001-2004 Certified Company



Corp. Office:
"Sommeth Park", Near Dindori Naka,
Panchavati, Nashik - 422 003.
Ph.: (0253) 2514044, 2514045.
E-mail: info@advancepseticides.com

To, Shashank Sharma Saharanpur (Uttar Pradesh) Date: - May 08, 2023

# OFFER OF EMPLOYMENT

# Dear Shashank,

Congratulations! We are pleased to confirm that you have been selected to work for Advance Pesticides. We are delighted to make you the following offer:

The position we are offering is Agronomist monthly consolidated all-inclusive salary remuneration of Rupees 19000/-. In Words Nineteen Thousand PM Only, The serms and conditions are mutually discussed and agreed upon including details of crop, season etc. Other terms & conditions will be as per company's policies. Your Headquarter will be Gaglheri (PB).

We would like to start work on May 10, 2023 (DOJ). (Note: This offer letter is subject to your joining)

Please report to Mr. Satish Kumar on your joining date for documentation & job work profile. On the day
of your joining, you are required to submit photo copies of following documents & original for verification:

1. Relevant Academic or Educational certificates

- Identity proof 3. Address proof
- 4. Copy of experience & relieving letter from previous organization. 5. Documentary evidence of last
  - Documentary evidence of last drawn salary
- Latest Passport size colored photographs (Qty.- 2)

If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such case your services with the company will be liable to termination. In order to accept this, offer please sign a copy of this Offer of Employment& return it to the undersigned.

We take this opportunity to welcome you into the family of Advance Pesticides and looking forward to a very fruitful and mutually rewarding association with you

Yours Sincerely,

For Advance Pesticides

arthorized Signatory

PESTICIDA NASHIK DA

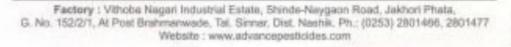
I hereby accept this offer of employment:

Name:

Signature:

Date:









Date: 13 October, 2023

To, Tanuj Saini Saharanpur, Uttar Pradesh

Dear Tanuj,

#### Sub: Offer of Employment

Further to your application and personal discussions had with us, we are pleased to offer you employment with us as Research Associate - R&D (Mustard) on the terms and conditions mutually agreed upon. You will be based at Jaipur (Rajasthan) and you will be reporting to Mr. Sukhbeer Shekawat (Country Lead (R&D) — Oil Seed Crops).

You will receive Salary and benefits as detailed in the enclosed annexure.

This offer of employment will be effective from the date of your joining, which should be on or before 01 November, 2023.

In accordance with the administrative requirements of the company, we will request you to kindly bring with you the following mandatory documents in original and Photo copies of the same at the time of your joining. After checking the below mentioned documents we will return the originals.

- Copy of the Relieving letter, Salary slip from the last organization you worked (if applicable)
- · Certificate in support of your Educational qualifications
- Certificate in support of your Professional experience
- Four Passport size photographs (Color)
- Proof of Residence and Medical Fitness Certificate
- Photocopy of PAN Card, Aadhaar Card, Bank pass Book/Cancelled Cheque

We will issue a detailed appointment letter and other service conditions on your joining with us. Please sign and return your acceptance to this offer by indicating your joining date on or before above mentioned date within 7 days from the receipt of this letter. Failing which, this offer would be canceled without any further notice. Welcome to **Tierra Agrotech Limited** and look forward to your association & contribution to achieve the organizational objectives.

With best regards,

For TIERRA AGROTECH LIMITED

Vijay Kumar Deekonda



(Acceptance) Signature

TIERRA AGROTECH LIMITED

8-2-269/19/5/A/2, 1st Floor, Sravana Complex, Kamalapuri Colony Lane, Next to L V Prasad Hospital, Road No. 2, Banjara Hills, Hyderabad - 500 034. Tel: +91 040 4850 6656, www.tierraagrotech.com CIN: L01119TG2013PLC090004



Date: 13 October, 2023

To, Vanshaj Saharanpur, Uttar Pradesh

Dear Vanshaj,

Sub: Offer of Employment

Further to your application and personal discussions had with us, we are pleased to offer you employment with us as Research Associate - R&D (Mustard) on the terms and conditions mutually agreed upon. You will be based at Jaipur (Rajasthan) and you will be reporting to Mr. Sukhbeer Shekawat (Country Lead (R&D) — Oil Seed Crops).

You will receive Salary and benefits as detailed in the enclosed annexure.

This offer of employment will be effective from the date of your joining, which should be on or before 01 November, 2023.

In accordance with the administrative requirements of the company, we will request you to kindly bring with you the following mandatory documents in original and Photo copies of the same at the time of your joining. After checking the below mentioned documents we will return the originals.

- Copy of the Relieving letter, Salary slip from the last organization you worked (if applicable)
- Certificate in support of your Educational qualifications
- Certificate in support of your Professional experience
- Four Passport size photographs (Color)
- Proof of Residence and Medical Fitness Certificate
- Photocopy of PAN Card, Aadhaar Card, Bank pass Book/Cancelled Cheque

We will issue a detailed appointment letter and other service conditions on your joining with us. Please sign and return your acceptance to this offer by indicating your joining date on or before above mentioned date within 7 days from the receipt of this letter. Failing which, this offer would be canceled without any further notice. Welcome to **Tierra Agrotech Limited** and look forward to your association & contribution to achieve the organizational objectives.

With best regards,

For TIERRA AGROTECH LIMITED

Vijay Kumar Deekonda



(Acceptance) Signature

TIERRA AGROTECH LIMITED

8-2-269/19/5/A/2, 1st Floor, Sravana Complex, Kamalapuri Colony Lane, Next to L V Prasad Hospital, Road No. 2, Banjara Hills, Hyderabad - 500 034. Tel: +91 040 4850 6656, www.tierraagrotech.com CIN: L01119TG2013PLC090004



Date: 15 May 2023

Mr. vipul chaudhary Shobhit University, Saharanpur Uttar Pradesh, 247341, India

Sub: Offer Letter

Dear Mr. vipul,

In pursuance to your interview held with us, we are pleased to offer you a position of "Supervisor"-Horticulture Department with Signature Global, on the terms and conditions as discussed & agreed upon. You are required to join on or before 12 June 2023.

Your position would carry an annual CTC of **Rs. 312000.00 /- (Three Lakh Twelve Thousand Only,)** per annum. Detailed structure will be given along with appointment letter at the time of joining.

You are requested to bring along with attested photocopies of the following certificates/ documents at the time of joining:-

- 1. Educational Certificates (Class X, XII, Graduation, higher qualification and diploma)
- 2. Service/Experience Certificate(s)/ Relieving Certificate(s) of Last three employments.
- 3. Four recent passport size photographs
- 4. Copy of Pan Card, Voter ID card, Aadhar Card.
- 5. Last 3 month salary slips, bank account statement and a canceled cheque.
- 6. Form 16, 12B, 26AS issued by the previous employer.

Please send us a copy of the resignation letter given by you to your current organization within 3 working days of the receipt of this offer Letter, failing which this offer may be treated as null and void.

Signature Global is an employer of choice and values long term associations. We are on a journey of long term growth and welcome onboard candidates of caliber, professional resilience and commitment to be part of this journey over a minimum period of 3 – 5 years. As part of your joining process you may be required to fill a Service Bond of 3.5 years with the company.

Kindly send the duplicate copy of this letter duly signed as an acceptance of the Offer.

We welcome you to the organization and look forward to your valuable contribution to the organization's growth.

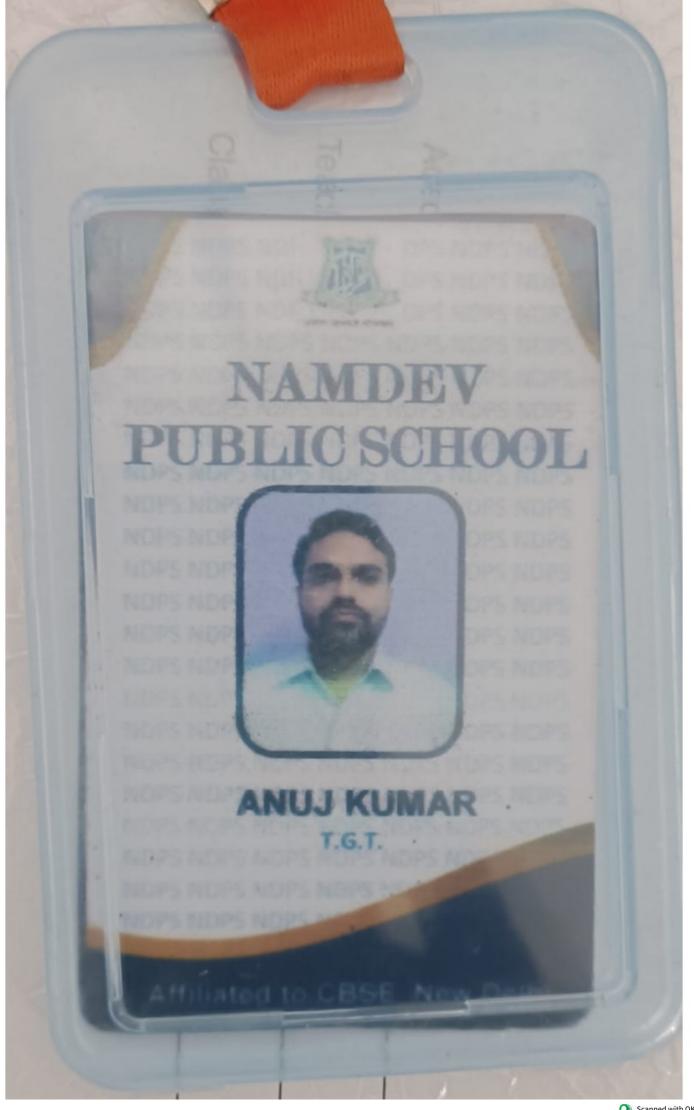
If during verification we find any misleading document your employment with the company will be terminated.

Thanking you,

For Signature Global

Jaspreet Kaur

Senior General Manager



# PRABHA GYAN JYOTI PUBLIC SCHOOL

Gangoh (S.R.E) Mob.: 9837700311

9720175848





# **Aashish Kumar**

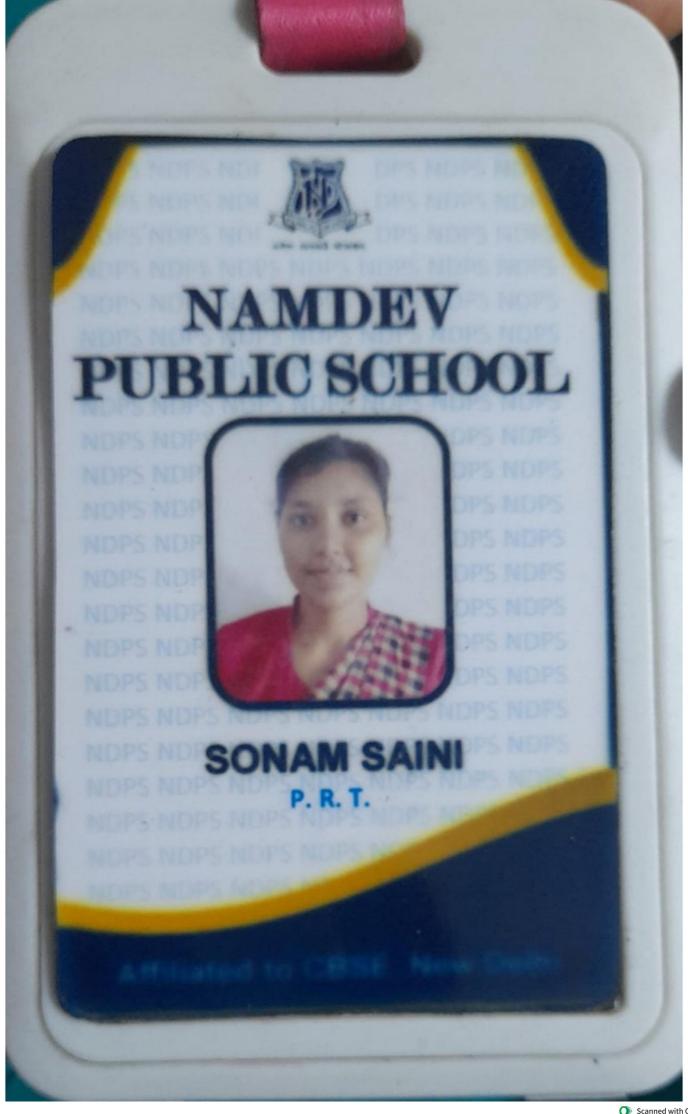
F.Name: Mr. Baburam

Addresss: Vill-Jehra, Gangoh

Mob. No.: 6398689093







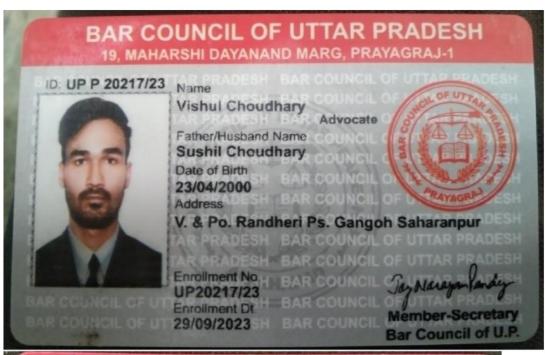
Ch. No. 349, Civil Court, Saharanpur Mob. No. 9639489343

# -ः प्रमाण पत्र :--

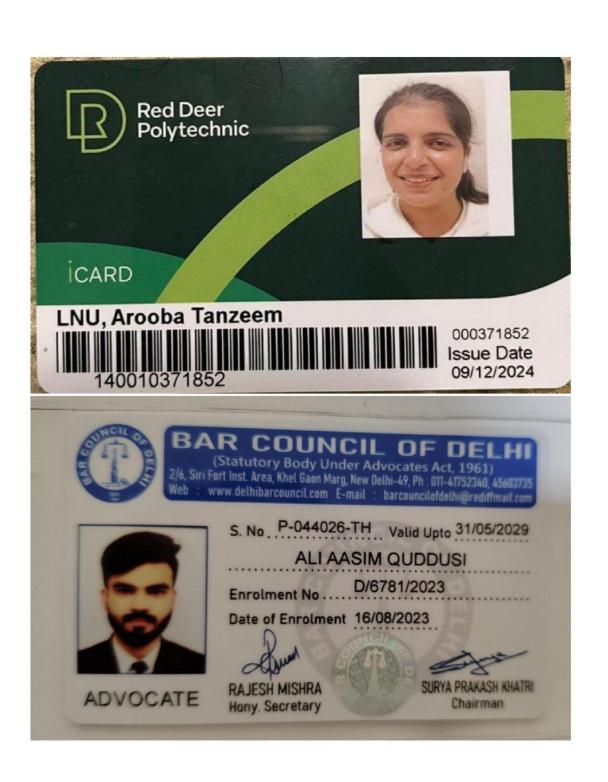
प्रमाणित किया जाता है कि श्री कादिर राणा एडवोकेट पुत्र श्री इरशाद राणा निवासी ग्राम बसी तहसील नकुड थाना गंगोह जिला सहारनपुर मेरे पास 2023 से बतौर सहायक कार्य करते है।

> मनोज कुमार एडवोकेट

MANOJ KUMAR









#### राज्य विधिज्ञ परिषद् उत्तर प्रदेश THE BAR COUNCIL OF UTTAR PRADESH

१९ , महर्षि दयानन्द मार्ग , प्रवागतज्ञ—२१६००१ 19, Maharshi Dayanand Marg, Prayagraj-211001

#### **BAR COUNCIL OF UTTAR PRADESH**

(Statutory body constituted under Advocates Act 1961)

#### **PROVISIONAL CERTIFICATE**

This is to certify that **Shivam Kumar** has been admitted on 8<sup>th</sup> **October 2023** to be an advocate with **Bar council of Uttar Pradesh** vide enrollment no. **J/09/4532** and his name has been provisionally entered on the roll of advocates maintained by this council.

Provisional enrollment certificate and provisional identity card will be issued to In due course mostly on or after 19<sup>th</sup> December 2023

Thanking you,

Yours Sincerely,

Dharmendra Pandey

Hony. Secretary

(Bar Council of U.P)



#### BAR COUNCIL OF DELHI

(Statutory body constituted under Advocates Act 1961)

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Shahazam Rana has been admitted on 29<sup>th</sup> July 2023 to be an advocate with Bar council of Delhi vide enrollment no. 32/D/60/2023 and his name has been provisionally entered on the roll of advocates maintained by this council.

Provisional enrollment certificate and provisional identity card will be issued to **Shahazam Rana** In due course mostly on or after **31st August 2023** 

Thanking you,

Yours Sincerely,

Parvez Malik

Hony. Secretary



#### राज्य विधिज्ञ परिषद् उत्तर प्रदेश THE BAR COUNCIL OF UTTAR PRADESH

१९, मश्ची त्यागर गार्ग, प्रयागाज-२११०८१ 19, Maharshi Dayanand Marg. Prayagraj-211001

#### BAR COUNCIL OF UTTAR PRADESH

(Statutory body constituted under Advocates Act 1961)

#### **PROVISIONAL CERTIFICATE**

This is to certify that Samimi Samim has been admitted on 8<sup>th</sup> October 2023 to be an advocate with Bar Coucil of Uttar Pradesh vide enrollment no. PL/04/9083 and his name has been provisionally entered on the roll of advocates maintained by this council.

Provisional enrollment certificate and provisional identity card will be issued to **Samimi Samim** In due course mostly on or after **19<sup>th</sup> December 2023** 

Thanking you,

Yours Sincerely,

John Smith

Hony. Secretary

(Bar Council of U.P)



#### **PUNJAB & HARYANA BAR COUNCIL**

(Statutory body constituted under Advocates Act 1961)

#### PROVISIONAL REGISTRATION CERTIFICATE

This is to certify that Salman Malik has been admitted on 9th April 2023 to be an advocate with Bar council of Punjab & Haryana vide enrollment no. A/07/PL/6986/2023 and his name has been provisionally entered on the roll of advocates maintained by this council.

Provisional enrollment certificate and provisional identity card will be issued to Salman Malik In due course mostly on or after 30<sup>th</sup> May 2024

Thanking you,

Yours Sincerely,

Pankaj Madan

Chairman



#### राज्य विधिज्ञ परिषद् उत्तर प्रदेश THE BAR COUNCIL OF UTTAR PRADESH

१९, महर्षि त्यान्य वर्ग, प्रयागाण—२११००१ 19, Maharshi Dayanand Marg. Prayagraj-211001

#### BAR COUNCIL OF UTTAR PRADESH

(Statutory body constituted under Advocates Act 1961)

#### **PROVISIONAL CERTIFICATE**

This is to certify that Mh. Azhar has been admitted on 8th October 2023 to be an advocate with Bar council of Uttar Pradesh vide enrollment no. D/6066/2024 and his name has been provisionally entered on the roll of advocates maintained by this council.

Provisional enrollment certificate and provisional identity card will be issued to Mh. Azhar In due course mostly on or after 19<sup>th</sup> December 2023

Thanking you,

Yours Sincerely,

Dharmendra Pandey

Hony. Secretary

(Bar Council of U.P)



#### **BAR COUNCIL OF DELHI**

(Statutory body constituted under Advocates Act 1961)

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Lokesh Chauhan has been admitted on 19<sup>th</sup> December 2023 to be an advocate with Bar council of Delhi vide enrollment no. DA/9086/2024 and his name has been provisionally entered on the roll of advocates maintained by this council.

Provisional enrollment certificate and provisional identity card will be issued to **Lokesh** Chauhan In due course mostly on or after 30<sup>th</sup> January 2024

Thanking you,

Yours Sincerely,

Pratap singh

Hony. Secretary



#### राज्य विधिज्ञ परिषद् उत्तर प्रदेश THE BAR COUNCIL OF UTTAR PRADESH

१९, महर्षे द्यानन्द्र मार्गे, प्रदानसञ्ज—२१६००६ 19, Maharshi Dayanand Marg, Proyagraj-211001

#### BAR COUNCIL OF UTTAR PRADESH

(Statutory body constituted under Advocates Act 1961)

#### **PROVISIONAL CERTIFICATE**

This is to certify that Komal Sharma has been admitted on 18th September 2023 to be an advocate with Bar council of Uttar Pradesh vide enrollment no. LK/09/3456 and his name has been provisionally entered on the roll of advocates maintained by this council.

Provisional enrollment certificate and provisional identity card will be issued to Komal Sharma In due course mostly on or after 19th December 2023

Thanking you,

Yours Sincerely,

Dharmendra Pandey

Hony. Secretary

(Bar Council of U.P)



(Statutory body constituted under Advocates Act 1961)

## REGISTRATION ACKNOWLEDGEMENT

This is to certify that Imtakhab Samad has been admitted on 28th September 2023 to be an advocate with Bar council of Uttarakhand vide enrollment no. A/78/4563 and his name has been provisionally entered on the roll of advocates maintained by this council.

Provisional enrollment certificate and provisional identity card will be issued to **Imtakhab Samad** In due course mostly on or after 21st December 2023

Thanking you,

Yours Sincerely,

Ramesh Rawat

Seceratary



### राज्य विधिज्ञ परिषद् उत्तर प्रदेश THE BAR COUNCIL OF UTTAR PRADESH

१९, मार्कि दखनद सर्ग, प्रधानसङ्ग-२११००१ 19, Maharshi Dayanand Marg. Prayagraj-211001

#### **BAR COUNCIL OF UTTAR PRADESH**

(Statutory body constituted under Advocates Act 1961)

#### **PROVISIONAL CERTIFICATE**

This is to certify that Ijaz Hasan has been admitted on 8th October 2023 to be an advocate with Bar council of Uttar Pradesh vide enrollment no. D/6066/2024 and his name has been provisionally entered on the roll of advocates maintained by this council.

Provisional enrollment certificate and provisional identity card will be issued to Ijaz Hasan In due course mostly on or after 19<sup>th</sup> December 2023

Thanking you,

Yours Sincerely,

Dharmendra Pandey

Hony. Secretary

(Bar Council of U.P)



#### OFFER LETTER

Joining date: 13/09/2023

Dear Azhar,

We are pleased to offer you internship in Raghuvendra Singh Legal Services . The duration of appointment will be indefinite starting from the date of your joining. We expect your personal dedication and accountability towards the organisation in all the advice, action and results as you provide being a representative of our organisation. We would also ask for your commitment and dedication.

In return, we are committed to providing you with every opportunity to the highest level of your ability and potential. You will receive a certificate on completion of the internship tenure.

Again, congratulations and we are looking forward to work with you all If u have any query feel free to contact: 9773653900/84478654

Sincerely,

Raghuvendra





### **PUNJAB & HARYANA BAR COUNCIL**

(Statutory body constituted under Advocates Act 1961)

## PROVISIONAL REGISTRATION CERTIFICATE

This is to certify that Ayush Kashyap has been admitted on 9th April 2023 to be an advocate with Bar council of Punjab & Haryana vide enrollment no. A/07/PL/6986/2023 and his name has been provisionally entered on the roll of advocates maintained by this council.

Provisional enrollment certificate and provisional identity card will be issued to Ayush Kashyap In due course mostly on or after  $30^{th}$  May 2024

Thanking you,

Yours Sincerely,

Pankaj Madan

Chairman



(Statutory body constituted under Advocates Act 1961)

### REGISTRATION ACKNOWLEDGEMENT

This is to certify that **Arooba Tanzeem** has been admitted on 12<sup>th</sup> **September 2023** to be an advocate with **Bar council of Uttarakhand** vide enrollment no. B/09/678/2345 and his name has been provisionally entered on the roll of advocates maintained by this council.

Provisional enrollment certificate and provisional identity card will be issued to **Arooba Tanzeem** In due course mostly on or after 1st December 2024

Thanking you,

Yours Sincerely,

Ramesh Rawat

Seceratary



#### **PUNJAB & HARYANA BAR COUNCIL**

(Statutory body constituted under Advocates Act 1961)

## PROVISIONAL REGISTRATION CERTIFICATE

This is to certify that Arif Mirza has been admitted on 9th April 2023 to be an advocate with Bar council of Punjab & Haryana vide enrollment no. A/07/PL/6986/2023 and his name has been provisionally entered on the roll of advocates maintained by this council.

Provisional enrollment certificate and provisional identity card will be issued to Arif Mirza In due course mostly on or after 30th May 2024

Thanking you,

Yours Sincerely,

Pankaj Madan

Chairman



(Statutory body constituted under Advocates Act 1961)

## REGISTRATION ACKNOWLEDGEMENT

This is to certify that **Anam Giri** has been admitted on 7<sup>th</sup> **October 2023** to be an advocate with **Bar council of Uttarakhand** vide enrollment no. **B/09/678/2345** and his name has been provisionally entered on the roll of advocates maintained by this council.

Provisional enrollment certificate and provisional identity card will be issued to **Anam Girl** In due course mostly on or after 1<sup>st</sup> **December 2024** 

Thanking you,

Yours Sincerely,

Umesh Tripathi

Seceratary



(Statutory body constituted under Advocates Act 1961)

#### REGISTRATION ACKNOWLEDGEMENT

This is to certify that Akram has been admitted on 29th July 2023 to be an advocate with Bar council of Uttarakhand vide enrollment no. A/08/T/2345 and his name has been provisionally entered on the roll of advocates maintained by this council.

Provisional enrollment certificate and provisional identity card will be issued to Akram In due course mostly on or after 30th August 2023

Thanking you,

Yours Sincerely,

Ramesh Rawat

Seceratary



(Statutory body constituted under Advocates Act 1961)

## REGISTRATION ACKNOWLEDGEMENT

This is to certify that Aisha Najma has been admitted on 2<sup>nd</sup> May 2023 to be an advocate with Bar council of Uttarakhand vide enrollment no. A/08/T/2345 and his name has been provisionally entered on the roll of advocates maintained by this council.

Provisional enrollment certificate and provisional identity card will be issued to Aisha Najma In due course mostly on or after 30<sup>th</sup> May 2024

Thanking you,

Yours Sincerely,

Ramesh Rawat

Seceratary



(Statutory body constituted under Advocates Act 1961)

#### REGISTRATION ACKNOWLEDGEMENT

This is to certify that Aisha Najma has been admitted on 2<sup>nd</sup> May 2023 to be an advocate with Bar council of Uttarakhand vide enrollment no. A/08/T/2345 and his name has been provisionally entered on the roll of advocates maintained by this

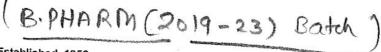
Provisional enrollment certificate and provisional identity card will be issued to Aisha Najma in due course mostly on or after 30th May 2024

Thanking you,

Yours Sincerely,

Ramesh Rawat Seceratary (Bar Council)





Vice Chancellor/The Controller of Examination/

The Registrar/The Principal/Concerned Authority





( Constituted under Chapter III of the Pharmacy Act 1948) Lekhrai Market-2, II floor,Indira Nagar,Lucknow -226016

FORM B

Application No.: UPPCR1118826

To,

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Form Genrated On: 10/01/2024

Reference No.:UPPCI Sy

Date of offy

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247342\*\*\*

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION



MR. HIMANSHU KUMAR S/o,D/o,W/o,Mr. PAWAN SINGH has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700092 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

**Enclosure: Photocopy of Final Year Marksheet** 

Your's faithfully

Vice Chancellor/The Controller of Examination/

The Registrar/The Principal/Concerned Authority



## UTTAR PRADESH PHARMACY COUNCIL

(Constituted under Chapter III of the Pharmacy Act 1948) Lekhraj Market-2, II floor,Indira Nagar,Lucknow -226016

FORM B

Application No.: UPPCR1134402

To,

Re.No: ADARSH VIJENDRA INSTUTUTE OF PHARMACEUTICAL SC

Form Genrated On: 12/03/2024

Reference No.:UPPCI 2075
Date 13/0/24

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA

MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341 Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Sir,

MR. MUHD AKMAL S/o,D/o,W/o,Mr. MUHD SALIM has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700100 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

**Enclosure: Photocopy of Final Year Marksheet** 

Your's faithfully

U.P. Pharmacy Council
Lucknow

Vice Chancellor/The Controller of Examination/ The Registrar/The Principal/Concerned Authority



# UTTAR PRADESH PHARMACY COUNCIL

( Constituted under Chapter III of the Pharmacy Act 1948) Lekhraj Market-2, II floor,Indira Nagar,Lucknow -226016

FORM B

Application No.: UPPCR1108022

To.

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Form Genrated On: 08/01/2024

Reference No.:UPPC/ 7-10

Date 24/01/24

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Sir,

MR. SURAJ SHARMA S/o,D/o,W/o,Mr. SANJAY SHARMA has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700094 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

Enclosure: Photocopy of Final Year Marksheet

Your's faithfully

Vice Chancellor/The Controller of Examination/

The Registrar/The Principal/Concerned Authority



# UTTAR PRADESH PHARMACY COUNCIL

( Constituted under Chapter III of the Pharmacy Act 1948) Lekhraj Market-2, Il floor,Indira Nagar,Lucknow -226016

FORM B

Application No.: UPPCR1112112

To,

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Form Genrated On: 08/01/2024

Reference No.:UPPC/ 7.57

Dout 24/01/24

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Sir,

MR. SUMIT KUMAR S/o,D/o,W/o,Mr. RAMESH CHAND has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700073 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

Enclosure : Photocopy of Final Year Marksheet

Your's faithfully



Vice Chancellor/The Controller of Examination/

The Registrar/The Principal/Concerned Authority



#### **UTTAR PRADESH PHARMACY COUNCIL**

(Constituted under Chapter III of the Pharmacy Act 1948) Lekhrai Market-2, II floor,Indira Nagar,Lucknow -226016

FORM B

Application No.: UPPCR1131583

To,

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Form Genrated On: 19/03/2024

Reference No.: UPPC/ 2314

Dotte 21/03/24

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Sir,

MR. RASHID RAO S/o,D/o,W/o,Mr. TASVVAR RAO has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700053 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

Enclosure: Photocopy of Final Year Marksheet

Your's faithfully

U.P. Pharmacy Cound



Vice Chancellor/The Controller of Examination/

The Registrar/The Principal/Concerned Authority



# UTTAR PRADESH PHARMACY COUNCIL

( Constituted under Chapter III of the Pharmacy Act 1948) Lekhraj Market-2, II floor,Indira Nagar,Lucknow -226016

FORM B

Application No.: UPPCR1133889

To,

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Form Genraled On: 19/03/2024

Reference No.: UPPC/ 2 U.D.

Date oy/oy/24

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

@Sir,

MR. HIMANASHU KUMAR S/o,D/o,W/o,Mr. SURENDRA KUMAR has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700019 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

**Enclosure: Photocopy of Final Year Marksheet** 

Your's faithfully

U.P. Pharmacy Cound



# UTTAR PRADESH PHARMACY COUNCIL

( Constituted under Chapter III of the Pharmacy Act 1948) Lekhrai Market-2, II floor,Indira Nagar,Lucknow -226016

FORM B

Application No.: UPPCR1120486

To,

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Vice Chancellor/The Controller of Examination/ The Registrar/The Principal/Concerned Authority

Form Genrated On: 31/01/2024

Reference No.: UPPC/ / 04

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Sir,

MR. SANGRAM SINGH S/o,D/o,W/o,Mr. PARVEEN SINGH has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700052 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

Enclosure: Photocopy of Final Year Marksheet

Your's faithfully

Note: Kindly send your response letter through email and registered post.

Scanned with OKEN Scanner



# UTTAR PRADESH PHARMACY COUNCIL

( Constituted under Chapter III of the Pharmacy Act 1948) Lekhraj Market-2, II floor,Indira Nagar,Lucknow -226016

FORM B

Application No. : UPPCR1119961

To,

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Vice Chancellor/The Controller of Examination/ The Registrar/The Principal/Concerned Authority

Form Genrated On: 10/04/2024

Reference No.: UPPCION line - 1959

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Sir,

MR. SANKIT KUMAR S/o,D/o,W/o,Mr. RAM NIVAS has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700054 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

Enclosure: Photocopy of Final Year Marksheet

Your's faithfully



# UTTAR PRADESH PHARMACY COUNCIL

( Constituted under Chapter III of the Pharmacy Act 1948) Lekhrai Market-2. Il floor Indira Nagar Lucknow -226016

FORM B

Application No. : UPPCR1103675

To.

Vice Chancellor/The Controller of Examination/ The Registrar/The Principal/Concerned Authority

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Form Genrated On: 11/08/2023

Reference No.: UPPCI on line 5937 C

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341 Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Sir,

MR. MOHIT SHARMA S/o,D/o,W/o,Mr. MUKESH SHARMA has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700049 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

Enclosure: Photocopy of Final Year Marksheet

Your's faithfully

Note: Kindly send your response letter through email and registered post.

Scanned with OKEN Scanner



# UTTAR PRADESH PHARMACY COUNCIL

( Constituted under Chapter III of the Pharmacy Act 1948) Lekhraj Market-2, II floor,Indira Nagar,Lucknow -226016

FORM B

Application No.: UPPCR1139099

To.

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Vice Chancellor/The Controller of Examination/ The Registrar/The Principal/Concerned Authority

Form Genrated On: 10/04/2024

Reference No.: UPPC/Online - 2773

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject : CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Sir,

MR. ABDUL QADIR S/o,D/o,W/o,Mr. MOHD ASHRAF has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700088 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

Enclosure: Photocopy of Final Year Marksheet

Your's faithfully

.



# UTTAR PRADESH PHARMACY COUNCIL

( Constituted under Chapter III of the Pharmacy Act 1948) Lekhrai Market-2, II floor,Indira Nagar,Lucknow -226016

FORM B

Application No.: UPPCR1122568

To,

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Vice Chancellor/The Controller of Examination/ The Registrar/The Principal/Concerned Authority

Form Genrated On: 10/04/2024 Reference No.:UPPC/<u>Gip/in</u>でっとようる

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Sir,

MR. MANAV SAINI S/o,D/o,W/o,Mr. SANJAY KUMAR SAINI has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700044 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

**Enclosure : Photocopy of Final Year Marksheet** 

Your's faithfully

U.P. Pharmacy Cound





## UTTAR PRADESH PHARMACY COUNCIL

( Constituted under Chapter III of the Pharmacy Act 1948) Lekhraj Market-2, II floor,Indira Nagar,Lucknow -226016

FORM B

Application No.: UPPCR1103675

To,

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Vice Chancellor/The Controller of Examination/ The Registrar/The Principal/Concerned Authority

Form Genrated On: 11/08/2023

Reference No.: UPPCI ONLINE 6244
Date - 3/19/22

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Sir,

MR. MOHIT SHARMA S/o,D/o,W/o,Mr. MUKESH SHARMA has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700049 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

**Enclosure: Photocopy of Final Year Marksheet** 

Your's faithfully

REGISTRAR
U.P. PHARMACY COUNCIL
LUCKNOW





# UTTAR PRADESH PHARMACY COUNCIL

( Constituted under Chapter III of the Pharmacy Act 1948) Lekhraj Market-2, II floor,Indira Nagar,Lucknow -226016

FORM B

Application No. : UPPCR1116304

To,

Vice Chancellor/The Controller of Examination/
The Registrar/The Principal/Concerned Authority

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Form Genrated On: 28/11/2023

Reference No.: UPPCION in e-7009 C

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Øir,

MR. MANISH SHARMA S/o,D/o,W/o,Mr. RAMBEER SHARMA has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700012 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

hanking you.

**Enclosure : Photocopy of Final Year Marksheet** 

Your's faithfully

U.P. Pharmacy Cound

Vice Chancellor/The Controller of Examination/

The Registrar/The Principal/Concerned Authority



# UTTAR PRADESH PHARMACY COUNCIL

( Constituted under Chapter III of the Pharmacy Act 1948)
Lekhrai Market-2, Il floor,Indira Nagar,Lucknow -226016

FORM B

Application No.: UPPCR1102569

To,

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Form Genrated On: 16/10/2023

Reference No.: UPPCI online - 6550 C

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Sir,

MR. SURAJ SHARMA S/o,D/o,W/o,Mr. ANIL SHARMA has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 2019010100 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

**Enclosure: Photocopy of Final Year Marksheet** 

Your's faithfully

Registrar U.P. Pharmacy Council

Lucknew



## UTTAR PRADESH PHARMACY COUNCIL

( Constituted under Chapter III of the Pharmacy Act 1948) Lekhraj Market-2, II floor,Indira Nagar,Lucknow -226016

FORM B

Application No.: UPPCR1113371

To,

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Vice Chancellor/The Controller of Examination/ The Registrar/The Principal/Concerned Authority

Form Genrated On: 16/10/2023 Reference No.: UPPC/ ONLINE 60

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Sir,

MR. SAGAR GARG S/o,D/o,W/o,Mr. ANIL GARG has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700004 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

**Enclosure: Photocopy of Final Year Marksheet** 

Your's faithfully

Registrar P. Pharmacy Counck Lucknew



# UTTAR PRADESH PHARMACY COUNCIL

( Constituted under Chapter III of the Pharmacy Act 1948) Lekhraj Market-2, II floor,Indira Nagar,Lucknow -226016

FORM B

Application No.: UPPCR1116825

To,

Vice Chancellor/The Controller of Examination/ The Registrar/The Principal/Concerned Authority Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SC

Form Genrated On: 05/12/2023

Reference No.: UPPCI Dullue 1737

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

( ir,

MR. LOVE KUSH S/o,D/o,W/o,Mr. RAJENDRA SINGH has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700065 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

hanking you.

Enclosure: Photocopy of Final Year Marksheet

Your's faithfully

U.P. Pharmacy Cound





## UTTAR PRADESH PHARMACY COUNCIL

( Constituted under Chapter III of the Pharmacy Act 1948) Lekhraj Market-2, II floor,Indira Nagar,Lucknow -226016

FORM B

Application No. : UPPCR1116676

To,

Vice Chancellor/The Controller of Examination/
The Registrar/The Principal/Concerned Authority

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SC

Form Genrated On: 28/11/2023

Reference No.: UPPCION) in C. 7436 C

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION



MR. SACHIN KUMAR S/o,D/o,W/o,Mr. RAVINDRA SAINI has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700014 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Chanking you.

**Enclosure: Photocopy of Final Year Marksheet** 

Your's faithfully

U.P. Pharmacy Council



# UTTAR PRADESH PHARMACY COUNCIL

( Constituted under Chapter III of the Pharmacy Act 1948)
Lekhraj Market-2, II floor, Indira Nagar, Lucknow -226016

FORM B

Application No.: UPPCR1130715

To.

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Vice Chancellor/The Controller of Examination/ The Registrar/The Principal/Concerned Authority

Form Genrated On: 26/02/2024

Reference No.:UPPCI 2141

Delt 15/0/24

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Sir.

MR. SURAJ SAINI S/o,D/o,W/o,Mr. RAJESH SAINI has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700009 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

**Enclosure: Photocopy of Final Year Marksheet** 

Your's faithfully

U.P. Pharmacy Council

Vice Chancellor/The Controller of Examination/ The Registrar/The Principal/Concerned Authority



## UTTAR PRADESH PHARMACY COUNCIL

( Constituted under Chapter III of the Pharmacy Act 1948) Lekhraj Market-2, II floor,Indira Nagar,Lucknow -226016

FORM B

Application No.: UPPCR1121037

To,

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Form Genrated On: 31/01/2024

Reference No.:UPPC/

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Sir,

MR. ROBIN SINGH S/o,D/o,W/o,Mr. RAJKUMAR has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700024 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

Enclosure: Photocopy of Final Year Marksheet

Your's faithfully

Vice Chancellor/The Controller of Examination/ The Registrar/The Principal/Concerned Authority



## UTTAR PRADESH PHARMACY COUNCIL

( Constituted under Chapter III of the Pharmacy Act 1948) Lekhraj Market-2, II floor,Indira Nagar,Lucknow -226016

FORM B

Application No.: UPPCR1119135

To,

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Form Genrated On: 12/03/2024

Reference No.:UPPC/

12/03/24

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247342

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Sir,

MR. PRANAV SHARMA S/o,D/o,W/o,Mr. SANJEEV SHARMA has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700005 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

**Enclosure : Photocopy of Final Year Marksheet** 

Your's faithfully

Vice Chancellor/The Controller of Examination/

The Registrar/The Principal/Concerned Authority



## UTTAR PRADESH PHARMACY COUNCIL

( Constituted under Chapter III of the Pharmacy Act 1948) Lekhraj Market-2, II floor,Indira Nagar,Lucknow -226016

FORM B

Application No.: UPPCR1124503

To,

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Form Genrated On: 20/02/2024

Reference No.: UPPCI 2074

Date 13/03/24

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Sir.

MR. RAVI GUPTA S/o,D/o,W/o,Mr. AMIT GUPTA has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700082 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

Esclosure : Photocopy of Final Year Marksheet

Your's faithfully

Vice Chancellor/The Controller of Examination/
The Registrar/The Principal/Concerned Authority



### UTTAR PRADESH PHARMACY COUNCIL

( Constituted under Chapter III of the Pharmacy Act 1948)
Lekhrai Market-2, II floor, Indira Nagar, Lucknow -226016

FORM B

Application No.: UPPCR1135168

To,

Re:No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Form Genrated On: 12/03/2024

Reference No.:UPPCI & 077-

Dote 13/3/mg

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341.

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Sir,

MR. HIMANSHU SAINI S/o,D/o,W/o,Mr. RAJESH KUMAR SAINI has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700003 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

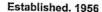
Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

Enclosure: Photocopy of Final Year Marksheet

Your's faithfully

U.P. Pharmacy Council
Lucknow



Vice Chancellor/The Controller of Examination/

The Registrar/The Principal/Concerned Authority



## UTTAR PRADESH PHARMACY COUNCIL

(Constituted under Chapter III of the Pharmacy Act 1948) Lekhraj Market-2, II floor,Indira Nagar,Lucknow -226016

FORM B

Application No.: UPPCR1116039

To,

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Form Genrated On: 12/03/2024

Reference No.: UPPCI 2012

Date Modry

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

€ Sir,

MR. NAVDEEP SINGH S/o,D/o,W/o,Mr. PUSHPENDRA SINGH has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700080 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

Enclosure: Photocopy of Final Year Marksheet

Your's faithfully

U.P. Pharmacy Cound



## **UTTAR PRADESH PHARMACY COUNCIL**

( Constituted under Chapter III of the Pharmacy Act 1948) Lekhraj Market-2, II floor,Indira Nagar,Lucknow -226016

FORM B

Application No.: UPPCR1118736

To,

Vice Chancellor/The Controller of Examination/ The Registrar/The Principal/Concerned Authority Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SC

Form Genrated On: 04/01/2024

Date 07/02/24

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Sir,

MR. AKSHANSH KUMAR S/o,D/o,W/o,Mr. YATENDER KUMAR has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700030 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

**Enclosure: Photocopy of Final Year Marksheet** 

Your's faithfully

U.P. Pharmacy Council

Vice Chancellor/The Controller of Examination/

The Registrar/The Principal/Concerned Authority



## UTTAR PRADESH PHARMACY COUNCIL

(Constituted under Chapter III of the Pharmacy Act 1948) Lekhrai Market-2, II floor, Indira Nagar, Lucknow -226016

FORM B

Application No.: UPPCR1118844

To,

Re.No: ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCI

Form Genrated On: 04/01/2024

Reference No.: UPPCI /044

Date offorfry

ADARSH VIJENDRA INSTITUTE OF PHARMACEUTICAL SCIENCES DEPARTMENT OF PHARMACEUTICAL SCIENCES ADARSH INSTITUTIONAL AREA BABU VIJENDRA MARG GANGOH SAHARANPUR / PCI-39, SAHARANPUR, UTTAR PRADESH -247341

Subject: CONFIRMATION & VERIFICATION OF B.PHARMA QUALIFICATION

Sir,

MR. SAWAN GOYAL S/o,D/o,W/o,Mr. SUNIL GOYAL has applied in this council for Registration as Pharmacist on the basis of B.PHARMA Qualification obtained from your institution vide Roll 19013700029 In the year 2023. The photocopy of B.PHARMA Marksheet is enclosed here with for ready reference.

Please let this Council know whether the said candidate has actually passed the above noted examination from your institution, if so please verify the enclosed photocopy of B.PHARMA Marksheet & send to this Council along with confirmation letter. A copy of letter by which your Institution as approved by PCI New Delhi may also please be sent to the undersigned.

Thanking you.

Enclosure: Photocopy of Final Year Marksheet

Your's faithfully

U.P. Pharmacy Cound



(Manufacturer & Exporter of Herbal Health Products)

Ref No. 23-24 SIR 267

Augmoi E. 2902 F.

Mr. Robin Stoph Str Sk Replaner. Village - Lokhmoti DISTT. - SAHARANPUR (U.P.) - 20"341

Sub. : Appointment as Trainer in Production.

Dear Mr. Robin.

Please refer to your application. Bor-data direct 27 85 2623 and the subsequent incorrect held in our office on 30 06 2023.

We feel pleasure in informing you that you have been employed as Trustee in Production Dept. of this organization w.e.f. 01.05.2023 (i.e. sour soming. Year manage period shall be for 500 months during which an appraisal of your overall performance including your conduct shall be made and if found satisfactory for the post, you may be offered an appointment as full-fiedged Assistant Officer (Production) in the company and for which a separate appointment letter shall be issued to you. However, if your performance and conduct is not found satisfactory during the period of your training or at the end of training. this appearement shall automatically cease on the capity of six morphs or it will be at the discretion of the management to extend your training period for further period as needed and thereigher it will cease, for which no further netice shall be required. The conditions of year appointment as Trainee in Production Deptt shall be as under

Trainee in Production 107 Post 3.300.00 P.M. 02. Stipend 7 L300.00 T.M. HR4 ₹ 1,600.00 P.M. Transportation Allow. - 7 630 00 P.M. CEA Allow. Attire Maint, Allow. # 1,250 00 P.M. ₹ 2.200.00 P.M. Special Allowance : \$ 12.500.00 P.M. Total

### (Twelve Thousand Five Hundred P.M. Only)

Other benefits like P.F., E.S.I. & Bonus shall be applicable to you shring the period of your hal Const. 2. training as per statutory provisions & limits.

- website : www.indianherbs.org

FACTORY ADDRESS: Dama Shivpuri, Nawada Road, Saharanpur - 247 001 (U.P.) Ph. No.: 0132-2701784, 270103

E-mail: factory@indianherbs.org

BRANCH OFFICE: P. Box No. 5, Sharda Nagar, Saharanpur - 247 001 (U.P.), Ph. No.: 0132-2615010 (30 Lines

Ph. 2726288, E-mail: marketing@indianherbs.org. info@indianherbs.org

HEG OFFICE D-21, Stop No. 2, Actionya Nilestan, Mayor Yillar, Photos: New Delhi-110091, CIN-LIDEZISOLZBIOFT CZNOTES



Add:-J-1/143 ,Second Floor DDA Flats , Kalkaji , New Delhi - 110019

To,

Shivam Shobhit University Saharanur, U.P.

Dear Shivam,

#### Offer Letter

Congratulation we are pleased to confirm that you have been selected to work for PRISTON PHARMACEUTICAL PRIVATE LIMITED. We are delighted to make you the following internship offer.

The position is offered as Marketing/Business Development on the term & Conditions agreed. You are requested to join us on or before 10/07/23, failing which this offer will be automatically withdrawn.

 You are requested to submit your educational and 2 passport-size photographs at the time of the joining organization.

Please note that this internship will be for 3 months (10/07/23 to 08/10/23) and you will receive a certificate after completion of the internship to this organization for academic.

This letter is being issued to you in original Please sign the duplicate copy of this letter as a token of your acceptance.

We wish you a long and faithful association with the organization.

Sincerely.



www.pristonpharmaceutcal.com

Gmail:-pristonpharma@gmail.com



Add:-J-1/143 ,Second Floor DDA Flats , Kalkaji , New Delhi - 110019

To,

Siddhant Kapil Shobhit University Saharanur, U.P.

#### Dear Siddhant,

#### Offer Letter

Congratulation we are pleased to confirm that you have been selected to work for PRISTON PHARMACEUTICAL PRIVATE LIMITED. We are delighted to make you the following internship offer.

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Sincerely.



www.pristonpharmaceutcal.com

Gmail:-pristonpharma@gmail.com



Add:-J-1/143 ,Second Floor DDA Flats , Kalkaji , New Delhi - 110019

To,

Sourabh Kumar Shobhit University Saharanur, U.P.

#### Offer Letter

Dear Sourabh,

Congratulation we are pleased to confirm that you have been selected to work for PRISTON PHARMACEUTICAL PRIVATE LIMITED. We are delighted to make you the following internship offer.

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Sincerely.



www.pristonpharmaceutcal.com

Gmail:-pristonpharma@gmail.com



Add:-J-1/143 ,Second Floor DDA Flats , Kalkaji , New Delhi - 110019

To,

Suaib Ali Shobhit University Saharanur, U.P.

### Dear Suaib,

### Offer Letter

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Sincerely.



www.pristonpharmaceutcal.com

Gmail:-pristonpharma@gmail.com



REF: TPL/SIKKIM/HRD/QC/138568

To,

SURAJ SHARMA SAHARANPUR, UTTAR PRADESH Date: 10:04:2023

### Sub: Letter of Appointment

Dear Mr. Sharma,

This has reference to your application and the personal interview you had with us for the position of a Traince Technical Assistant in Quality Control Department, w.e.f. 09.03.2022. We are pleased to confirm your appointment as per the details given below:

## 1) You will be entitled to the monthly emoluments as follow:

Name	Suraj Sharma TTA Trainee Technical Assistant - Quality Control	
Grade		
Designation		
Head	Amount in Rs.	
	Monthly	Yearly
Basic Salary	9600	115200
HRA	1604	19248
- Conveyance	1600	19200
Sub-Total	12804	153648
Bonus / Interim Bonus	1920	23040
PF Contribution	1152	13824
Sub-Total	15876	190512
ESI Contribution	416	4992
Grand Total	16292	195504

<sup>\*</sup> The Bonus amount of Rs.16800 (@ of Rs.1400 PM) would be paid annually and balance amount, if any, shall be paid on quarterly basis as Interim Bonus, as per "The Payment of Bonus Act, 1965".

Page 1 of 6

### TORRENT PHARMACEUTICALS LIMITED

CIN: L24230GJ1972PLC002126

32 No. Middle Camp , NH-10, East District , Gangtok, Sikkim-737 135, Phone : 97359-86608/97359-86618/97359-86628 Regd.Office: Torrent House, Off Ashram Road, Ahmedabad-380 009, India. Phone: +91 79 26585090, www.torrentpharma.com

32 No. Middle Camp , NH-10, East District , Gangtok, Sikkim-737 135, Phone : 0

Scanned with OKEN Scanner



Add:-J-1/143 ,Second Floor DDA Flats , Kalkaji , New Delhi - 110019

To,

Vishal Pundir Shobhit University Saharanur, U.P.

### Dear Vishal,

### Offer Letter

Congratulation we are pleased to confirm that you have been selected to work for PRISTON PHARMACEUTICAL PRIVATE LIMITED. We are delighted to make you the following internship offer.

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Sincerely.



www.pristonpharmaceutcal.com

Gmail:-pristonpharma@gmail.com



Add:-J-1/143 ,Second Floor DDA Flats , Kalkaji , New Delhi - 110019

To,

Vishal Shobhit University Saharanur, U.P.

### Dear Vishal,

### Offer Letter

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Sincerely.



www.pristonpharmaceutcal.com

Gmail:-pristonpharma@gmail.com



Add:-J-1/143 ,Second Floor DDA Flats , Kalkaji , New Delhi - 110019

To,

Vivek Shobhit University Saharanur, U.P.

### Dear Vivek,

### Offer Letter

Congratulation we are pleased to confirm that you have been selected to work for PRISTON PHARMACEUTICAL PRIVATE LIMITED. We are delighted to make you the following internship offer.

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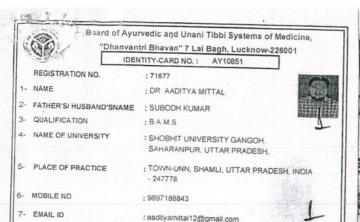
We wish you a long and faithful association with the organization.

Sincerely.



www.pristonpharmaceutcal.com

Gmail:-pristonpharma@gmail.com







DATE OF ISSUE



: 13/02/2024

## egistration Certificate

Registration No.

71677

चारतस्या महाना सहस aferent velle me a un

Boctor's Rame

DR. AADITYA MITTA

Father's Rame

SUBODH KUMAR

Date of Birth

12/05/1996

Date of Birth (In Words)

TWELVE MAY NINETEEN NINETY-SIX

Denree

B.A.M.S

Pear of Degree

2023

Rame Of University

SHOBHIT UNIVERSITY GANGOH, SAHARANPUR, UTTAR

: KUNWAR SHEKHAR VIJENDRA AYURVED MEDICAL COLLEGE

Name Of College

AND RESEARCH CENTER, SAHARANPUR : TOWN, UNN, SHAMLI, UTTAR PRADESH, INDIA

Permanent Address

TOWN-UNN, SHAMLI, UTTAR PRADESH, INDIA

Practice Address

Additional Qualification

Date of Registration

13/02/2024

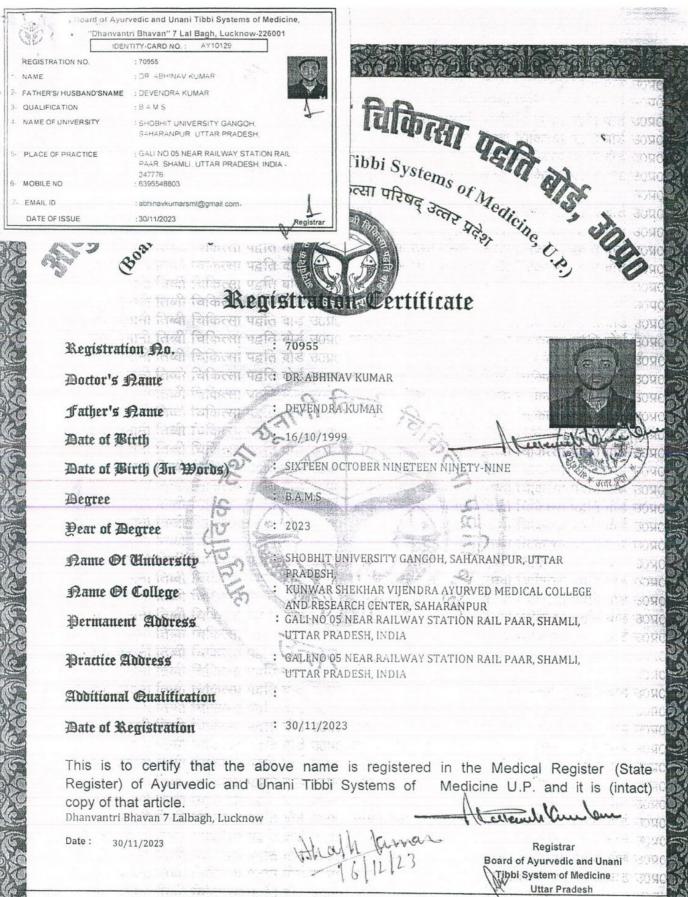
This is to certify that the above name is registered in the Medical Register (State Medicine U.P. and it is (intact) Register) of Ayurvedic and Unani Tibbi Systems of copy of that article.

Dhanvantri Bhavan 7 Lalbagh, Lucknow

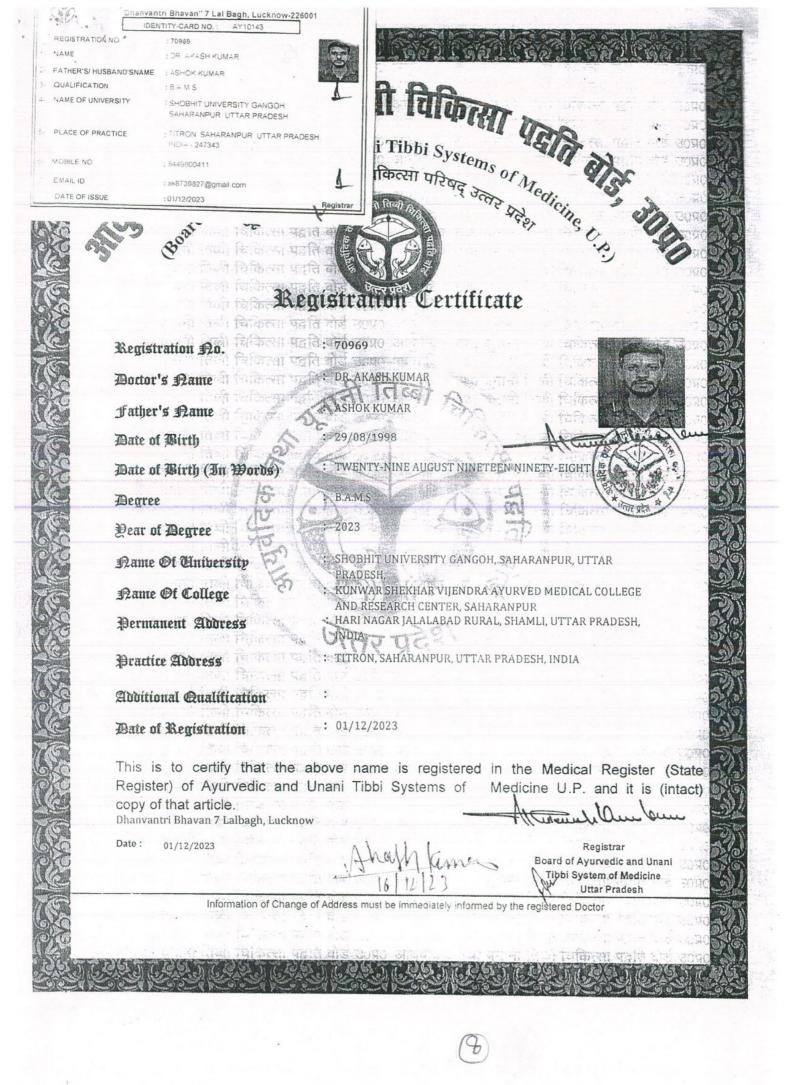
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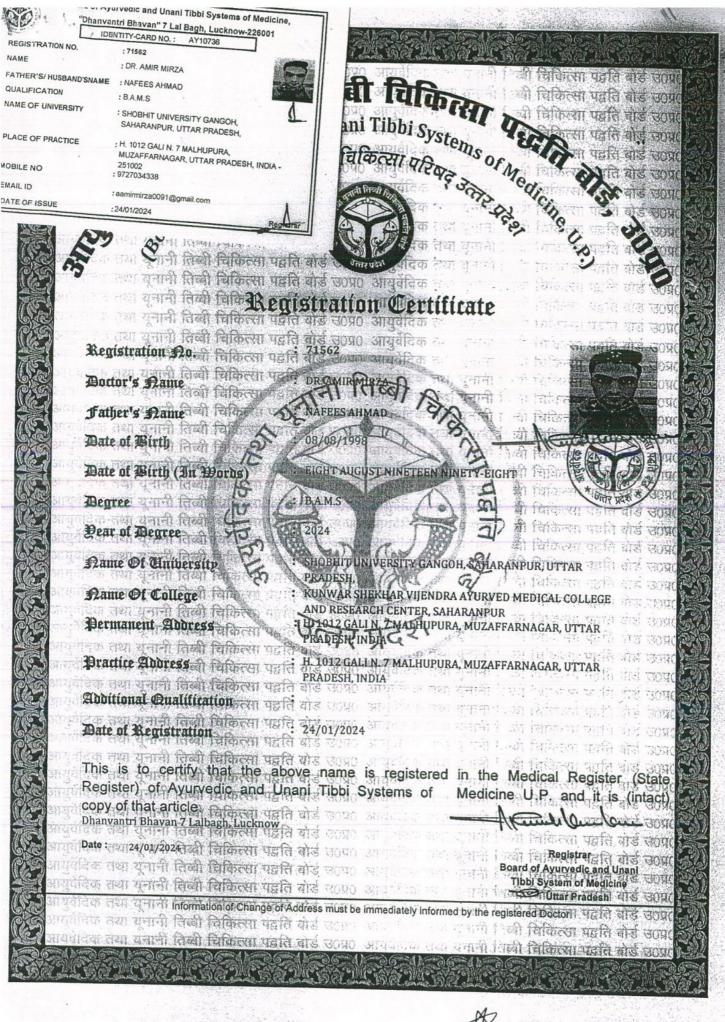
Registrar Board of Ayurvedic and Unani Tjbbi System of Medicine Uttar Pradesh

Information of Change of Address must be immediately informed by the registered Doctor



Information of Change of Address must be immediately informed by the registered Doctor





3015/24



Date of Birth

Date of Birth (In Words

Degree

Pear of Degree

Rame Of University

Name Of College

Permanent Address

Practice Address

Date of Registration

Additional Qualification

: TWENTY-SIX DECEMBER NINETEEN N

B.A.M.S

: 2023

SHOBHIT UNIVERSITY GANGOH, SAHARANPUR, UTTAR

KUNWAR SHEKHAR VIJENDRA AYURVED MEDICAL COLLEGE AND RESEARCH CENTER, SAHARANPUR

NEAR SANJAY CHOWK SHEKHJADGAN NANAUTA DEHAT NANAUTA, SAHARANPUR, UTTAR PRADESH, INDIA

KSVAMC AND RC GANGOH, SAHARANPUR, UTTAR PRADESH, INDIA

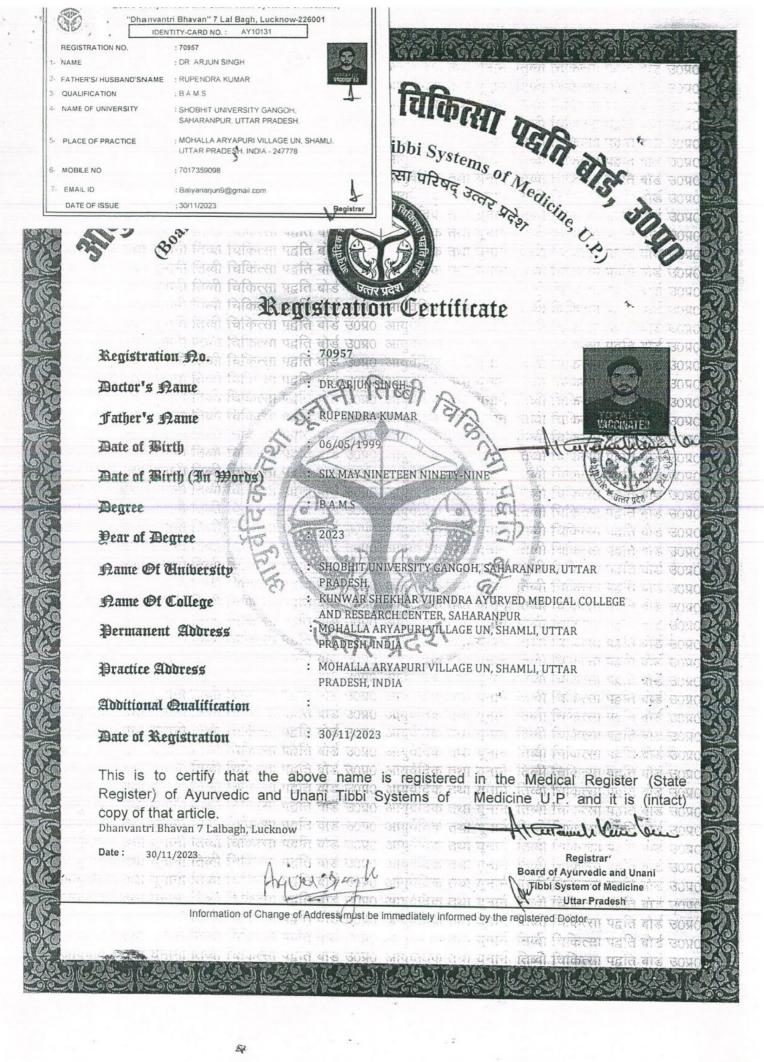
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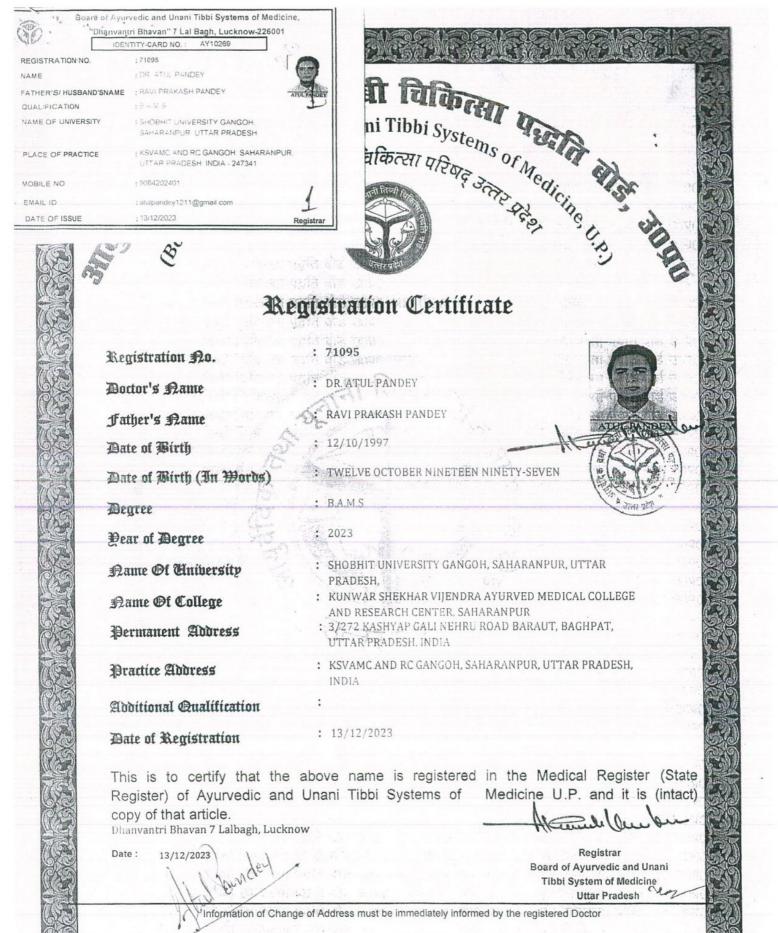
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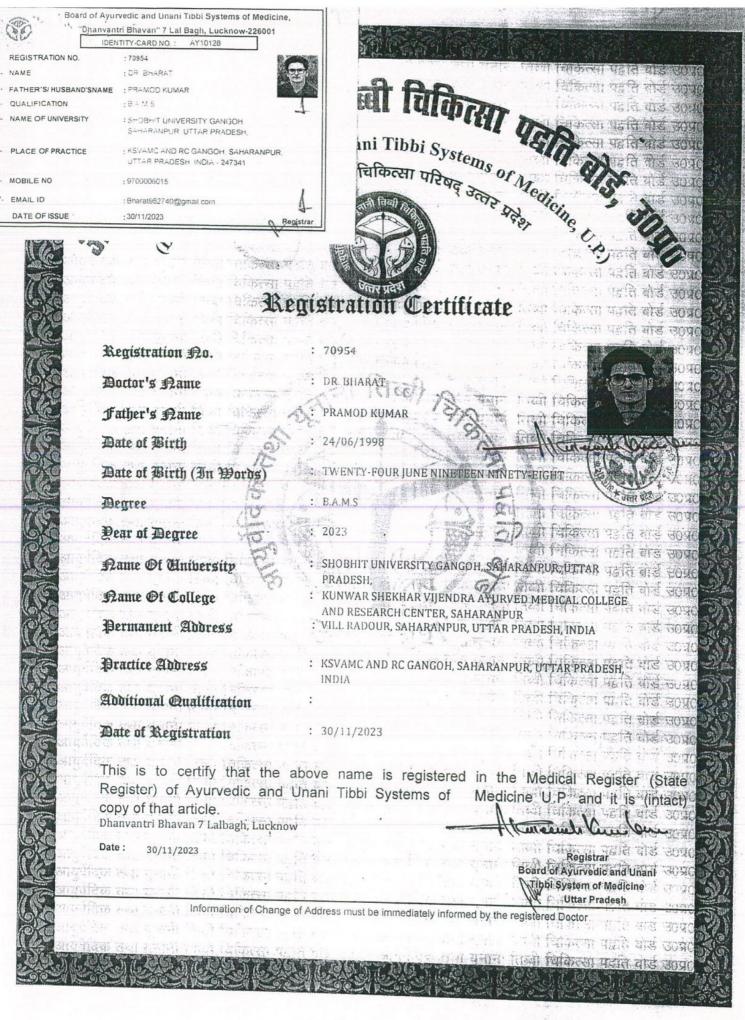
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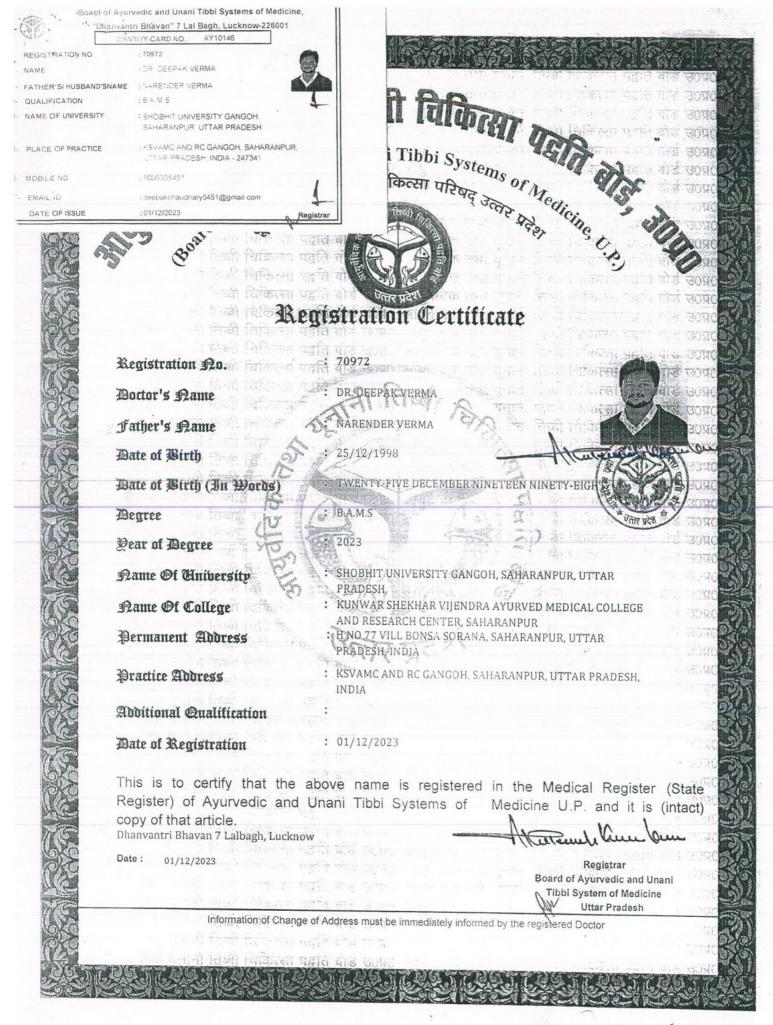
Registrar Board of Ayurvedic and Unani Tibbi System of Medicine Uttar Pradesh

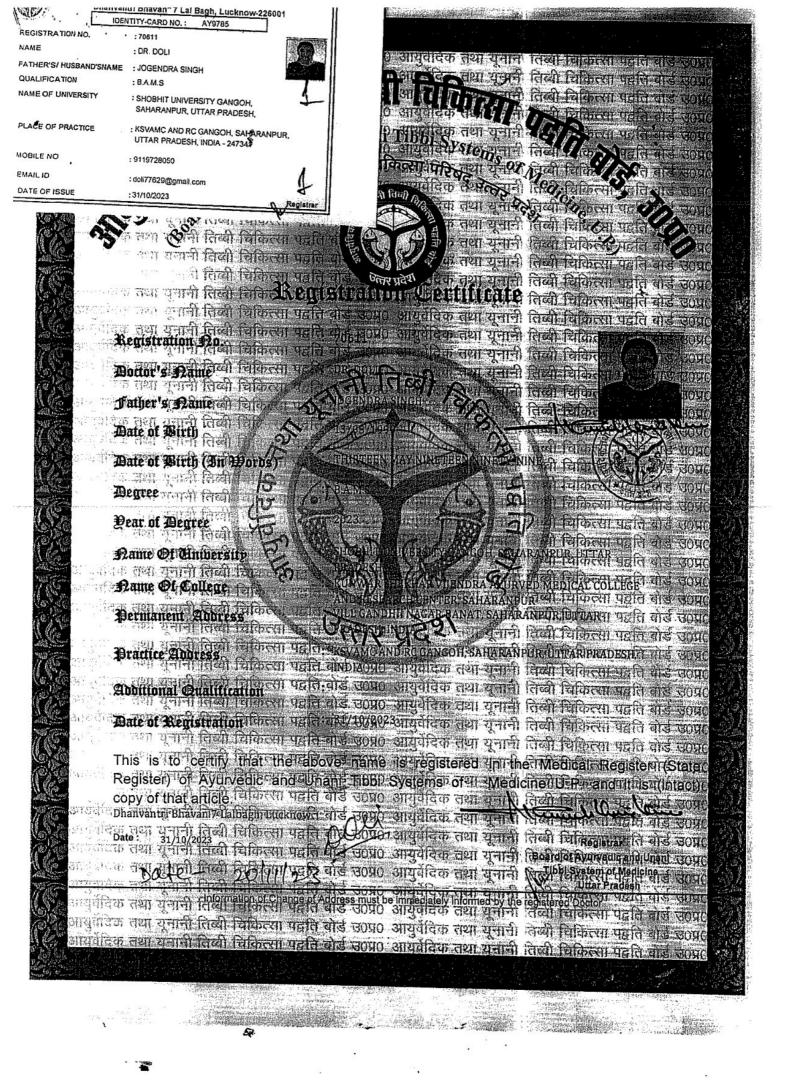
Information of Change of Address must be immediately informed by the registered Doctor

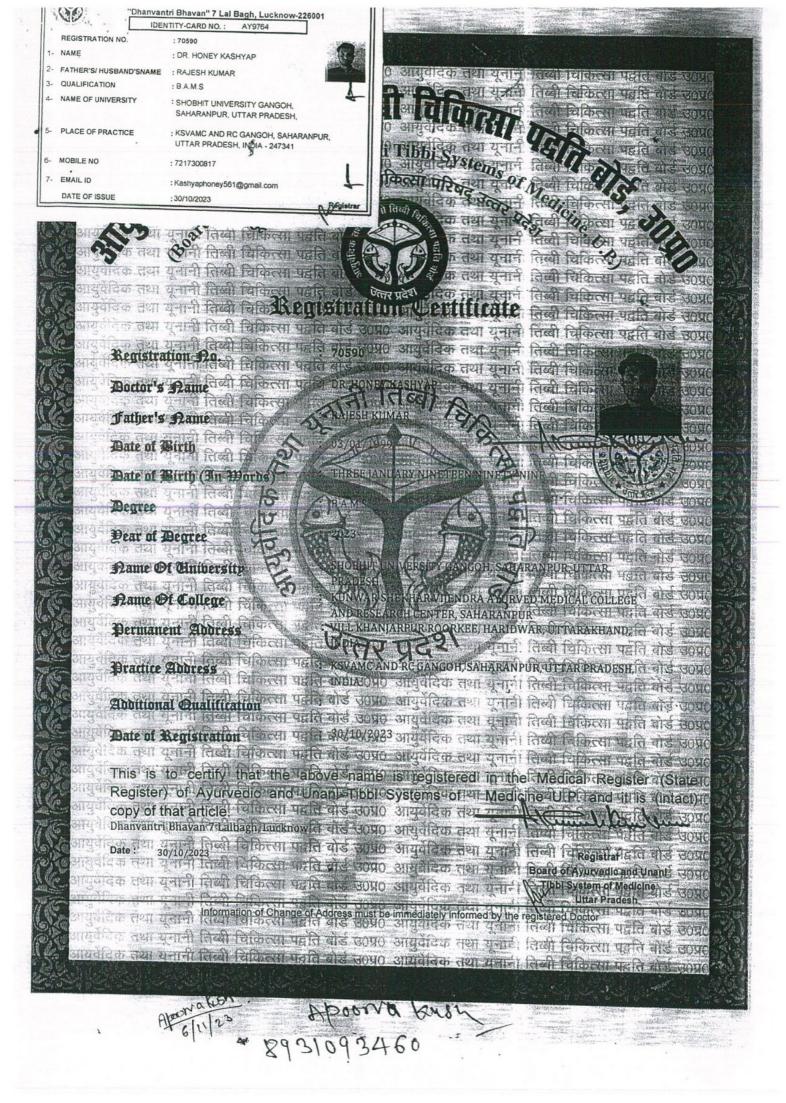


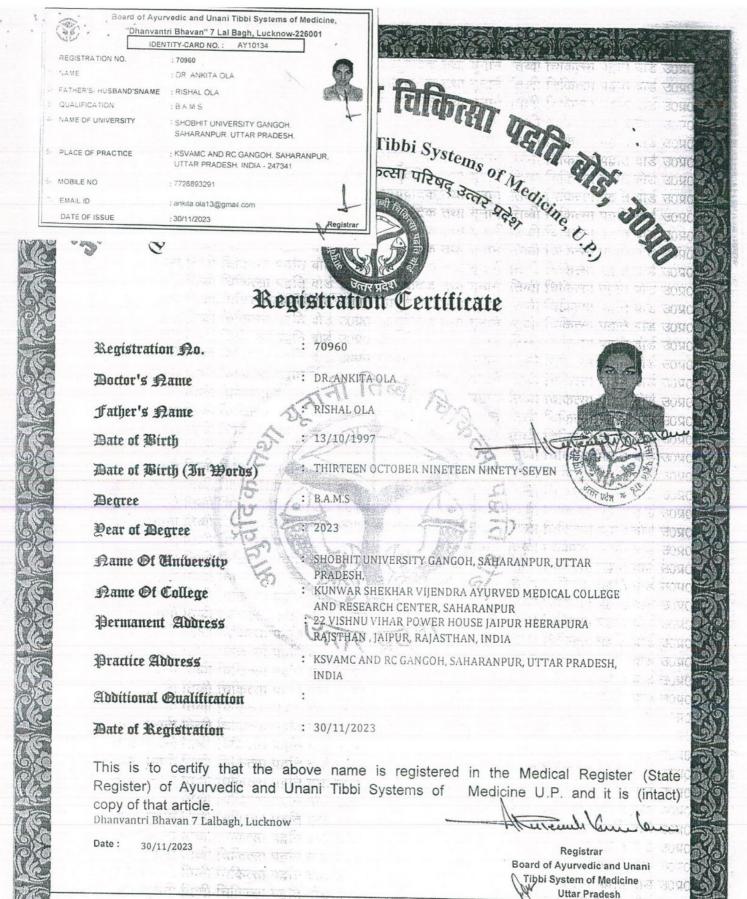


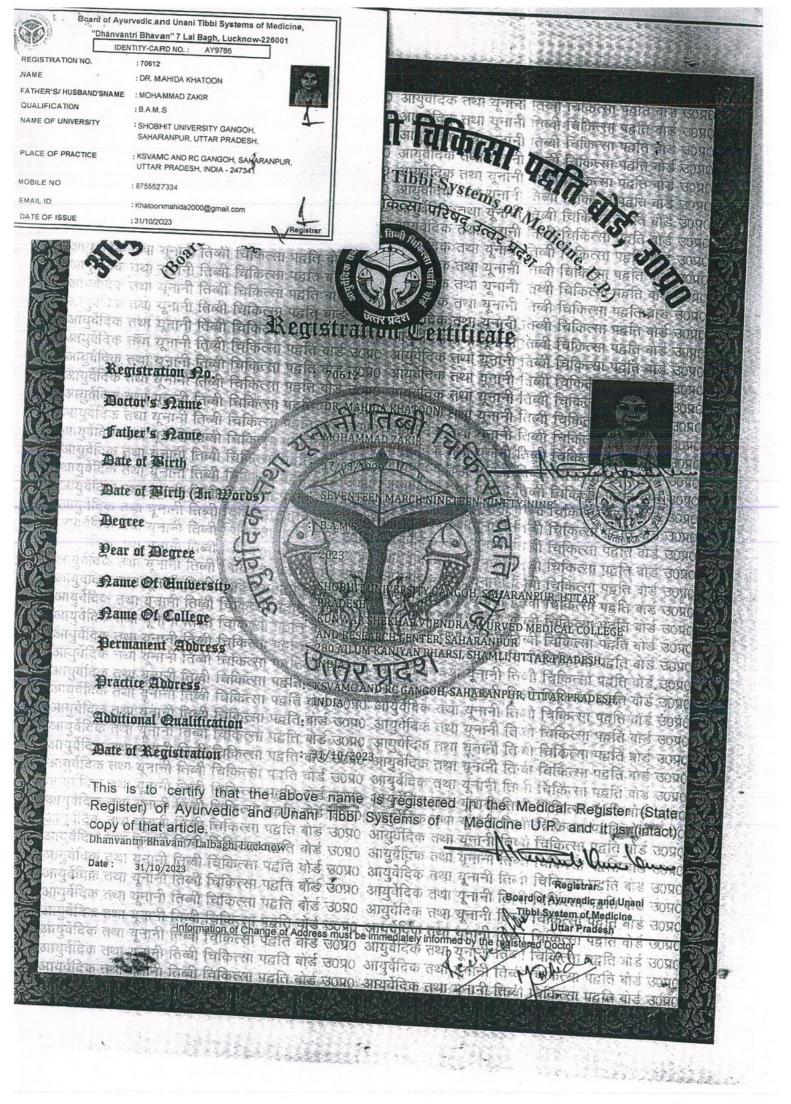


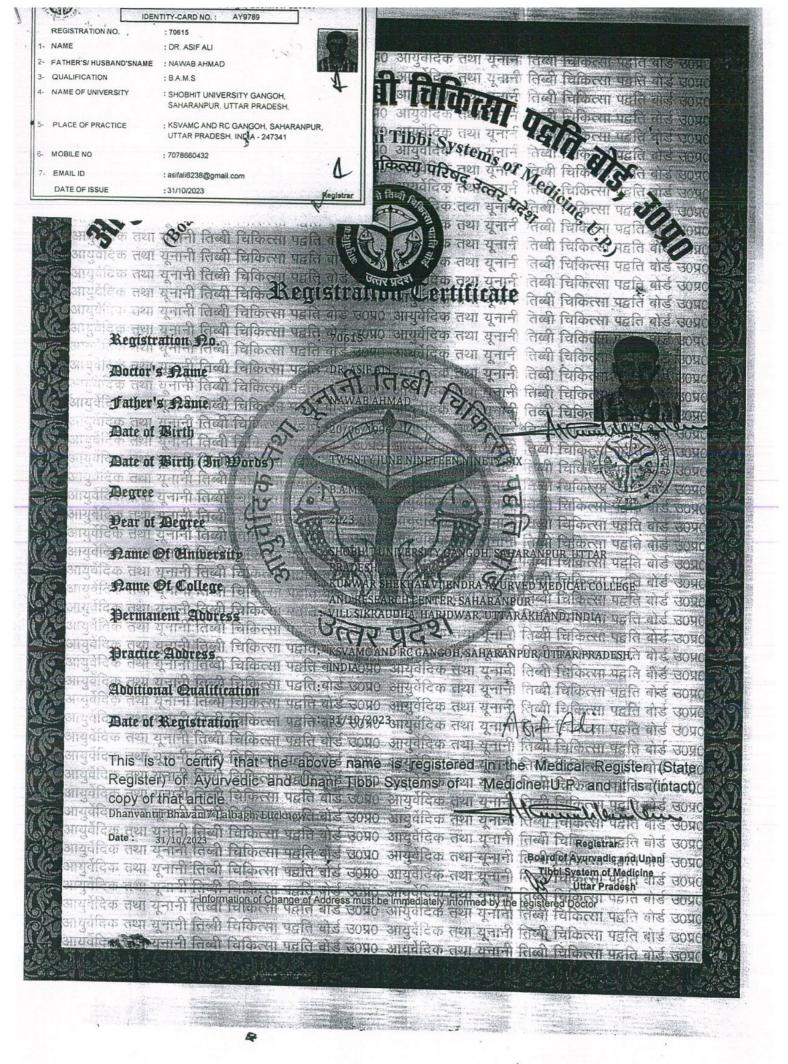


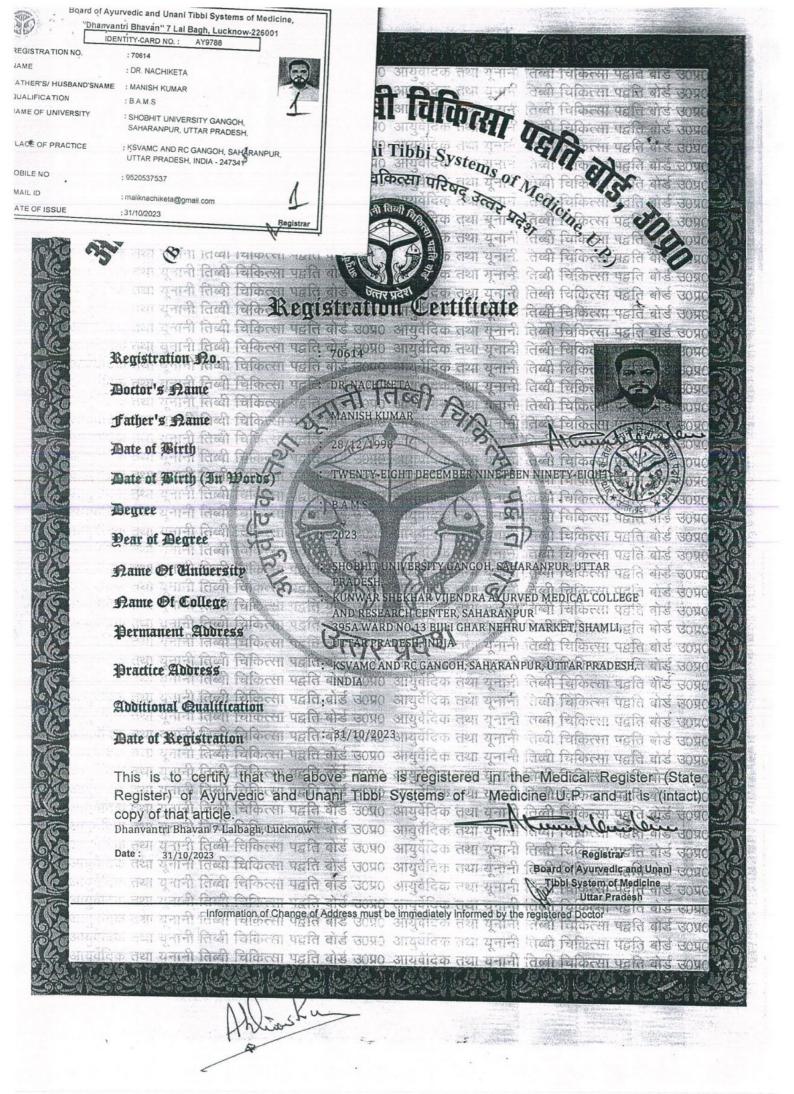


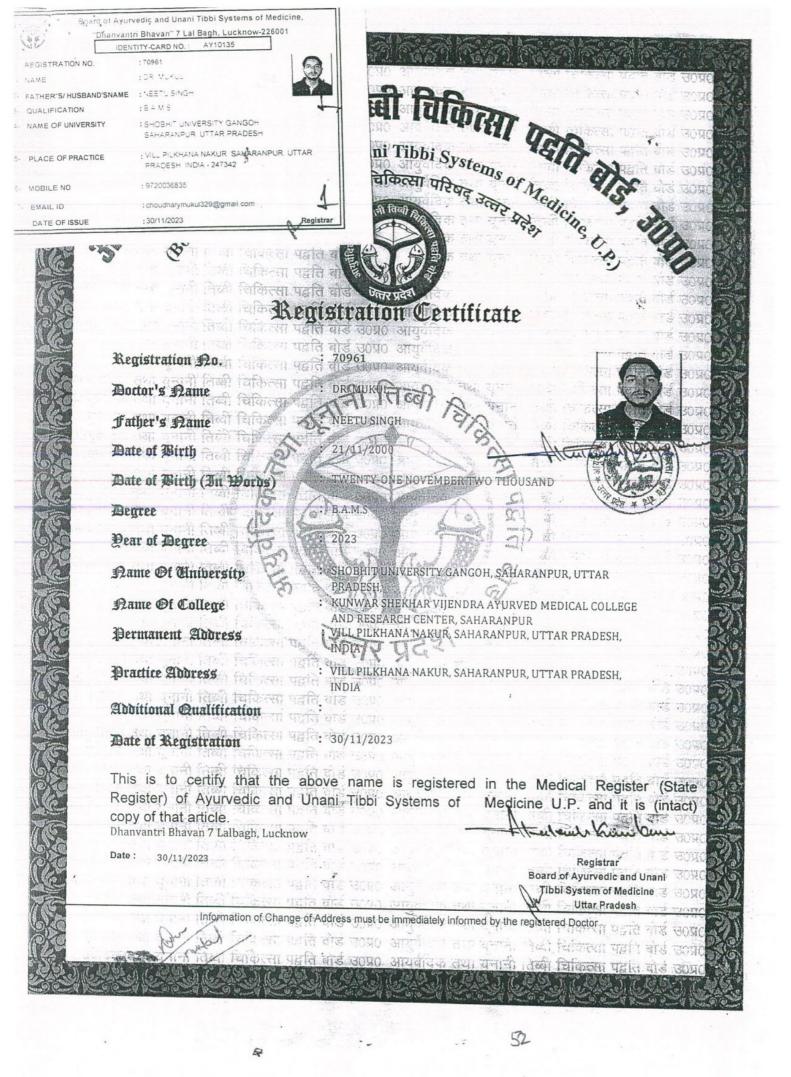


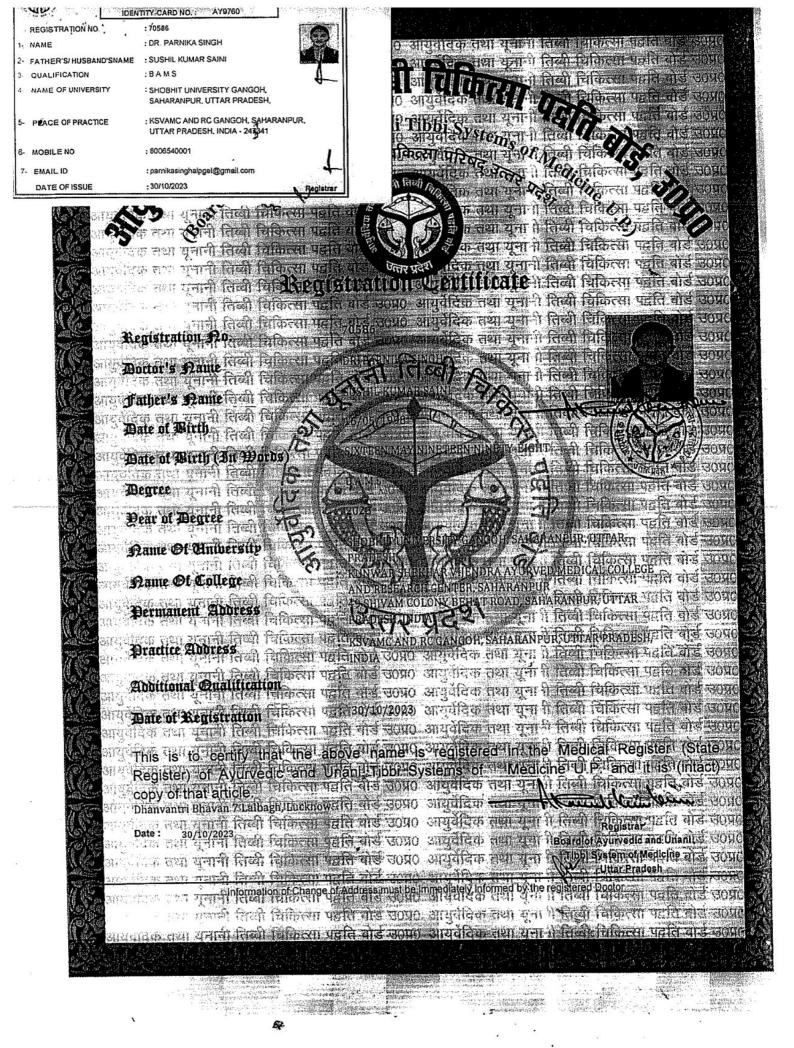


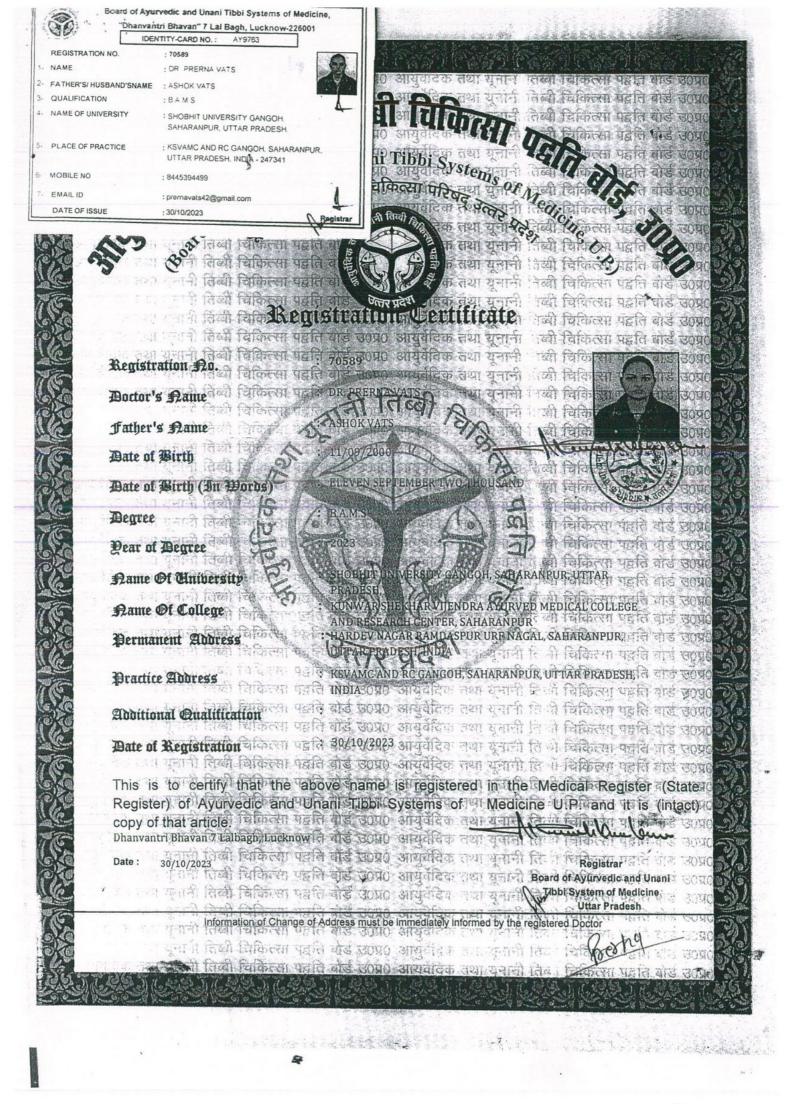


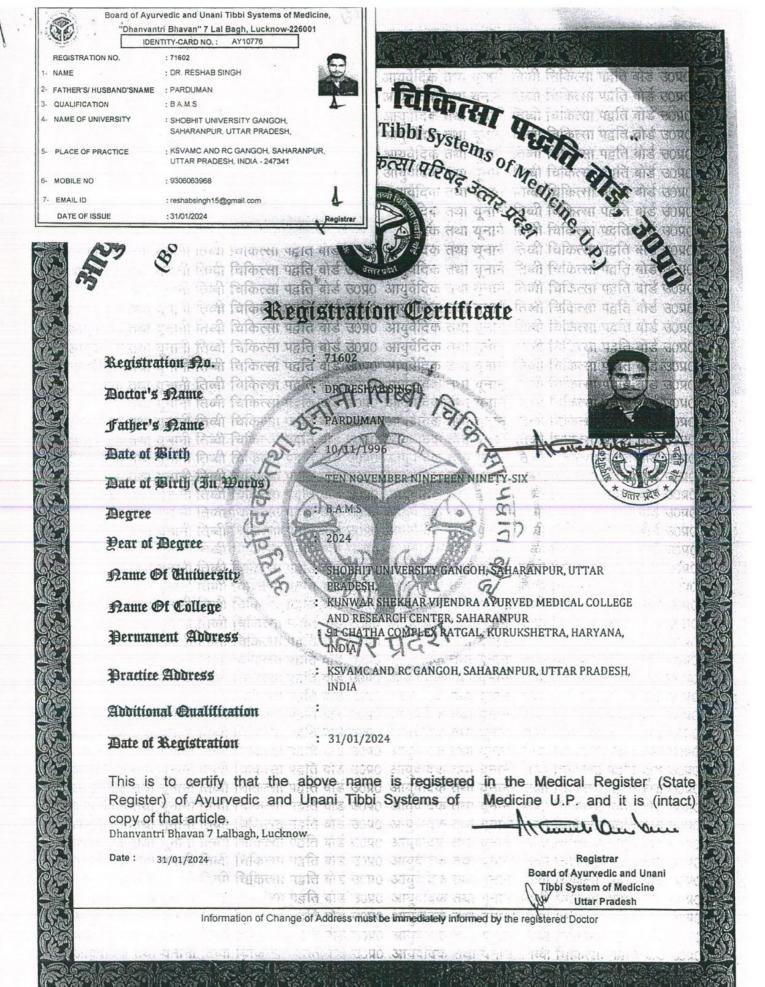




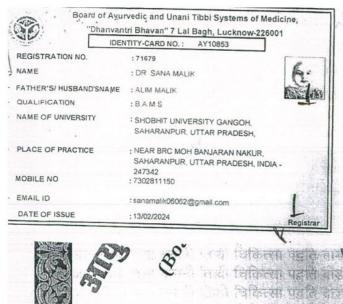


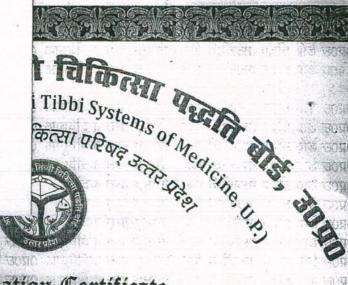






Reshab Singh





## gistration Certificate

Registration No.

The contract 71679

Doctor's Name

DR. SANA MALIK

Father's Name

ALIM MALIK

Date of Birth

05/07/1998

Date of Birth (In Words)

FIVE JULY NINETEEN NINETY-EIGHT

Degree

B.A.M.S

Dear of Degree

2024

Name Of University

Name Of College

SHOBHIT UNIVERSITY GANGOH, SAHARANPUR, UTTAR PRADESH,

: KUNWAR SHEKHAR VIJENDRA AYURVED MEDICAL COLLEGE AND RESEARCH CENTER, SAHARANPUR

Permanent Address

NEAR BRC MOH BANJARAN NAKUR, SAHARANPUR, UTTAR PRADESH, INDIA

Practice Address

: NEAR BRC MOH BANJARAN NAKUR, SAHARANPUR, UTTAR

PRADESH, INDIA

Additional Qualification

Date of Registration

13/02/2024

This is to certify that the above name is registered in the Medical Register (State Register) of Ayurvedic and Unani Tibbi Systems of Medicine U.P. and it is (intact) copy of that article.

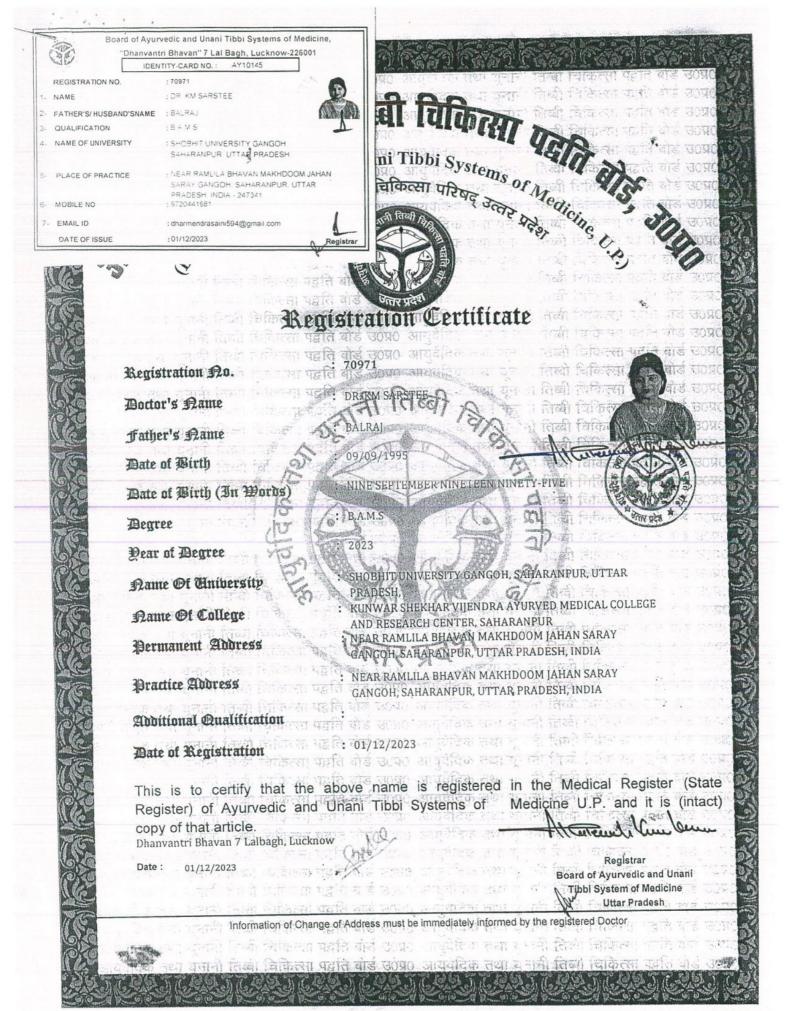
Dhanvantri Bhavan 7 Lalbagh, Lucknow

Date:

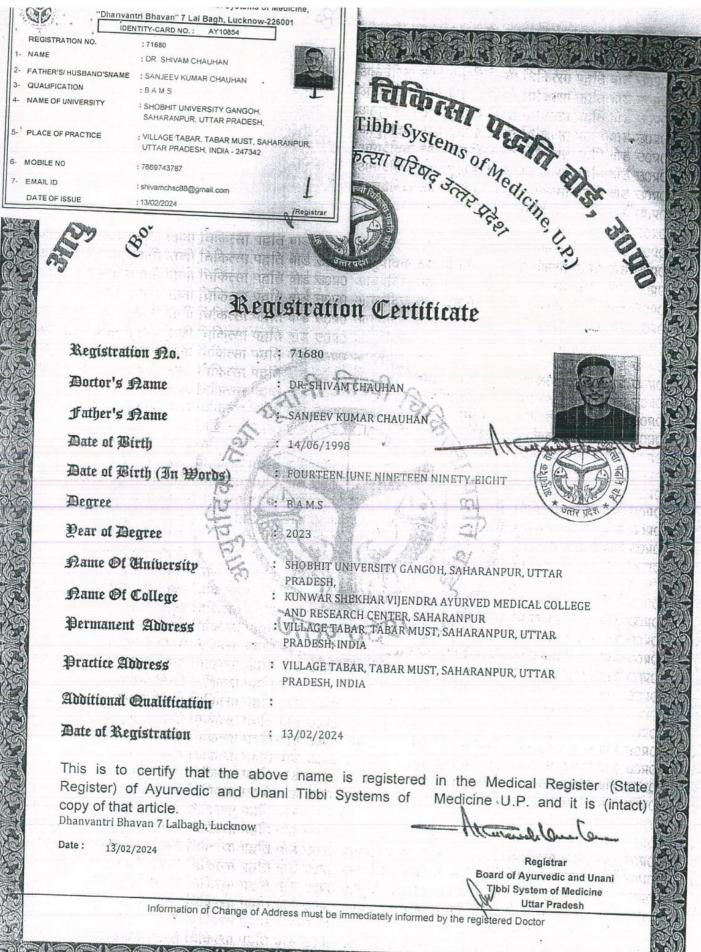
13/02/2024

Registrar Board of Ayurvedic and Unani Tibbi System of Medicine Uttar Pradesh

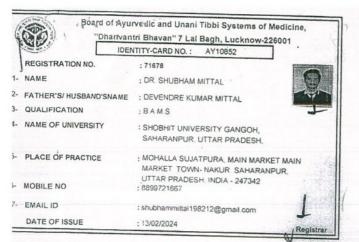
Information of Change of Address must be immediately informed by the registered Doctor







आयुवादक तथा यूनानी । वस्म प्रयोकारसा पहार ो तिबी विकित्सा पहाते बार् जापण आयुर्वेदिक तथा गुनानी। वि Registration No. 30110 वस्यक्षितक तथा युनानो । जी Father's Name Date of Birth VINETEEN NINETY NINE Date of Birth (In Words) Degree Pear of Degree HOBHIT UNIVERSITY CANGOH SAHARANPUR UTTART Name Of University Rame Of College SHEKHAR VIJENDRA AYURVED MED ARCH CENTER, SAHARANPUR IAHADEO, MEERUT QITAR PRADESH, INDIA Permanent Address RSVAMC AND RC GANGOH, SAHARANPUR, UTTAR PRADESH, त्सा महति बार्भाग्राभाग आयुर्विक तथा युनानी विकी विकिल्ता पहीं क्सा पहित होंडे उ०प्रव आयुर्वेटिक तथा यूनानी की चिकित्स पर्वति Additional Qualification प्रवृति बोर्ड ५०५० आयुर्वेदिक तथा यूनानी । की चिकिन्सा प्रजृति Date of Registration किल्ला पढ़ात मार्थ/10/2023 मुखेलिक तथा बुनानी के चिकित्स पहार चिकित्सा प्रसित्त केंद्र उ०प० आयुद्धानक तथा गूनाना । की चिकित्सा प्रसीत बांड उर्हणी This is to certify that the above name is registered in the Medical Register (State Register) of Ayurvedic and Unani Tibbi Systems of Medicine U.P. and it is (intact) copy of that article. वाक्रांस पड़ारा वाड उठाउँ आयुवादेक तथा युनार Dhanvantri Bhavan 7 Lalbagh, Lucknowi बार्ड उ०५० आयुर्वेदिक तथा युन् ा तिब्बी चिकित्सा पद्धति बोर्ड उ०प्रत आयुर्वेदिक तथा युनानी Registrar चिकित्सा पद्धाव बाह्न अध्यत आयुर्वाटक तथा युनामा Board of Ayurvedic and Unani उठिपट सा पहलि कोडे ७०४० आयबंदिक तथा युनानी तहीं Mbl System of Medicine Information of Change of Address must be immediately informed by the registered Doctor तिकी चिकित्सा महिं बोर्ड उठपं आय्रोदक तथा द्वानी बी चिकित्सा पहाति बोच ७०५० आयर्वेदिक तथा यनानी





### stration Certificate

Registration No.

: 71678

। पाक्टभा प्रवास सम

नावेग्स्म पहाले कहत उठप्रत

Doctor's Rame

DR. SHUBHAM MITTAL

Father's Rame

DEVENDRE KUMAR MITTAL

Date of Birth

08/10/1998

Date of Birth (In Words)

EIGHT OCTOBER NINETEEN NINETY-EIGHT

Degree

B.A.M.S

Pear of Degree

2023

Name Of University

SHOBHIT UNIVERSITY GANGOH, SAHARANPUR, UTTAR PRADESH, THE STATE

Name Of College

: KUNWAR SHEKHAR VIJENDRA AYURVED MEDICAL COLLEGE

AND RESEARCH CENTER, SAHARANPUR

Permanent Address

MOHALLA SUJATPURA, MAIN MARKET MAIN MARKET. TOWN- NAKUR, SAHARANPUR, UTTAR PRADESH, INDIA

Practice Address

: MOHALLA SUJATPURA, MAIN MARKET MAIN MARKET. TOWN- NAKUR, SAHARANPUR, UTTAR PRADESH, INDIA

Additional Qualification

CHOST NAME OF BUILD

Date of Registration

13/02/2024

This is to certify that the above name is registered in the Medical Register (State Medicine U.P. and it is (intact) Register) of Ayurvedic and Unani Tibbi Systems of copy of that article.

Dhanvantri Bhavan 7 Lalbagh, Lucknow

Date: ~13/02/2024

Registrar Board of Ayurvedic and Unani Tibbi System of Medicine Uttar Pradesh

Information of Change of Address must be immediately informed by the registered Doctor

Shubban

